



BID DOCUMENTS AND SPECIFICATIONS FOR:

**BID# 20-03
ACCESSIBILITY IMPROVEMENTS/ED BURNS ARENA**

Arlington, Massachusetts

Prepared for:

Recreation Department

Town of Arlington, Massachusetts

SEALED BIDS shall be received:

Date: Thursday, February 6, 2020

Time: 11:00 AM

Place: Office of the Purchasing Agent

730 Massachusetts Avenue

Arlington, MA 02476

#

INVITATION FOR BID (IFB)

Sealed Bids for construction of:

Accessibility Improvements/Ed Burns Arena
Arlington, MA.

in accordance with Documents prepared by:

MACLAUGHLIN MANAGEMENT GROUP
PO Box 45
Exeter, NH 03833

hereinafter called the Architect, will be received by:

Town of Arlington
acting by and thorough its
Town Manager: Mr. Adam Chapdelaine

hereinafter called the "Awarding Authority", or "Owner" at:

Purchasing Department
Town Hall Annex
730 Massachusetts Ave.
Arlington, MA 02476
Attention: Town Manager Mr. Adam Chapdelaine

Proposals shall be received by the Awarding Authority at the address listed above, no later than

11:00 AM, local legal time, February 6, 2020.

at which times and place they will be publicly opened and forthwith read aloud. Any proposal received after the time and date specified will not be considered.

The Awarding Authority will reject proposals when required to do so by the applicable Massachusetts General Laws. In addition, the Awarding Authority reserves the right to waive any informalities in RFP solicitation process and to reject any and all Proposals if it deems to be in the public interest to do so. Also, the Awarding Authority reserves the right to reject any proposal if it determines that such proposal does not represent the proposal of a person or firm competent to perform the work as specified, or if less than three proposals are received, or if proposed prices are not acceptable without further competition.

Wages and contributions to be paid employees on the Project shall not be less than those established by a schedule issued by the Commissioner of the Department of Labor and Workforce Development of the Commonwealth of Massachusetts, in accordance with MGL c.149, §§ 26 to 27H inclusive, a copy of which is included in the Contract Documents, and shall be made a part of the Contract.

RFP Documents in PDF format may be obtained by each Proposer from Town's Purchasing Dept. website at: <http://www.arlingtonma.gov/departments/purchasing>.

The Awarding Authority is exempt from sales and federal excise tax to the extent permitted under law; Proposers should not include such taxes in figuring or in references to any Proposal.

A Pre-Bid site visit will be held by the Awarding Authority at 9:00 AM, local legal time, on January 29, 2020 at the Ed Burns Arena, 422 Summer St., Arlington, MA 02476. All Bidders are invited to attend.

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Commonwealth of Massachusetts General Laws are incorporated herein by reference. Any inconsistency between the IFB, Instructions to Proposers, Proposal Forms, Conditions of the Contract, and any other IFB Documents and these statutes, or any other applicable statutes, bylaws, or regulations existing on the date on which the Proposals are to be received, shall not be grounds for invalidating the proposal solicitation procedures, but, where required by law, such statute, bylaw, or regulation shall be deemed to govern.

TOWN OF ARLINGTON

TOWN MANAGER

January 22, 2020

INSTRUCTIONS TO PROPOSERS

1.00 COMPLEMENTARY DOCUMENT

- A. Request for Bid, included herewith, is complementary to this document and shall be carefully reviewed by Proposers for specific instructions which are not repeated herein.

2.00 STATUTES REGULATING COMPETITIVE PROPOSAL SOLICITATION

- A. Proposal solicitation procedures and award of contract shall be in accordance with the General Laws of the Commonwealth of Massachusetts, including all current amendments.
- B. In the event of any discrepancy or inconsistency between the provisions of these Instructions to Proposers and IFB Documents and the above-mentioned statutes, the provisions of the above-mentioned statutes shall govern. In such event, the application of all remaining provisions not in conflict to any circumstance other than that in which the conflict occurs shall not be affected thereby.

3.00 PROPOSER'S QUALIFICATIONS

- A. No individual or firm may submit a Proposal unless it includes, in the Proposal Form, a list of at least **Three** (3) references of similar projects completed in the last **Five** (5) years.
- B. The Awarding Authority will reject Bids when required to do so by the above- referenced General Laws. In addition, the Awarding Authority reserves the right to waive any informalities in proposal solicitation and to reject any and all Proposals if it deems to be in the public interest to do so. Also, the Awarding Authority reserves the right to reject any Proposal if it determines that such Proposal does not represent the Proposal of a person or firm competent to perform the work as specified, or if less than three Proposals are received, or if proposed prices are not acceptable without further competition.

4.00 INTERPRETATION OF DOCUMENTS: NOTIFICATION OF ERRORS

- A. Interpretation of the provisions of the IFB Documents will be made by the Architect upon written request of any Proposer, provided that such request is received by the Architect at least seven (7) days prior to date of applicable proposal opening, and that the Architect considers such interpretation to be of sufficient importance. Oral or telephone interpretations will not generally be made, and if made, shall be strictly informal and not legally valid or binding.
- B. Architect's interpretations shall be in the form of Addenda to the IFB Documents.
- C. Proposers are urged to communicate all errors or discrepancies found in the IFB Documents to the Architect. Telephone calls pointing out any such errors or discrepancies will be taken by the Architect, but only for the purpose of receiving the information in order that it may be properly processed, and not for interpretation or clarification.

5.00 EXAMINATION OF IFB DOCUMENTS AND SITE

- A. Each Proposer shall carefully examine the IFB Documents to obtain a thorough understanding of the work of his Proposal in addition to work of related trades. In addition, each Proposer shall personally visit the site to become thoroughly acquainted with the conditions as they exist thereon.

- B. Failure of any Bidder to thoroughly examine the IFB Documents or to visit and examine the site shall in no way relieve the Proposer of any obligation with respect to his Proposal or of any responsibility assigned the Proposer under the Contract.

6.00 PRE-PROPOSAL SITE VISIT

- A. Pre-Proposal site visit will be held at location and time stipulated in the Invitation for Bid.

7.00 MODIFICATION AND WITHDRAWAL OF PROPOSALS

- A. Modifications of Proposals will be permitted after submission of such Proposals provided clearly written, readily understandable instructions for same are received by the Awarding Authority in writing prior to time established for opening of such Proposals.
- B. No Proposal may be withdrawn for a period of **30** days, excluding Saturdays, Sundays and legal holidays, after actual date of the Proposal opening.

8.00 ADDENDA

- A. Addenda may be required during the proposal solicitation period to modify, clarify, or interpret the IFB Documents. It is intended, but not guaranteed, that such Addenda shall be posted on Town's web site or e-mailed by the Architect to all persons or parties to whom IFB Documents have been issued (Proposers of Record). Failure to receive such Addenda shall in no way relieve any Proposer from the execution of its provisions. All Proposers are cautioned to verify the number of Addenda that have been issued and to secure any needed copies from the Architect before submitting a Proposal.

9.00 PROPOSAL FORM

- A. The Awarding Authority will make available to every person applying therefor, a Proposal Form. Each bona fide Proposer will be furnished a form for his proposal upon request. Such form will be made available at the Office of the Architect during regular office hours throughout the proposal solicitation period. Proposals must be submitted on the form provided by the Awarding Authority or on form included in the IFB documents of the Project Manual.
- B. All blank spaces provided on the Proposal Form shall be filled in with ink or typewritten. Where space is provided, sums shall be expressed in both words and figures. In case of discrepancy between the two, the written words shall govern.
- C. No interlineations, additions, alterations, or erasures shall be made on the forms.
- D. The Awarding Authority is exempt from sales and federal excise tax to the extent permitted under law; Proposers should not include such taxes in figuring or in references to any Proposal.

10.00 ALTERNATES

[Not Applicable.]

11.00 SUBMISSION OF PROPOSALS

- A. The **Bid Form** shall be properly executed and enclosed in a sealed envelope. Sealed envelope shall be plainly marked on the outside with the following information:

PROPOSAL FOR: **Accessibility Improvements/Ed Burns Arena**
 Arlington, MA.

SUBMITTED BY:

(Name of Proposer)

(Address of Proposer)

- B. If a Proposal is mailed, the above-required envelope shall be enclosed in a second envelope identified with the above markings and mailed to the place of Proposal opening, as stipulated in the Request for Proposal. Mailed Proposals must be received before time scheduled for opening of Proposals.

12.00 PAYMENT BONDS

Fifty Percent (50%)

13.00 FOREIGN CORPORATIONS

- A. The attention of Proposers is called to the General Laws, Chapter 30, Section 39L, as amended by The Acts of 1967, Chapter 3, under which the Awarding Authority may not enter into a contract with a foreign corporation (a corporation not organized under the Laws of Massachusetts), nor approve a foreign corporation as a contractor, unless the foreign corporation has filed with the Awarding Authority a certificate by the State Secretary stating that the foreign corporation has complied with General Laws, Chapter 181, Sections 3 and 5, and stating the date of such compliance.

14.00 AWARD OF CONTRACT

- A. The Contract will be awarded to the lowest responsible, competent and eligible Proposer except in the event of substitution as provided under Chapter 149, Sections 44E and 44F of the above-referenced General Laws.

15.00 COMMENCEMENT AND COMPLETION OF WORK

- A. The successful Proposer, upon execution of the Contract Agreement, which may constitute as Notice to Proceed unless specifically indicated by Awarding Authority otherwise, shall commence the work of the Contract within seven (7) calendar days. Thereafter the Contractor shall diligently and continuously carry on the work in such manner as to substantially complete the work of on or before the date as stipulated in Division 01 Section "Town of Arlington General Contract".

16.00 LIQUIDATED DAMAGES

- A. Liquidated damages for not completing the work within the time limit specified above will be assessed by the Owner. Liquidated damages will be in the amount as stipulated in "Town of Arlington General Contract". The liquidated damages amount per calendar day is a minimum damage figure to compensate the Owner for administrative costs and loss or delay of its use of the project, and for added Owner's Project Manager, Architect and consultant fees, and does not limit in any way the liability of the Contractor for damages in excess of the specified liquidated damages amount for other damages, in particular, damages for breach of Contract. It is expressly understood that such liquidated damages do not constitute a penalty.

END OF DOCUMENT

BID FORM

TO THE AWARDING AUTHORITY:

A. The undersigned proposes to furnish all labor and materials required for the construction of

Accessibility Improvements/Ed Burns Arena
Arlington, MA

in accordance with accompanying Plans and Specifications prepared by the Architect

MACLAUGHLIN MANAGEMENT GROUP

PO Box 45
Exeter, NH 03833

for the Contract Price specified below, subject to additions and deductions according to the terms of the Specifications.

B. This Proposal includes Addenda numbered: _____.

C. The proposed Contract Price is:

_____ Dollars.

(\$ _____).

D. The undersigned offers the following information as evidence of his qualifications to perform the work as proposed upon according to all the requirements of the Contract Documents:

1. Have been in business under present business name for _____ years.

2. Ever failed to complete any work awarded? _____.

3. List **three** (3) separate Owner references for projects completed in the past **five** (5) years on which you served as contractor for work of similar character as required for this project:

<u>Project</u>	<u>Owner Ref. Name</u>	<u>Telephone No.</u>	<u>Amount of Contract</u>
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

4. Bank Reference: _____.

E. **The undersigned hereby certifies, under the pains and penalties of perjury, that he has carefully examined the Contract Documents, established a thorough understanding of the existing conditions, and has obtained sufficient information for executing the work of his Proposal and the work of all related trades.**

- F. The undersigned agrees that, if selected as Contractor, he will within five (5) days, Saturdays, Sundays, and legal holidays excluded, after presentation thereof by the Awarding Authority, execute the Contract in accordance with the terms of this Proposal.
- G. The undersigned hereby certifies that he is able to furnish labor that can work in harmony with Owner's separate contractor(s) and all other elements of labor employed or to be employed on the work and that he/she will comply fully with all laws and regulations applicable to awards made subject to MGL c.149, § 44A.
- H. The undersigned Proposer hereby certifies, under the pains and penalties of perjury, the foregoing Proposal is based upon the payment to laborers to be employed on the project of wages in an amount no less than the applicable prevailing wage rates established for the project by the Massachusetts Department of Labor and Workforce Development. The undersigned Proposer agrees to indemnify the awarding authority for, from and against any loss, expense, damages, actions or claims, including any expense incurred in connection with any delay or stoppage of the project work, arising out of or as a result if (1) the failure of the said Proposal to be based upon the payment of the said applicable prevailing wages rates or (2) the failure of the Proposer, if selected as the contractor, to pay laborers employed on the project the said applicable prevailing wage rates.
- I. The undersigned hereby certifies that all employees to be employed at the worksite shall have successfully completed a course in construction safety and health approved by the **OSHA** that at least **10 hours** in duration at the time the employee begins work and who shall furnish documentation of successful completion of said course with the first certified payroll report for each employee.
- J. **The undersigned further certifies under the penalties of perjury that this Proposal is in all respects bona fide, fair and made without collusion or fraud with any other person.** As used in this subsection the word "person" shall mean any natural person, joint venture, partnership, corporation or other business or legal entity.
- K. The undersigned further certifies under penalties of perjury that the said undersigned is not presently debarred from doing public construction work in the Commonwealth under the provisions of Section 29F of Chapter 29, or any other applicable debarment provisions of any chapter of the General Laws or any rule or regulation promulgated thereunder.

Date: _____ (Name of Proposer) _____

Signed: _____

(Seal) By: _____ (Print Name and Title of Person Signing Proposal)

(Business Address)

(City and State)

(Business Telephone Number)

TOWN OF ARLINGTON

GENERAL CONTRACT

THE TOWN OF ARLINGTON, a municipal corporation of the Commonwealth of Massachusetts, acting through its Town Manager, and

(The Contractor) hereby mutually agree as follows:

ARTICLE I - THE CONTRACT DOCUMENTS

The Contract Documents, as defined in the CONSOLIDATED GENERAL CONDITIONS and SUPPLEMENTAL STATUTORY CONDITIONS, including said CONSOLIDATED GENERAL CONDITIONS and SUPPLEMENTAL STATUTORY CONDITIONS are hereby incorporated by reference and made a part hereof, and shall include Addenda and Alternates, if any.

ARTICLE II - GENERAL DESCRIPTION OF THE WORK

The Contractor shall furnish all of the materials and perform all of the Work required by the Contract Documents entitled "Accessibility Improvements/Ed Burns Arena" dated January 22, 2020 prepared by MacLaughlin Management Group, acting as, and in these Contract Documents entitled, the Architect.

ARTICLE III - COMMENCEMENT AND COMPLETION OF WORK AND LIQUIDATED DAMAGES

It is agreed that time is of the essence of this Contract.

The Contractor shall commence work only upon the execution of this Contract by the Town of Arlington by its Town Manager, the certification of the availability of the appropriation by the Town Comptroller, approval as to form by the Town Counsel, and upon issuance of a Notice to Proceed, and shall bring the Work to substantial completion by **July 10, 2020**, and to Final Completion within 15 calendar days thereafter. Liquidated damages in the amount of **[\$250.00]** per calendar day will be applicable after the date of Substantial Completion for which the project is not substantially complete, and for each day after the date of Final Completion for which the project is not finally complete, and otherwise in accordance with the provisions of the CONSOLIDATED GENERAL CONDITIONS and SUPPLEMENTAL STATUTORY CONDITIONS. The liquidated damages amount per calendar day is a minimum damage figure to compensate the Owner for administrative costs and loss or delay of its use of the building and site, and does not limit in any way the liability of the Contractor for damages in excess of the specified liquidated damages amount for other damages, for example, damages for breach of Contract, and added architect and consultant fees. It is expressly understood that such liquidated

damages do not constitute a penalty. All work shall be phased (if applicable) in accordance with the Contract Documents.

NOTE: NOTWITHSTANDING ANYTHING TO THE CONTRARY, THE TIME OF COMMENCEMENT SHALL ONLY BE BY WRITTEN NOTICE TO PROCEED WITH THE WORK AS DATED AND ISSUED TO THE CONTRACTOR BY THE TOWN OF ARLINGTON. NOTICE TO PROCEED MAY BE GIVEN ANYTIME AFTER THE AWARD OF THE CONTRACT, BUT NOT LATER THAN 14 DAYS AFTER THE EXECUTION OF THE CONTRACT.

ARTICLE IV - COMPENSATION TO BE PAID BY TOWN

The Town shall pay and the Contractor shall accept, as full compensation for everything furnished, done by or resulting to the Contractor in carrying out this Contract, subject to additions and deductions in the Contract Documents in the sum of:

ARTICLE V - AVAILABILITY OF APPROPRIATION

This Contract is subject to an appropriation being available therefor.

This Contract is executed by the Town of Arlington and by the Contractor as of this _____ day of _____, 2020.

TOWN OF ARLINGTON

BY: _____
Town Manager

Approved as to Availability
of Appropriation

CONTRACTOR:

Town Comptroller

(Name)

(Address)

Approved as to Form:

BY: _____
(Name)

Town Counsel

(Title)

(Affix Corporate Seal Here)

SECTION 01731 - CUTTING AND PATCHING

PART 1 - GENERAL

1.1 RELATED DOCUMENTS

- A. Drawings and general provisions of the Contract, including General and Supplementary Conditions and other Division 1 Specification Sections, apply to this Section.

1.2 SUMMARY

- A. This Section includes procedural requirements for cutting and patching of:
 1. Existing masonry walls for installation of new counter doors.
 2. Concrete floor and sill of existing shower

1.3 DEFINITIONS

- A. Cutting: Removal of existing construction necessary to permit installation or performance of other Work.
- B. Patching: Fitting and repair work required to restore surfaces to original conditions after installation of other Work.

1.4 SUBMITTALS

- A. Cutting and Patching Proposal: Submit a proposal describing procedures at least 10 days before the time cutting and patching will be performed, requesting approval to proceed. Include the following information:
 1. Extent: Describe cutting and patching, show how they will be performed, and indicate why they cannot be avoided.
 2. Changes to Existing Construction: Describe anticipated results. Include changes to structural elements and operating components as well as changes in building's appearance and other significant visual elements.
 3. Products: List products to be used and firms or entities that will perform the Work.
 4. Dates: Indicate when cutting and patching will be performed.
 5. Utilities: List utilities that cutting and patching procedures will disturb or affect. List utilities that will be relocated and those that will be temporarily out of service. Indicate how long service will be disrupted.
 6. Structural Elements: Where cutting and patching involve adding reinforcement to structural elements, submit details and engineering calculations showing integration of reinforcement with original structure.
 7. Architect's Approval: Obtain approval of cutting and patching proposal before cutting and patching. Approval does not waive right to later require removal and replacement of unsatisfactory work.

1.5 QUALITY ASSURANCE

- A. Structural Elements: Do not cut and patch structural elements in a manner that could change their load-carrying capacity or load-deflection ratio.
- B. Operational Elements: Do not cut and patch operating elements and related components in a manner that results in reducing their capacity to perform as intended or that results in increased maintenance or decreased operational life or safety.
- C. Miscellaneous Elements: Do not cut and patch the following elements or related components in a manner that could change their load-carrying capacity, that results in reducing their capacity to perform as intended, or that results in increased maintenance or decreased operational life or safety.
 - 1. Water, moisture, or vapor barriers.
 - 2. Membranes and flashings.
 - 3. Exterior curtain-wall construction.
 - 4. Equipment supports.
 - 5. Piping, ductwork, vessels, and equipment.
- D. Visual Requirements: Do not cut and patch construction in a manner that results in visual evidence of cutting and patching. Do not cut and patch construction exposed on the exterior or in occupied spaces in a manner that would, in Architect's opinion, reduce the building's aesthetic qualities. Remove and replace construction that has been cut and patched in a visually unsatisfactory manner.
- E. Cutting and Patching Conference: Before proceeding, meet at Project site with parties involved in cutting and patching, including mechanical and electrical trades. Review areas of potential interference and conflict. Coordinate procedures and resolve potential conflicts before proceeding.

1.6 WARRANTY

- A. Existing Warranties: Remove, replace, patch, and repair materials and surfaces cut or damaged during cutting and patching operations, by methods and with materials so as not to void existing warranties.

PART 2 - PRODUCTS

2.1 MATERIALS

- A. General: Comply with requirements specified in other Sections of these Specifications.
- B. Existing Materials: Use materials identical to existing materials. For exposed surfaces, use materials that visually match existing adjacent surfaces to the fullest extent possible.

1. If identical materials are unavailable or cannot be used, use materials that, when installed, will match the visual and functional performance of existing materials.

PART 3 - EXECUTION

3.1 EXAMINATION

- A. Examine surfaces to be cut and patched and conditions under which cutting and patching are to be performed.
 1. Compatibility: Before patching, verify compatibility with and suitability of substrates, including compatibility with existing finishes or primers.
 2. Proceed with installation only after unsafe or unsatisfactory conditions have been corrected.

3.2 PREPARATION

- A. Temporary Support: Provide temporary support of Work to be cut.
- B. Protection: Protect existing construction during cutting and patching to prevent damage. Provide protection from adverse weather conditions for portions of Project that might be exposed during cutting and patching operations.
- C. Adjoining Areas: Avoid interference with use of adjoining areas or interruption of free passage to adjoining areas.
- D. Existing Services: Where existing services are required to be removed, relocated, or abandoned, bypass such services before cutting to avoid interruption of services to occupied areas.

3.3 PERFORMANCE

- A. General: Employ skilled workers to perform cutting and patching. Proceed with cutting and patching at the earliest feasible time, and complete without delay.
 1. Cut existing construction to provide for installation of other components or performance of other construction, and subsequently patch as required to restore surfaces to their original condition.
- B. Cutting: Cut existing construction by sawing, drilling, breaking, chipping, grinding, and similar operations, including excavation, using methods least likely to damage elements retained or adjoining construction. If possible, review proposed procedures with original Installer; comply with original Installer's written recommendations.
 1. In general, use hand or small power tools designed for sawing and grinding, not hammering and chopping. Cut holes and slots as small as possible, neatly to size

- required, and with minimum disturbance of adjacent surfaces. Temporarily cover openings when not in use.
2. Existing Finished Surfaces: Cut or drill from the exposed or finished side into concealed surfaces.
 3. Concrete & Masonry: Cut using a cutting machine, such as an abrasive saw or a diamond-core drill.
 4. Excavating and Backfilling: Comply with requirements in applicable Division 2 Sections where required by cutting and patching operations.
 5. Mechanical and Electrical Services: Cut off pipe or conduit in walls or partitions to be removed. Cap, valve, or plug and seal remaining portion of pipe or conduit to prevent entrance of moisture or other foreign matter after cutting.
 6. Proceed with patching after construction operations requiring cutting are complete.
- C. Patching: Patch construction by filling, repairing, refinishing, closing up, and similar operations following performance of other Work. Patch with durable seams that are as invisible as possible. Provide materials and comply with installation requirements specified in other Sections of these Specifications.
1. Inspection: Where feasible, test and inspect patched areas after completion to demonstrate integrity of installation.
 2. Exposed Finishes: Restore exposed finishes of patched areas and extend finish restoration into retained adjoining construction in a manner that will eliminate evidence of patching and refinishing.
 3. Floors and Walls: Where walls or partitions that are removed extend one finished area into another, patch and repair floor and wall surfaces in the new space. Provide an even surface of uniform finish, color, texture, and appearance. Remove existing floor and wall coverings and replace with new materials, if necessary, to achieve uniform color and appearance.
 - a. Where patching occurs in a painted surface, apply primer and intermediate paint coats over the patch and apply final paint coat over entire unbroken surface containing the patch. Provide additional coats until patch blends with adjacent surfaces.
 4. Ceilings: Patch, repair, or rehang existing ceilings as necessary to provide an even-plane surface of uniform appearance.

END OF SECTION 01731

SECTION 08330: ROLLING COUNTER DOORS

PART 1 GENERAL

1.1 SUMMARY

- A. **Section Includes:** manual rolling counter doors

1.2 SUBMITTALS

A. **Product data**

1. **Shop Drawings:** Include special conditions not detailed in Product Data. Show interface with adjacent work.
2. **Quality Assurance/Control Submittals:**
 - a. Provide manufacturer ISO 9001:2015 registration
 - b. Provide manufacturer and installer qualifications - see below
 - c. Provide manufacturer's installation instructions
3. **Closeout Submittals:**
 - a. Operation and Maintenance Manual
 - b. Certificate stating that installed materials comply with this specification

1.3 QUALITY ASSURANCE

A. **Qualifications:**

1. **Manufacturer Qualifications:** ISO 9001:2015 registered and a minimum of five years experience in producing counter doors of the type specified
2. **Installer Qualifications:** Manufacturer's approval

1.4 WARRANTY

- A. **Standard Warranty:** Two years from date of shipment against defects in material and workmanship
- B. **Maintenance:** Submit for owner's consideration and acceptance of a maintenance service agreement for installed products

PART 2 PRODUCTS

2.1 MANUFACTURER: Basis of specification is Cookson Model ESC10, similar products by other manufacturers are acceptable.

A. **Manufacturer:**

1. **Cookson**
2. **Cornell**
3. **Clopay Building Products**

2.2 PRODUCT INFORMATION

A. **Model:** ESC10

2.3 MATERIALS

A. **Curtain:**

1. **Slat Configuration:**

- a. **Aluminum:** No. 1F, interlocked flat-faced slats, 1-1/2 inches (38 mm) high by 1/2 inch (13 mm) deep, minimum 0.040 inch aluminum with extruded tubular aluminum bottom bar with continuous lift handle and vinyl astragal

2. **Finish:**

- a. **Aluminum:** Clear anodized

B. **Endlocks:**

Fabricate interlocking slat sections with high strength molded nylon endlocks riveted to ends of alternate slats

C. **Guides:**

1. **Fabrication:**

- a. **Aluminum:** Heavy duty extruded aluminum sections with snap-on cover to conceal fasteners. Provide polypropylene pile runners on both sides of curtain to eliminate metal to metal contact between guides and curtain.

2. **Finish:**

- a. Clear anodized

D. **Shaft Assembly:**

1. **Counterbalance Shaft Assembly:**

- a. **Spring Balance:** Oil-tempered, heat-treated steel helical torsion spring assembly designed for proper balance of door to ensure that maximum effort to operate will not exceed 25 lbs (110 N). Provide wheel for applying and adjusting spring torque

E. **Brackets:**

Fabricate from reinforced steel plate with bearings at rotating support points to support counterbalance shaft assembly and form end closures

1. **Finish:**

- a. **Standard:** Zirconium treatment followed by a gray baked-on polyester powder coat; minimum 2.5 mils (0.065 mm) cured film thickness

F. **Hood:**
Minimum 0.040 inch (1.016 mm) aluminum with reinforced top and bottom edges. Provide minimum 1/4 inch (6.35 mm) steel intermediate support brackets.

1. **Finish:**
 - a. **Aluminum:** Clear anodized

2.4 OPERATION

- A. **Manual Operation:**
1. **Crank Hoist:** Crank hoist operator including crank gear box, steel crank drive shaft and geared reduction unit. Fabricate gear box to completely enclose operating mechanism and be oil-tight.

2.5 ACCESSORIES

- A. **Locking:**
1. **Padlockable slide bolt:** Padlockable slide bolt on coil side of bottom bar at each jamb extending into slots in guides.

PART 3 EXECUTION

3.1 EXAMINATION

- A. Examine substrates upon which work will be installed and verify conditions are in accordance with approved shop drawings
- B. Coordinate with responsible entity to perform corrective work on unsatisfactory substrates
- C. Commencement of work by installer is acceptance of substrate

3.2 INSTALLATION

- A. Install door and operating equipment with necessary hardware, anchors, inserts, hangers and supports
- B. Follow manufacturer's installation instructions

3.3 ADJUSTING

- A. Following completion of installation, including related work by others, lubricate, test, and adjust doors for ease of operation, free from warp, twist, or distortion

3.4 CLEANING

- A. Clean surfaces soiled by work as recommended by manufacturer
- B. Remove surplus materials and debris from the site

3.5 DEMONSTRATION

- A. Demonstrate proper operation to Owner's Representative
- B. Instruct Owner's Representative in maintenance procedures

END OF SECTION

SECTION 09310 - CERAMIC TILE

PART 1 - GENERAL

1.1 RELATED DOCUMENTS

- A. Drawings and general provisions of the Contract, including General and Supplementary Conditions and Division 1 Specification Sections, apply to this Section.

1.2 SUMMARY

- A. This Section includes the following:
 - 1. Ceramic mosaic tile.
 - 2. Stone thresholds installed as part of tile installations.

1.3 DEFINITIONS

- A. Module Size: Actual tile size (minor facial dimension as measured per ASTM C 499) plus joint width indicated.
- B. Facial Dimension: Actual tile size (minor facial dimension as measured per ASTM C 499).

1.4 PERFORMANCE REQUIREMENTS

- A. Static Coefficient of Friction: For tile installed on walkway surfaces, provide products with the following values as determined by testing identical products per ASTM C 1028:
 - 1. Level Surfaces: Minimum 0.6.
- B. Load-Bearing Performance: For ceramic tile installed on walkway surfaces, provide installations rated for the following load-bearing performance level based on testing assemblies according to ASTM C 627 that are representative of those indicated for this Project:
 - 1. Heavy: Passes cycles 1 through 12.

1.5 SUBMITTALS

- A. Product Data: For each type of tile, mortar, grout, and other products specified.
- B. Shop Drawings: For the following:
 - 1. Tile patterns and locations.
 - 2. Widths, details, and locations of expansion, contraction, control, and isolation joints in tile substrates and finished tile surfaces.
- C. Tile Samples for Initial Selection: Manufacturer's color charts consisting of actual tiles or sections of tiles showing the full range of colors, textures, and patterns available for each type and composition of tile indicated. Include Samples of accessories involving color selection.

- D. Grout Samples for Initial Selection: Manufacturer's color charts consisting of actual sections of grout showing the full range of colors available for each type of grout indicated.
- E. Samples for Verification: Of each item listed below, prepared on Samples of size and construction indicated. Where products involve normal color and texture variations, include Sample sets showing the full range of variations expected.
 - 1. Each type and composition of tile and for each color and texture required, at least 12 inches square with grouted joints using product complying with specified requirements and approved for completed work in color or colors selected by Architect.

1.6 QUALITY ASSURANCE

- A. Installer Qualifications: Engage an experienced installer who has completed tile installations similar in material, design, and extent to that indicated for this Project and with a record of successful in-service performance.
- B. Source Limitations for Tile: Obtain each color, grade, finish, type, composition, and variety of tile from one source with resources to provide products from the same production run for each contiguous area of consistent quality in appearance and physical properties without delaying the Work.
- C. Source Limitations for Setting and Grouting Materials: Obtain ingredients of a uniform quality for each mortar, adhesive, and grout component from a single manufacturer and each aggregate from one source or producer.

1.7 DELIVERY, STORAGE, AND HANDLING

- A. Deliver and store packaged materials in original containers with seals unbroken and labels intact until time of use. Comply with requirement of ANSI A137.1 for labeling sealed tile packages.
- B. Prevent damage or contamination to materials by water, freezing, foreign matter, and other causes.
- C. Handle tile with temporary protective coating on exposed surfaces to prevent coated surfaces from contacting backs or edges of other units. If coating does contact bonding surfaces of tile, remove coating from bonding surfaces before setting tile.

1.8 PROJECT CONDITIONS

- A. Environmental Limitations: Do not install tile until construction in spaces is completed and ambient temperature and humidity conditions are being maintained to comply with referenced standards and manufacturer's written instructions.

1.9 EXTRA MATERIALS

- A. Deliver extra materials to Owner. Furnish extra materials described below that match products installed, are packaged with protective covering for storage, and are identified with labels describing contents.
 - 1. Tile and Trim Units: Furnish quantity of full-size units equal to 3 percent of amount installed, for each type, composition, color, pattern, and size indicated.

PART 2 - PRODUCTS

2.1 MANUFACTURERS

- A. Available Manufacturers: Subject to compliance with requirements, manufacturers offering products that may be incorporated into the Work include, but are not limited to, the following:
1. Tile Products:
 - a. American Marrazzi Tile, Inc.
 - b. Crossville Ceramics.
 - c. Summitville Tiles, Inc.
 - d. United States Ceramic Tile Company.
 2. Tile-Setting and -Grouting Materials:
 - a. Bonsal: W.R. Bonsal Company.
 - b. Laticrete International, Inc.
 - c. Mapei Corporation.

2.2 PRODUCTS, GENERAL

- A. ANSI Ceramic Tile Standard: Provide tile that complies with ANSI A137.1, "Specifications for Ceramic Tile," for types, compositions, and other characteristics indicated.
1. Provide tile complying with Standard Grade requirements, unless otherwise indicated.
 2. For facial dimensions of tile, comply with requirements relating to tile sizes specified in Part 1 "Definitions" Article.
- B. ANSI Standards for Tile Installation Materials: Provide materials complying with ANSI standards referenced in "Setting Materials" and "Grouting Materials" articles.
- C. Colors, Textures, and Patterns: Where manufacturer's standard products are indicated for tile, grout, and other products requiring selection of colors, surface textures, patterns, and other appearance characteristics, provide specific products or materials complying with the following requirements:
1. Provide Architect's selections from manufacturer's full range of colors, textures, and patterns for products of type indicated.
- D. Mounting: Where factory-mounted tile is required, provide back- or edge-mounted tile assemblies as standard with manufacturer, unless another mounting method is indicated.
1. Where tile is indicated for installation in swimming pools, on exteriors, or in wet areas, do not use back- or edge-mounted tile assemblies unless tile manufacturer specifies in writing that this type of mounting is suitable for these kinds of installations and has a record of successful in-service performance.

2.3 TILE PRODUCTS

- A. Unglazed Ceramic Mosaic Tile: (for use at shower floors). Provide factory-mounted flat tile complying with the following requirements:
 - 1. Composition: Porcelain.
 - 2. Module Size: 1 by 1 inch.
 - 3. Nominal Thickness: 1/4 inch.
 - 4. Face: Plain with cushion edges.
 - 5. Colors: Match Existing locker room tile.
- B. Glazed Wall Tile: (for use in shower stalls) ;Provide flat tile complying with the following requirements:
 - 1. Module Size: 4-1/4 by 4-1/4 inches.
 - 2. Thickness: 1/4 inch.
 - 3. Face: Plain with cushion edges.
 - 4. Mounting: Factory back-mounted.
 - 5. Color: to match existing
- C. Marble Thresholds: Provide marble thresholds complying with ASTM C 503 requirements for exterior use and with a minimum abrasive-hardness value of 10 per ASTM C 241.
 - 1. Provide white, honed marble complying with the Marble Institute of America's Group A requirements for soundness.

2.4 WATERPROOFING FOR THIN-SET TILE INSTALLATIONS

- A. General: Provide products that comply with ANSI A118.10 and the descriptions in this Article.
- B. Urethane Waterproofing and Tile-Setting Adhesive: Manufacturer's standard proprietary product consisting of 1-part liquid-applied urethane in a consistency suitable for trowel application and intended for use as both waterproofing and tile-setting adhesive in a 2-step process.
- C. Available Products: Subject to compliance with requirements, products which may be incorporated into the Work include, but are not limited to, the following:
 - 1. Urethane Waterproofing and Tile-Setting Adhesive:
 - a. Hydroment Ultra-Set; Bostik.
 - b. Deck-Seal 1000; Southern Grouts & Mortars, Inc.

2.5 SETTING MATERIALS

- A. Latex-Portland Cement Mortar: ANSI A118.4, composed as follows:
 - 1. Mixture of Dry-Mortar Mix and Latex Additive: Mixture of prepackaged dry-mortar mix and liquid-latex additive complying with the following requirements:
 - a. Latex Additive: Styrene butadiene rubber.
 - b. Latex Additive: Acrylic resin.
 - 2. Prepackaged Dry-Mortar Mix: Factory-prepared mixture of portland cement; dry, redispersible, ethylene vinyl acetate additive; and other ingredients to which only water needs to be added at Project site.

2.6 GROUTING MATERIALS

- 1. Mixture of Dry-Grout Mix and Latex Additive: Mixture of factory-prepared, dry-grout mix and latex additive complying with the following requirements:
 - a. Unsanded Dry-Grout Mix: Dry-set grout complying with ANSI A118.6 for materials described in Section H-2.3, for joints 1/8 inch and narrower.
 - b. Sanded Dry-Grout Mix: Commercial portland cement grout complying with ANSI A118.6 for materials described in Section H-2.1, for joints 1/8 inch and wider.
 - c. Latex Additive: Styrene butadiene rubber.
 - d. Latex Additive: Acrylic resin.

2.7 MISCELLANEOUS MATERIALS

- A. Trowelable Underlayments and Patching Compounds: Latex-modified, portland-cement-based formulation provided or approved by manufacturer of tile-setting materials for installations indicated.
- B. Temporary Protective Coating: Provide product indicated below that is formulated to protect exposed surfaces of tile against adherence of mortar and grout; is compatible with tile, mortar, and grout products; and is easily removable after grouting is completed without damaging grout or tile.
- C. Tile Cleaner: A neutral cleaner capable of removing soil and residue without harming tile and grout surfaces, specifically approved for materials and installations indicated by tile and grout manufacturers.

2.8 MIXING MORTARS AND GROUT

- A. Mix mortars and grouts to comply with referenced standards and mortar and grout manufacturers' written instructions.
- B. Add materials, water, and additives in accurate proportions.

- C. Obtain and use type of mixing equipment, mixer speeds, mixing containers, mixing time, and other procedures to produce mortars and grouts of uniform quality with optimum performance characteristics for installations indicated.

PART 3 - EXECUTION

3.1 EXAMINATION

- A. Examine substrates, areas, and conditions where tile will be installed, with Installer present, for compliance with requirements for installation tolerances and other conditions affecting performance of installed tile.
 - 1. Verify that substrates for setting tile are firm; dry; clean; free from oil, waxy films, and curing compounds; and within flatness tolerances required by referenced ANSI A108 series of tile installation standards for installations indicated.
 - 2. Verify that installation of grounds, anchors, recessed frames, electrical and mechanical units of work, and similar items located in or behind tile has been completed before installing tile.
 - 3. Verify that joints and cracks in tile substrates are coordinated with tile joint locations; if not coordinated, adjust latter in consultation with Architect.
- B. Do not proceed with installation until unsatisfactory conditions have been corrected.

3.2 PREPARATION

- A. Remove coatings, including curing compounds, and other substances that contain soap, wax, oil, or silicone and are incompatible with tile-setting materials by using a terrazzo or concrete grinder, a drum sander, or a polishing machine equipped with a heavy-duty wire brush.
- B. Provide concrete substrates for tile floors installed with dry-set or latex-portland cement mortars that comply with flatness tolerances specified in referenced ANSI A108 series of tile installation standards for installations indicated.
 - 1. Use trowelable leveling and patching compounds per tile-setting material manufacturer's written instructions to fill cracks, holes, and depressions.
 - 2. Remove protrusions, bumps, and ridges by sanding or grinding.
- C. Blending: For tile exhibiting color variations within the ranges selected during Sample submittals, verify that tile has been blended in the factory and packaged so tile units taken from one package show the same range in colors as those taken from other packages and match approved Samples. If not factory blended, either return to manufacturer or blend tiles at Project site before installing.

3.3 INSTALLATION, GENERAL

- A. ANSI Tile Installation Standards: Comply with parts of ANSI A108 series of tile installation standards in "Specifications for Installation of Ceramic Tile" that apply to types of setting and grouting materials and to methods indicated in ceramic tile installation schedules.

- B. TCA Installation Guidelines: TCA's "Handbook for Ceramic Tile Installation." Comply with TCA installation methods indicated in ceramic tile installation schedules.
- C. Extend tile work into recesses and under or behind equipment and fixtures to form a complete covering without interruptions, unless otherwise indicated. Terminate work neatly at obstructions, edges, and corners without disrupting pattern or joint alignments.
- D. Accurately form intersections and returns. Perform cutting and drilling of tile without marring visible surfaces. Carefully grind cut edges of tile abutting trim, finish, or built-in items for straight aligned joints. Fit tile closely to electrical outlets, piping, fixtures, and other penetrations so plates, collars, or covers overlap tile.
- E. Grout tile to comply with the requirements of the following tile installation standards:
 - 1. For ceramic tile grouts (sand-portland cement, dry-set, commercial portland cement, and latex-portland cement grouts), comply with ANSI A108.10.

3.4 WATERPROOFING INSTALLATION

- A. Install waterproofing to comply with waterproofing manufacturer's written instructions to produce a waterproof membrane of uniform thickness bonded securely to substrate.
- B. Do not install tile over waterproofing until waterproofing has cured and been tested to determine that it is watertight.

3.5 FLOOR TILE INSTALLATION

- A. General: Install tile to comply with requirements in the Ceramic Tile Floor Installation Schedule, including those referencing TCA installation methods and ANSI A108 series of tile installation standards.
- B. Joint Widths: Install tile on floors with the following joint widths:
 - 1. Ceramic Mosaic Tile: 1/16 inch.
- C. Marble Thresholds: Install thresholds at locations indicated; set in same type of setting bed as abutting field tile, unless otherwise indicated.
 - 1. Set thresholds in latex-portland cement mortar for locations where mortar bed would otherwise be exposed above adjacent nontile floor finish.

3.6 WALL TILE INSTALLATION

- A. Install types of tile designated for wall installations to comply with requirements in the Ceramic Tile Wall Installation Schedule, including those referencing TCA installation methods and ANSI setting-bed standards.
- B. Joint Widths: Install tile on walls with the following joint widths:
 - 1. Wall Tile: 1/16 inch.

3.7 CLEANING AND PROTECTING

- A. Cleaning: On completion of placement and grouting, clean all ceramic tile surfaces so they are free of foreign matter.
 - 1. Remove latex-portland cement grout residue from tile as soon as possible.
 - 2. Unglazed tile may be cleaned with acid solutions only when permitted by tile and grout manufacturer's written instructions, but no sooner than 10 days after installation. Protect metal surfaces, cast iron, and vitreous plumbing fixtures from effects of acid cleaning. Flush surface with clean water before and after cleaning.
 - 3. Remove temporary protective coating by method recommended by coating manufacturer that is acceptable to brick and grout manufacturer. Trap and remove coating to prevent it from clogging drains.
- B. Finished Tile Work: Leave finished installation clean and free of cracked, chipped, broken, unbonded, and otherwise defective tile work.
- C. Provide final protection and maintain conditions, in a manner acceptable to manufacturer and Installer, that ensure tile is without damage or deterioration at the time of Substantial Completion.
 - 1. When recommended by tile manufacturer, apply a protective coat of neutral protective cleaner to completed tile walls and floors. Protect installed tile work with kraft paper or other heavy covering during construction period to prevent staining, damage, and wear.
 - 2. Prohibit foot and wheel traffic from tiled floors for at least 7 days after grouting is completed.
- D. Before final inspection, remove protective coverings and rinse neutral cleaner from tile surfaces.

END OF SECTION 09310

SECTION 09900 - PAINTING

PART 1 - GENERAL

1.1 RELATED DOCUMENTS

- A. Drawings and general provisions of the Contract, including General and Supplementary Conditions and Division 1 Specification Sections, apply to this Section.

1.2 SUMMARY

- A. This Section includes surface preparation and field painting of the following:
 - 1. Concrete masonry block at new ticket booth and concession doors
 - 2. New railings at HC entrance ramps
 - 3. New steel frames at ticket booth window
 - 4. New cabinets and shelving at concession stand

1.3 DEFINITIONS

- A. General: Standard coating terms defined in ASTM D 16 apply to this Section.
 - 1. Satin refers to low-sheen finish with a gloss range between 15 and 35 when measured at a 60-degree meter.
 - 2. Semigloss refers to medium-sheen finish with a gloss range between 30 and 65 when measured at a 60-degree meter.

1.4 SUBMITTALS

- A. Product Data: For each paint system specified. Include block fillers and primers.
 - 1. Material List: Provide an inclusive list of required coating materials. Indicate each material and cross-reference specific coating, finish system, and application. Identify each material by manufacturer's catalog number and general classification.
- B. Samples for Initial Selection: Manufacturer's color charts showing the full range of colors available for each type of finish-coat material indicated.
 - 1. After color selection, the Architect will furnish color chips for surfaces to be coated.

1.5 QUALITY ASSURANCE

- A. Applicator Qualifications: Engage an experienced applicator who has completed painting system applications similar in material and extent to that indicated for this Project with a record of successful in-service performance.
- B. Source Limitations: Obtain block fillers, primers, and undercoat materials for each coating system from the same manufacturer as the finish coats.

1.6 DELIVERY, STORAGE, AND HANDLING

- A. Deliver materials to the Project Site in manufacturer's original, unopened packages and containers bearing manufacturer's name and label:
- B. Store materials not in use in tightly covered containers in a well-ventilated area at a minimum ambient temperature of 45 deg F. Maintain containers used in storage in a clean condition, free of foreign materials and residue.
 - 1. Protect from freezing. Keep storage area neat and orderly. Remove oily rags and waste daily. Take necessary measures to ensure that workers and work areas are protected from fire and health hazards resulting from handling, mixing, and application.

1.7 PROJECT CONDITIONS

- A. Apply water-based paints only when the temperature of surfaces to be painted and surrounding air temperatures are between 50 and 90 deg F.
- B. Apply solvent-thinned paints only when the temperature of surfaces to be painted and surrounding air temperatures are between 45 and 95 deg F.
- C. Do not apply paint in snow, rain, fog, or mist; or when the relative humidity exceeds 85 percent; or at temperatures less than 5 deg F above the dew point; or to damp or wet surfaces.
 - 1. Painting may continue during inclement weather if surfaces and areas to be painted are enclosed and heated within temperature limits specified by manufacturer during application and drying periods.

PART 2 - PRODUCTS

2.1 MANUFACTURERS

- A. Available Products: Subject to compliance with requirements, products that may be incorporated into the Work include, but are not limited to, products listed in the paint schedules.
- B. Products: Subject to compliance with requirements, provide one of the products in the paint schedules.
- C. Manufacturers Names: The following manufacturers are referred to in the paint schedules by use of shortened versions of their names, which are shown in parentheses:
 - 1. Benjamin Moore & Co. (Moore).

2.2 PAINT MATERIALS, GENERAL

- A. Material Compatibility: Provide block fillers, primers, undercoats, and finish-coat materials that are compatible with one another and the substrates indicated under conditions of service and application, as demonstrated by manufacturer based on testing and field experience.
- B. Material Quality: Provide manufacturer's best-quality paint material of the various coating types specified. Paint-material containers not displaying manufacturer's product identification will not be acceptable.

1. Proprietary Names: Use of manufacturer's proprietary product names to designate colors or materials is not intended to imply that products named are required to be used to the exclusion of equivalent products of other manufacturers. Furnish manufacturer's material data and certificates of performance for proposed substitutions.

C. Colors: Color selections to be made by the Architect from manufacturers complete range.

PART 3 - EXECUTION

3.1 EXAMINATION

- A. Examine substrates, areas, and conditions, with the Applicator present, under which painting will be performed for compliance with paint application requirements.
 1. Do not begin to apply paint until unsatisfactory conditions have been corrected and surfaces receiving paint are thoroughly dry.
 2. Start of painting will be construed as the Applicator's acceptance of surfaces and conditions within a particular area.
- B. Coordination of Work: Review other Sections in which primers are provided to ensure compatibility of the total system for various substrates. On request, furnish information on characteristics of finish materials to ensure use of compatible primers.
 1. Notify the Architect about anticipated problems using the materials specified over substrates primed by others.

3.2 PREPARATION

- A. Cleaning: Before applying paint or other surface treatments, clean the substrates of substances that could impair the bond of the various coatings. Remove oil and grease before cleaning.
 1. Schedule cleaning and painting so dust and other contaminants from the cleaning process will not fall on wet, newly painted surfaces.
- B. Surface Preparation: Clean and prepare surfaces to be painted according to manufacturer's written instructions for each particular substrate condition and as specified.

3.3 APPLICATION

- A. General: Apply paint according to manufacturer's written instructions. Use applicators and techniques best suited for substrate and type of material being applied.
 1. Surface treatments, and finishes are indicated in the schedules.
 2. Do not paint over dirt, rust, scale, grease, moisture, scuffed surfaces, or conditions detrimental to formation of a durable paint film.
 3. Paint surfaces behind movable equipment and furniture the same as similar exposed surfaces. Before the final installation of equipment, paint surfaces behind permanently fixed equipment or furniture with prime coat only.

4. Finish interior of wall and base cabinets and similar field-finished casework to match exterior.
 5. Sand lightly between each succeeding enamel or varnish coat.
- B. Scheduling Painting: Apply first coat to surfaces that have been cleaned, pretreated, or otherwise prepared for painting as soon as practicable after preparation and before subsequent surface deterioration.
1. The number of coats and the film thickness required are the same regardless of application method. Do not apply succeeding coats until the previous coat has cured as recommended by the manufacturer. If sanding is required to produce a smooth, even surface according to manufacturer's written instructions, sand between applications.
 2. Omit primer on metal surfaces that have been shop primed and touchup painted.
 3. If undercoats, stains, or other conditions show through final coat of paint, apply additional coats until paint film is of uniform finish, color, and appearance. Give special attention to ensure edges, corners, crevices, welds, and exposed fasteners receive a dry film thickness equivalent to that of flat surfaces.
 4. Allow sufficient time between successive coats to permit proper drying. Do not recoat surfaces until paint has dried to where it feels firm, does not deform or feel sticky under moderate thumb pressure, and where application of another coat of paint does not cause the undercoat to lift or lose adhesion.
- C. Application Procedures: Apply paints and coatings by brush, roller, spray, or other applicators according to manufacturer's written instructions.
- D. Minimum Coating Thickness: Apply paint materials no thinner than manufacturer's recommended spreading rate. Provide the total dry film thickness of the entire system as recommended by the manufacturer.
- E. Block Fillers: Apply block fillers to concrete masonry block at a rate to ensure complete coverage with pores filled.
- F. Prime Coats: Before applying finish coats, apply a prime coat of material, as recommended by the manufacturer, to material that is required to be painted or finished and that has not been prime coated by others. Recoat primed and sealed surfaces where evidence of suction spots or unsealed areas in first coat appears, to ensure a finish coat with no burn through or other defects due to insufficient sealing.
- G. Pigmented (Opaque) Finishes: Completely cover surfaces as necessary to provide a smooth, opaque surface of uniform finish, color, appearance, and coverage. Cloudiness, spotting, holidays, laps, brush marks, runs, sags, ropiness, or other surface imperfections will not be acceptable.

CLEANING

- H. Cleanup: At the end of each workday, remove empty cans, rags, rubbish, and other discarded paint materials from the site.
 - 1. After completing painting, clean glass and paint-spattered surfaces. Remove spattered paint by washing and scraping.

3.4 PROTECTION

- A. Protect work of other trades, whether being painted or not, against damage by painting. Correct damage by cleaning, repairing or replacing, and repainting, as approved by Architect.
- B. Provide "Wet Paint" signs to protect newly painted finishes. Remove temporary protective wrappings provided by others to protect their work after completing painting operations.
 - 1. At completion of construction activities of other trades, touch up and restore damaged or defaced painted surfaces. Comply with procedures specified in PDCA P1.

3.5 PAINT SCHEDULE

- A. Ferrous Metal: Provide the following finish systems over exterior ferrous metal. Primer is not required on shop-primed items.
 - 1. Semigloss, Acrylic-Enamel Finish: 2 finish coats over a rust-inhibitive primer.
 - a. Primer: Rust-inhibitive metal primer applied at spreading rate recommended by the manufacturer to achieve a total dry film thickness of not less than 1.3 mils.
 - 1) Moore: IronClad Retardo Rust-Inhibitive Paint #163.
 - b. First and Second Coats: Semigloss, exterior, acrylic-latex enamel applied at spreading rate recommended by the manufacturer to achieve a total dry film thickness of not less than 2.6 mils.
 - 1) Moore: MoorGlo Latex House & Trim Paint #096.
- B. Zinc-Coated Metal: Provide the following finish systems over exterior zinc-coated (galvanized) metal surfaces:
 - 1. Semigloss, Acrylic-Enamel Finish: 2 finish coats over a galvanized metal primer.
 - a. Primer: Galvanized metal primer applied at spreading rate recommended by the manufacturer to achieve a total dry film thickness of not less than 1.2 mils.
 - 1) Moore: IronClad Galvanized Metal Latex Primer #155.
 - b. First and Second Coats: Semigloss, exterior, acrylic-latex enamel applied at spreading rate recommended by the manufacturer to achieve a total dry film thickness of not less than 2.6 mils.
 - 1) Moore: MoorGlo Latex House & Trim Paint #096.

- C. Concrete Masonry Units: Provide the following finish systems over interior concrete masonry block units:
1. Low-Luster, Acrylic-Enamel Finish: 2 finish coats over a block filler.
 - a. Block Filler: High-performance, latex-based, block filler applied at spreading rate recommended by the manufacturer to achieve a total dry film thickness of not less than 5.0 mils.
 - 1) Moore: Moorcraft Interior & Exterior Block Filler #173.
 - b. First and Second Coats: Low-luster (eggshell or satin), acrylic-latex, interior enamel applied at spreading rate recommended by the manufacturer to achieve a total dry film thickness of not less than 2.8 mils.
 - 1) Moore: Moore's Regal AquaVelvet #319.
- D. Woodwork: Provide the following paint finish systems over new, interior wood surfaces:
1. Low-Luster, Acrylic-Enamel Finish: 2 finish coats over a primer.
 - a. Primer: Alkyd- or acrylic-latex-based, interior wood primer, as recommended by the manufacturer for this substrate, applied at spreading rate recommended by the manufacturer to achieve a total dry film thickness of not less than 1.4 mils.
 - 1) Moore: Moore's Alkyd Enamel Underbody #217.
 - b. First and Second Coats: Low-luster (eggshell or satin), acrylic-latex, interior enamel applied at spreading rate recommended by the manufacturer to achieve a total dry film thickness of not less than 2.8 mils.
 - 1) Moore: Moore's Regal AquaVelvet #319.
 - c. Finish Coat: Odorless, semigloss, alkyd, interior enamel applied at spreading rate recommended by the manufacturer to achieve a total dry film thickness of not less than 1.4 mils .
 - 1) Moore: Satin Impervo #235.

END OF SECTION 09900

**SECTION 15400
PLUMBING**

PART 1 – GENERAL

1.1 FILING SUB-BIDS

- A. PLUMBING WORK is stipulated as a filed sub-bid under the GENERAL BID FORM.
- B. All sub-bids shall be submitted on the SUB-BID FORM furnished by the Awarding Authority. Sub-bids shall be submitted in accordance with the provisions of Sections 44A-J inclusive of Chapter 149 of the Massachusetts General Laws, as amended.
- C. Sub-bids must be filed with the Awarding Authority in a sealed envelope before the local time and the date stipulated in the Advertisement.
- D. Specified information relating to sub-bidders is set forth in the Contract Documents under the heading "INSTRUCTIONS TO BIDDERS", including "Sub-Bidders" and the attention of sub-bidders is directed thereto.

1.2 GENERAL PROVISIONS

- A. The Conditions of the Contract and Division 1, General Requirements shall be part of this Section.
- B. Examine all Drawings and all other Sections of the Specifications for requirements affecting the work of this Section.

1.3 SCOPE OF WORK

- A. The scope of the work consists of the installation of all materials to be furnished under this Section, and without limiting the generality thereof, includes all materials, equipment, hoisting, rigging, staging, labor and services required for furnishing, delivering, and installing the principal items of work hereinafter, and all items incidental thereto, as specified herein and as shown on the drawings under the base bid, except where there is specific reference of exclusion and incorporation in other quotations.
- B. The scope of work shall also include the complete removal and disconnection of all existing plumbing components, as required. Reference section 3.2, "DEMOLITION, RELOCATION AND REMOVAL OF EXISTING PIPING," for additional requirements.
- C. Plumbing work shall include, but not be limited to, the following systems:
 - 1. New plumbing fixtures and trim as indicated on Dwg P1.1.
 - 2. New domestic water and waste and vent piping required for connections to all fixtures and equipment as indicated or required.
 - 3. New valves and shutoffs as indicated, specified or required.
 - 4. Connecting to existing domestic water plumbing piping as indicated, specified or required.
 - 6. New floor drains and cleanouts as indicated, specified or required.
 - 7. Piping of all sanitary, waste and vent and domestic water service line as indicated or required.

8. Plumbing Subcontractor to disconnect, cap or plug any plumbing fixtures, water, waste, vent to be removed. Removal of abandoned piping or fixtures from the site shall be the work of the General Contractor.
9. Any other component or related system, whether or not listed, which is part of the overall design and basic equipment deemed necessary for the proper operation of the plumbing systems.

1.4 RELATED WORK

- A. The following items of work are not included in this and shall be furnished and installed by others
 1. Painting
 2. Fire Protection
 3. Electrical
 4. Core drilling, cutting and patching
 5. HVAC
 6. Firestopping

1.5 REFERENCE

- A. Installation shall comply with the latest revisions of the Massachusetts Plumbing and Gas Code and with all prevailing federal, state, and local codes.
- B. All material and equipment shall be Underwriters' Laboratories, Inc. listed, where a standard has been established.
- C. Manufacturers' names and nomenclature facilitates descriptions of certain materials and equipment, and are used to establish type, quality and function.
- D. Unless otherwise specified, all work shall be manufactured, tested and installed in accordance with the latest editions of applicable publications and standards of the following organizations:
 1. American Society of Testing and Material (ASTM).
 2. Underwriters' Laboratories, Inc. (UL)
 3. American National Standards Institute (ANSI).
 4. National Fire Protection Association (NFPA).
 5. Americans with Disabilities Act (ADA), Public Law 101-336.
 6. Commonwealth of Massachusetts State Building Code (SBC).
- E. Should specifications, Architects' instructions, laws, ordinances, or public authority require any special tests or approvals arrange for these and give the Engineer timely notice. If the inspection is by another authority other than the Engineer, notify the Engineer of the dates fixed for such inspection.
- F. Where reference is made to Codes and Standards, these shall be interpreted as minimum requirements. Requirements in excess of these codes and standards may be indicated on the Drawings or in the Specifications and shall be so included in the contract work. Compliance with such code requirements only shall not be construed as fulfillment of the contract work, where the plans and/or Specifications indicate additional work, which may exceed such code standards.

1.6 SUBMITTALS

- A. Submit complete Product Data Sheets in accordance with the provisions of the GENERAL CONDITIONS AND SPECIAL CONDITIONS.
- B. Product Data Sheets shall be complete and include manufacturers name, factory assembly drawings and field installation drawings as required for a complete explanation and description of all items and equipment.
- C. Data Sheets shall include, but are not necessarily limited to the following items:
 - 1. Hangers and Supports
 - 2. Floor Drains, and Fixture Supports.
 - 3. Plumbing fixtures and trim
 - 4. Guarantees
 - 5. Operation and Maintenance Manuals
 - 6. All piping
 - 7. Shower valves
- D. The Acceptance of systems, equipment and data sheets is a general approval subject to the contract Drawings, Specifications, and verification of all measurements at the job. Acceptance does not relieve the Plumbing Subcontractor from the responsibility of data sheet errors or omissions. Quantity of items indicated on submittal is the responsibility of the Plumbing Subcontractor.
- E. All equipment and materials shall be new and without blemish or defect.
- F. It is the intent of these specifications that whenever a manufacturer of a product is specified, and the terms "other approved" or "or approved equal" or "equal" are used, the substituted item must conform in all respects to the specified item.
- G. Substituted equipment or optional equipment where permitted and approved, must conform to space requirements. Any substituted equipment that cannot meet space requirements, whether approved or not, shall be replaced at the Contractor's expense. Any modification of related systems as a result of substitutions shall be made at the Contractor's expense.

1.7 SAMPLES

- A. Submit samples of all materials requested by the Engineer.
- B. Samples shall be prepared and submitted in accordance with the requirements of GENERAL CONDITIONS AND SPECIAL CONDITIONS with all postage and transportation costs paid by the Contractor submitting same.

1.8 RECORD DRAWINGS

- A. In accordance with requirements, furnish and keep in the job at all times, two (2) complete and separate sets of blackline prints of the plumbing work on which shall be clearly, neatly and accurately noted, promptly as the work progresses, all plumbing changes, revisions and additions to the work. Whenever work is installed otherwise than as shown on the Contract Drawings, such changes shall be noted.
- B. At the conclusion of work, prepare Record Drawings in accordance with General Conditions.
- C. At the completion of the work, the contractor shall obtain and pay for a set of reproducible copies of the original contract drawings and a photocopy of original specification. The contractor shall have a draftsman make all changes to the AutoCad files and specifications. A computer file and a hard copy of the drawings and specifications shall be submitted to the owner, for record, after review by the engineer.

- D. If electronic files are required by the engineering firm, they shall be compensated accordingly.

1.9 COORDINATION DRAWINGS

- A. Before materials are purchased or work is begun, this Contractor shall prepare coordination drawings showing the size and location of his equipment and piping runs.
- B. Coordination drawings are for the General Contractor's and the Engineer's use during construction and shall not be construed as replacing any shop, as-built or record drawings required elsewhere in the Contract Document.

1.10 OPERATING INSTRUCTIONS AND MAINTENANCE MANUALS

- A. Instruct to the Owner's satisfaction, such persons as the Owner designates, in the proper operation and maintenance of the systems and their parts.
- B. Furnish operating and maintenance manuals and forward same to the Engineer for transmittal to the Owner.
- C. Operating instructions shall be specific for each system and shall include copies of posted specific instructions.
- D. For maintenance purposes, provide shop Drawings, part lists, specifications and manufacturer's maintenance bulletins for each piece of equipment.
- E. Provide name, address and telephone number of the manufacturer's representative and service company each piece of equipment so that service or spare parts can be readily obtained.

1.11 GUARANTEE

- A. Attention is directed to provisions of the GENERAL CONDITIONS AND SPECIAL CONDITIONS regarding guarantees and warranties for work under this Contract.
- B. Manufacturers shall provide their standard guarantee for work under this Section. However, such guarantees shall be in addition to and not in lieu of all other liabilities, which the manufacturer and Contractor may have by law or by other provisions of the Contract Documents.
- C. All material, items of equipment and workmanship furnished under this Section shall carry for this standard warranty against all defects in material and workmanship. Any fault due to defective or improper material, equipment workmanship or design which may develop shall be made good forthwith, by and at the expense of the Plumbing Subcontractor, including all other damage done to areas, materials and other systems resulting from this failure.
- D. Plumbing Subcontractor shall guarantee that all elements of the systems are of sufficient capacity to meet the specified performance requirements as set forth herein or as indicated.
- E. Upon receipt of notice from the Owner indicating failure of any part of the systems or equipment during the guarantee period, the affected part or parts shall be replaced by the Plumbing Subcontractor at no cost to the Owner.
- F. Furnish, before the final payment is made, a written guarantee covering the above requirements for a period of one year.

1.12 WORKMANSHIP

- A. The entire work provided in this Specification shall be constructed and finished in every respect in a workmanlike and substantial manner. Equipment shall be securely installed plumb and/or level. No plumbing equipment shall be supported by work of other trades.
- B. Obtain detailed information from the manufacturers of apparatus as to the proper method of installing and connecting equipment. Obtain all information from the General Contractor and

other Subcontractors, which may be necessary to facilitate work and the completion of the whole project.

- C. Remove daily, all rubbish and debris and all refuse from workmen's lunches and at completion, remove all their surplus materials, and leave the work in clean condition acceptable to the Engineer.

1.13 PROTECTION

- A. This Contractor shall be responsible for the plumbing work and equipment until finally inspected, tested and accepted. Carefully store materials and equipment, which are not immediately installed after delivery to site.

1.14 EXAMINATION OF SITE AND CONTRACT DOCUMENTS

- A. Before submitting a proposal, this Contractor shall visit the premises and review the entire project, including disposal. The Contractor shall determine the difficulties, conditions and disposal requirements, which may be encountered during the work. All charges related to meeting the intent of the Drawings and specifications shall be incorporated into the bid. If discrepancies arise between the Drawings and specifications, the more stringent requirement shall apply. No additional charges will be allowed due to existing conditions.
- B. Drawings and specifications shall comprise the bid documents. Work as shown on drawings, but not specified, or work specified, but not shown on the drawings shall be included as part of the bid documents. No additional changes will be allowed for failure to incorporate the work addressed in all bid documents.

1.15 DELIVERY/STORAGE

- A. The Plumbing Subcontractor shall be responsible for all materials delivered to the site in connection with the work and pay all charges for cartage, scaffolds, planking, rigging, and erecting. Take every precaution necessary to protect equipment and installation, in addition to plugging and protecting open ends of all pipes, outlet boxes, panel boxes, and junction boxes. All equipment shall be stored in a clean, dry place to preserve the quality of materials being use. Equipment and/or materials damaged during construction shall be replaced at no additional cost to the Owner.
- B. All materials and equipment required by this Specification shall be new, clean and free from defects at the time of installation. The Manufacturer's and Underwriter' label shall appear on all material and equipment, unless otherwise approved in writing by the Owner.

1.16 SUBSTITUTION OF MATERIALS OR EQUIPMENT

- A. If the Plumbing Subcontractor wishes to use materials or equipment other than those specifically designated herein, as being equal to those so specifically designated BEFORE PURCHASING AND/OR FABRICATION, the Plumbing Subcontractor shall submit the proposed substitution in accordance with the requirements of the GENERAL CONDITIONS, and the decision of whether or not it is equal to that specified shall be determined by the Engineer.
- B. Unless requests for substitution are made in accordance with the above instructions and the instructions of the GENERAL CONDITIONS, supported by sufficient proof of equality, the successful Contractor will be required to furnish the specifically named items designated under the base bid.
- C. If the apparatus or materials substituted for those specified necessitate changes or additional connections, piping supports or construction, same shall be provided and the Plumbing Subcontractor shall assume the cost and the entire responsibility thereto.

- D. The Engineer's permission to make such substitution shall not relieve the Plumbing Subcontractor from full responsibility for the work.

1.17 DRAWINGS

- A. The Drawings are generally diagrammatic and are intended to convey the scope of work and indicate general arrangements of equipment, piping, and fixtures. The locations of all items shown of the Drawings or called for in the Specifications that are not definitely fixed by dimensions are approximate only.
- B. The Drawings showing layout of the plumbing systems indicated the approximate location of equipment. Exact location of components shall be determined in the field by actual building conditions. Equipment or piping interfering with other installations shall be relocated at no additional cost to owner.

1.18 FIELD MEASUREMENTS

- A. The Plumbing Subcontractor shall verify, in the field, all measurements necessary for the work and shall assume responsibility for their accuracy.

1.19 PERMITS, LAWS, ORDINANCES AND CODES

- A. The Plumbing Subcontractor shall give all necessary notices, obtain all permits, and pay all taxes, fees, and other costs in connection with his work; file all necessary plans, prepare all necessary documents and obtain all necessary approvals of state authorities, all local town, city, or county departments having jurisdiction; obtain all required certificates of inspection for his work.
- B. The Plumbing Subcontractor shall include in the work, without extra cost to the Owner, any labor, materials, services, apparatus, or drawings in addition to Contract Drawings and Documents, in order to comply with all applicable laws, ordinances, rules, and regulations whether or not shown on the Drawings and/or specified.

1.20 DEFINITIONS

- A. "This Contractor" means specifically the Plumbing Subcontractor working under this Section of the Specifications.
- B. "Furnish and Install" means to supply, erect, install and connect up, complete for regular operation, the particular item referred to, unless otherwise specified.
- C. "Install" means to mount, erect and connect up, complete for regular operation, the particular item referred to, unless otherwise specified.
- D. "Piping includes, in addition to pipe, all fittings, hangers and other accessories relating to such piping.
- E. "Provide" means to furnish and install.
- F. "Concealed" means hidden from sight as in trenches, chases, furred spaces, shafts, hung ceilings, embedded into construction, ground or concealed as defined above.

1.21 CLEANING UP

- A. The Plumbing Subcontractor shall, at the completion of the work, clean, polish and/or wash all exposed items of material, equipment and fixtures in his contract so as to leave such items bright and clean.
- B. All painted metal surfaces, which have been scratched, dented, or marred shall be repainted by the Plumbing Subcontractor.

1.22 DAMAGE TO OTHER WORK

- A. Each Contractor shall be held responsible for and shall pay for all damage to other work caused by his work or workmen.
- B. Repairing of such damage shall be done by the General Contractor or Contractors who installed the work, and so directed by the Engineer.

PART 2 – PRODUCTS

2.1 GENERAL

- A. All materials and equipment necessary to make the installation complete in every detail shall be furnished and installed under this Contract, whether or not specifically indicated on the Drawings or specified herein. All materials and equipment shall be new.
- B. It is the intent of the Specifications that one manufacturer be selected, not a combination, for any particular classification of material; for example, all fixtures of one manufacturer, all valves of one manufacturer, etc., except specific material classifications in which delivery time becomes a problem. The Engineer may give specific exemption from the requirements.
- C. Where materials, equipment, apparatus, or other products are specified by manufacturer, brand name, type or catalog number, such designation is to establish standards of performance, quality, type, and style.

2.2 PIPE AND FITTINGS

- A. General: All pipe and fittings in the new work shall be new and unused, conforming to the latest standards of the A.S.A., A.S.T.M., and other similar standards. Each length of pipe and each fitting shall bear the stamp or name of manufacturer.
- B. Domestic Water: Copper Type L tubing with wrought copper sweat type fittings.
- C. All buried soil, waste and vent piping shall be service weight cast iron soil pipe and fittings with resilient gaskets.
- D. Above floor waste piping shall be hub-less cast iron pipe and fittings with stainless steel clamps.

2.3 HANGERS, SLEEVES AND ESCUTCHEONS

- A. All new piping shall be supported from the building structure by means of approved hangers and supports.
- B. Wire or strap type hangers shall not be used.
- C. Hangers shall be Calco, Grinnell, or Carpenter-Patterson Type No. 1A band for piping 2" and smaller. Hangers for piping 3" and larger shall be clevis type. Secure hangers as required to carry intended load.
- D. Approved gang type hangers may be used.
- E. Hangers for copper piping shall be copper plated steel.
- F. Hanger spacing on copper and steel pipe:

5 ft. o.c.

-up to 1":

8 ft. o.c.	1-1/4" to 2"
10 ft. o.c.	2-1/2" to 5"

- G. Pipe Sleeves and Escutcheons: Furnish and set pipe sleeves for all new piping passing through walls, floors and ceilings under this Section. Escutcheons shall be provided around all new exposed insulated or bare pipes passing through walls, partitions, ceilings and floors. Escutcheons shall be of sufficient outside diameter to cover the sleeve opening and shall fit snugly around the insulated or bare pipe and to the wall, partitions, floor or ceiling. They shall be chrome-plated with setscrew.

2.4 PLUMBING FIXTURES

A. General Requirements

1. References made herein are based on Symmons and J. R. Smith plate numbers to establish type and quality of materials, except as noted. Wall escutcheons shall be chrome plated brass with polished bright surfaces, and with set screws.
 2. The Plumbing Subcontractor shall furnish all supports, brackets, bolts, etc for proper installation of all fixtures requiring support. They shall be in accordance with the manufacturer's recommendations and, if necessary, shall be built into place as the buildings progress. This Contractor shall be held responsible for the stability and proper support of all plumbing fixtures. Refer to Architectural drawings for H.P. elevations.
1. All fixtures furnished under this Section shall be supported and fastened in a manner to prevent damage to building structure.

B. Description

1. Refer to fixture schedule on Drawing P1.1 for all fixture types, manufacturer's names and model numbers.

2.5 FLUSH FLOOR CLEANOUTS

- A. Furnish and install where indicated on drawings, J. R. Smith 4033 LNB or approved equal

2.6 INSULATION

- A. The following piping shall be covered: All hot water piping and cold water piping.
- B. All piping shall be insulated with 1" - 4 lb. density fiberglass with vapor barrier jacket.
- C. Fittings, flanges and valves shall be insulated with 4 lb. density fiberglass with segmented sections of fiberglass, cemented and wrapped, then covered with vapor barrier fiberglass jacket and sealed as specified. Zeston fittings with fiberglass inserts shall be used at elbows.
- D. All terminating ends of the pipe covering shall be sealed off with insulated material applied on a bevel. Insulation materials and finish shall be the same as specified for fittings and valves.
- E. All insulation herein specified shall have a flame spread of 25 and a maximum smoke developed of 50 and shall be in strict accordance with UL & FIA recommendations.

PART 3 – EXECUTION

3.1 SERVICE TO THE FACILITY

- A. Plumbing System outages must be minimized so as not to interfere with the building's operation. The time and duration of any Plumbing System outage must be approved by and scheduled with the building owner/authority. The Plumbing Subcontractor shall notify the owner/authority at least ten calendar days from the date of proposed Plumbing System outage in the facility.
- B. Pipes shall be cut accurately to measurements established at the site, shall be worked into place without springing or forcing. All pipe, regardless of how cut, throughout the job, shall be reamed smooth and all burrs removed before being installed. Pipe shall not be split, bent, flattened, nor otherwise injured either before or during installation.
- C. The Plumbing Subcontractor shall use every precaution in the installation of all piping to prevent dirt, chips, or other foreign materials from entering the inside of piping. All pipes shall be cleaned and blown out to the satisfaction of the Architect or his representative before closing any line. Keep the ends of piping capped or blind flanged and openings in apparatus or fixtures plugged during the construction of the system to keep out dirt or other foreign matter. The plugs and caps are to remain until permanent and final installation is made. The use of paper, waste, rags, and so forth to close openings will not be permitted.

3.2 DEMOLITION, RELOCATION AND REMOVAL PLUMBING

- A. The Plumbing Subcontractor shall provide all plumbing demolition, relocation of piping, equipment and fixtures and removal of existing piping, equipment and fixtures necessary for the plumbing work.
- B. The Plumbing Subcontractor shall completely remove all plumbing systems within the building including - but not limited to - the following:
 - 1. Remove all existing plumbing fixtures.
 - 2. Remove all water, vent and sanitary piping.
 - 3. Remove all existing hot and cold water piping.
- C. Existing piping or equipment that are existing to be reused shall be tested to insure proper functionality.
- D. The Contractor shall maintain, extend, and connect existing plumbing piping which pass through the construction area, maintaining plumbing systems to areas outside of the construction area.

3.3 WASTE SYSTEMS – INSTALLATION

- A. Piping work shall consist of new waste and vent piping for new fixtures as indicated on the drawings.
- B. Interior waste piping shall pitch in accordance with code requirements, unless otherwise noted.

3.4 WATER PIPING – INSTALLATION

- A. Work in building shall include new piping for all fixtures and equipment as indicated on the drawings.
- B. Make all connections as shown or required; provide all necessary materials and labor to do so and be fully responsible for these connections in whatever manner required.

3.5 CUTTING, PATCHING AND DRILLING

- A. The General Contractor shall perform plaster cutting and channeling and drilling necessary for the installation of plumbing work through walls, floors and slab construction. The General Contractor shall be responsible for all painting and patching which shall match existing base materials in looks and color.

3.6 COOPERATION AND WORK PROGRESS

- A. The plumbing work shall be carried on under the usual construction conditions, in conjunction with all other work at the site. The Plumbing Subcontractor shall cooperate with the Engineer and all Contractors and equipment suppliers working on the site, coordinate the work, and proceed in a manner so as not to delay the progress of the project.
- B. The Plumbing Subcontractor has a responsibility to coordinate the exact mounting arrangement and location of equipment indicated on the Drawings to allow for proper space requirements for equipment access, operation and maintenance.
- C. It shall be the responsibility of the Plumbing Subcontractor to coordinate the delivery of plumbing equipment to the project prior to the time installation of equipment will be required.

3.7 TESTING OF PIPING SYSTEMS

- A. Water Piping
 - 1. Test new water piping at 150 psi working water pressure for a period of at least 2 hours, or as agreed and approved by Local Plumbing Inspector.
- B. Defective Work
 - 1. If inspection or tests show defects, such defective work or material shall be replaced and inspection and tests shall be repeated. All repairs to piping shall be made with new material. No caulking of screwed joints or holes will be acceptable.
- C. Additional Tests
 - 1. Provide all additional tests required by the regulations or as directed by the authorities making the inspection.
 - 2. Provide for any repeated test as directed by the Architect to make all systems tight as required.
 - 3. Visual inspection of joints, valves, etc. shall be made as directed by the Architect or his representatives.

3.8 PROTECTION AND CLEANING

- A. The Plumbing Subcontractor shall take effective measure to protect all materials, fixtures and fittings from loss or damage, and all pipe openings from obstruction throughout the construction period.

- B. All dirt and debris resulting from the work shall be thoroughly taken up and removed from the premises. All new fixtures, fittings, exposed trim and equipment shall be cleaned and polished.

3.9 STERILIZATION OF WATER SYSTEM

- A. Sterilize the entire interior portion of the hot & cold water system with chlorine prior to the acceptance of the system for operation.
- B. The dosage of chlorine applied shall be not less than 50 parts per million. The chlorine shall be liquid form and be pumped into the system and drawn to all points. After a period of no less than 8 hours, the system shall be flushed with clean water until all residual chlorine has been flushed from the piping system. All valves in the sterilized lines should be open & closed several times during the flushing process.

END OF SECTION

ELECTRICAL

PART 1 – GENERAL

1.01 GENERAL

- A. The work to be done under this SECTION 26 00 00 is shown on drawings numbered:

Sheet E-1.0 Enlarged Electrical Plan

1.02 RELATED DOCUMENTS

- A. All of the Contract Documents, including General Conditions, Modifications, and Division 1 General Requirements, apply to the work of this section.

1.03 SCOPE OF WORK

- A. The scope of work consists of the installation of all materials to be furnished under this Section, and without limiting the generality thereof, includes all equipment, labor, and services required for the furnishing, delivering, and installing the principal items of work hereinafter and all items incidental thereto as specified herein and as shown on the drawings.
- B. The itemization of work hereinafter specified does not in any way limit the responsibility to perform all work and furnish all the equipment, labor, and materials necessary for completion and satisfaction of operation of the installations described in the Specifications and shown on the Contract Drawings. In addition to the principal and miscellaneous items of work specifically mentioned and/or indicated, to be responsible for furnishing and installing all incidental and collateral materials such as supporting hardware for panelboards, conduit hangers, fastening devices, insulating tape and the like, which constitute essential components of the grade of Electrical Trade Practices and Workmanship acceptable to the Department.
1. Grounding.
 2. Panelboards.
 3. Distribution feeder modifications.
 4. Raceways.
 5. Branch circuit wiring modifications.
 6. Motor wiring.
 7. Main electrical service switchboard modifications.
 8. Wiring and connection of electrical equipment supplied by Owner.
 9. Fireproof seals.
 10. Core drilling and cutting.
 11. Cutting and patching.
 12. Junction boxes and pull boxes.
 13. Nameplates and labels.
 14. Disconnect switches.
 15. Removal of existing electrical equipment, panelboards and modifications to existing feeders.

1.04 RELATED WORK

- A. The following work is not included in this Section and is to be performed under the designated Sections:

ELECTRICAL

1. Charges for current consumed by the temporary light and power system for construction will be paid by the Ice Rink Management Corporation.

1.05 BREAKDOWN

- A. This Subcontractor must submit a breakdown of his contract price per building to aid the Department in determining the value of work installed as the job progresses.
- B. No requisition will be paid to this Subcontractor until the breakdown is delivered to the Department.

1.06 PRODUCT DATA SHEETS

- A. Prepare and submit five (5) copies of product data sheets of all equipment, labels, tags, and nameplates supplied under this Section of the Specifications to the General Contractor for approval, as specified under General Conditions and Supplementary Conditions. No work shall be done until product data sheets have been approved.
- B. Shop drawings shall show plans, details, layouts and job conditions and relationship to other work.

1.07 RECORD DRAWINGS

- A. This Contractor shall furnish and keep on the job at all times, two, (2) complete and separate sets of blackline prints of the electrical work on which shall be clearly, neatly and accurately noted, promptly as the work progresses, all changes, revisions and additions to the work. Wherever work is installed otherwise than as shown on the Contract Drawings, such changes shall be noted.
- B. Indicate daily progress on these prints by coloring in the various conduits, fixtures, apparatus, and associated appurtenances as they are erected.
- C. No approval of requisition for payment for work installed will be given unless supported by record prints as required above.
- D. At the conclusion of work, prepare Record Drawings in accordance with the requirements of the GENERAL CONDITIONS.

1.08 OPERATING INSTRUCTIONS AND MAINTENANCE MANUALS

- A. This Subcontractor shall instruct to the Owner's satisfaction, such persons as the Owner designates in the proper operation and maintenance of the systems and their parts.
- B. Furnish in accordance with provisions under "Special Conditions" operating and maintenance manuals and forward same to the Department. The Subcontractor shall provide three (3) sets of Maintenance Manuals.
- C. The operating instructions shall be specific for each system and shall include copies of posted specific instructions.
- D. For maintenance purposes, provide shop drawings, parts lists, specifications, and manufacturer's maintenance bulletins for each piece of equipment. Provide name, address, and telephone number of the manufacturer's representative and service company, for each piece of equipment so that service or spare parts can be readily obtained.

ELECTRICAL

1.09 SAMPLES

- A. Submit samples as requested by the Department of all materials specified herein in accordance with General Condition and Supplementary Conditions, and before ordering materials obtain approval from the Department.

1.10 LAWS, ORDINANCES, CODES, AND PERMITS

- A. The Electrical Subcontractor shall give all necessary notices, obtain all permits, and pay all taxes, fees, and other costs in connection with his work; file all necessary plans, prepare all necessary documents and obtain all necessary approvals of state authorities, all local, town, city, or county departments having jurisdiction; obtain all required certificates of inspection for his work.
- B. The Electrical Subcontractor shall include in the work, without extra cost to the Owner, any labor, materials, services, apparatus, drawings in addition to Contract Drawings and Documents, in order to comply with all applicable laws, ordinances, rules and regulations whether or not shown on the drawings and/or specified.
- C. All materials furnished and all work installed shall comply with the rules and recommendations of the National Electrical Code, the National Board of Fire Underwriters', all requirements of the local utility company, recommendations from the fire insurance rating organizations having jurisdiction, and with the requirements of all state, local, town, city, or county departments having jurisdiction.

1.11 DEFINITIONS

- A. "This Contractor" or "This Subcontractor" means specifically the Electrical Subcontractor working under this Section of the Specifications.
- B. "Furnish and Install or "Provide" means to supply, erect, install and connect up, complete for regular operation, the particular work referred to unless otherwise specified. "Piping" includes in addition to pipe, all fittings, boxes, hangers and other accessories relating to such piping. "Concealed" means hidden from sight as in trenches, chases, furred spaces, shafts, hung ceilings, embedded into construction, ground or concealed as defined above.

1.12 INSPECTION AND TEST

- A. All work will be subject to the inspection of the Department and such other inspections are may have jurisdiction.
- B. As the various part of the works are installed and/or revised, insulation resistance test shall be made to insure that the new systems are free from short circuits and grounds and that all connections, switches, controls and equipment are in proper operating condition.
- C. The installation resistance between conductors and between conductors and grounds, for the distribution systems shall be not less than the requirements of the National Electrical Code.
- D. All testing equipment necessary shall be provided. The tests shall incur no additional expense to the Owner.
- E. Failure or defects in workmanship or materials revealed by tests shall be corrected promptly and retested. Defective materials furnished under this contract shall be replaced at no

ELECTRICAL

additional expense to the Owner.

1.13 REFERENCES

- A. Installation shall comply in all details with the National Electrical Code with its latest revisions and all prevailing local, Federal, and State regulations.
- B. Material and equipment shall be Underwriters' laboratories, Inc., listed, where a standard has been established.
- C. Manufacturers' names and nomenclature facilitates descriptions of certain materials and equipment and are used to establish type, quality, and function.
- D. Unless otherwise specified, all work shall be manufactured, tested and installed in accordance with the latest editions of applicable publications and standards of the following organizations:
 - 1. American Society for Testing and Material (ASTM).
 - 2. Underwriters' Laboratories, Inc. (U.L.)
 - 3. Insulated Power Cable Engineers Association (IPCEA).
 - 4. National Electrical Manufacturers Association (NEMA).
 - 5. Institute of Electrical and Electronic Engineers (IEEE).
 - 6. American National Standards Institute (ANSI).
 - 7. National Fire Protection Association (NFPA).
 - 8. National Electrical Code (NEC) as amended by the Massachusetts Electrical Code (MEC).
- E. Should specifications, Departments' instructions, laws, ordinances, or public authority require any special tests or approvals, arrange for these and give the Department timely notice. If the inspection is by another authority other than the Department, notify the Department of the dates fixed for such inspection.
- F. Make all reasonable tests required by the Department to provide the integrity of the electrical installation and leave the entire installation properly adjusted and in operating condition. After connections are made test the insulation resistance of all parts of the electrical work except that which is not furnished under this Specification. All wiring shall be so installed that when completed the system will be free from short circuits and from unintentional grounds.
- G. Where reference is made to Codes and Standards these shall be interpreted as minimum requirements. Requirements in excess of these codes and Standards may be indicated on the Drawings or in the Specifications and shall be so included in the contract work. Compliance with such code requirements only shall not be construed as fulfillment of the contract work, where the plans and/or Specifications indicate additional work which may exceed such code standards.
- H. Copies of NEMA, NFPA, and NEC shall be made available by the Electrical Subcontractor at the job site.

1.14 EXAMINATION OF SITE AND CONTRACT DOCUMENTS

- A. Before submitting prices or beginning work, thoroughly make an examination of the site and the Contract Documents.
- B. No claim for extra compensation will be recognized if difficulties are encountered which an

ELECTRICAL

examination of site conditions and Contract Documents prior to executing contract would have revealed.

- C. The drawings showing layout of the electrical systems indicate the approximate location of outlets, apparatus, and equipment. The runs of feeders and branch circuits as shown on the drawings are schematic only, and are not intended to show the exact routing of the wire; the final determination as to the routing of the wire shall be governed by structural conditions and other obstructions. This shall not be construed to mean that the design of the system may change; it merely refers to the exact run of a raceway between given points.
- D. The right to make any reasonable change in the location of outlets, apparatus, and equipment up to the time of roughing-in is reserved by the Owner without involving any additional expense to the Owner.
- E. The Drawings and these specifications are complementary with one another, any labor, or materials called for by either, whether or not by both, or necessary for the successful operation of any of the particular types of equipment furnished under this contract, shall be furnished and installed.
- F. Before installing any work, see that it does not interfere with the clearance required for finished columns, pilasters, partitions or walls, as shown on the contract Architectural drawings and details.
- G. Be responsible for all materials delivered to the site in connection with the work and pay all charges for cartage, scaffolds, planking, rigging, and erecting. Take every precaution necessary to protect equipment and installation in addition to plugging and protecting open ends of all pipes, outlet boxes, panelboxes, and junction boxes. All equipment must be stored in a clean dry place to preserve the quality of materials being used. Equipment and/or materials damaged during the construction period shall be replaced at no additional cost to the Owner.
- H. All materials and equipment required by this Electrical Specification shall be new, clean, and free of defects at the time of installation. The manufacturer's and Underwriter's label shall be on all materials and equipment unless otherwise approved, in writing, by the Department.

1.15 SUBSTITUTION OF MATERIALS OR EQUIPMENT

- A. If the Electrical Subcontractor wishes to use materials or equipment other than those specifically designated herein, as being equal to those so specifically designated; BEFORE PURCHASING AND/OR FABRICATION, he shall submit the proposed substitution in accordance with the requirements of the GENERAL CONDITIONS, supported by sufficient proof of equality, the successful subcontractor will be required to furnish the specifically named items designated under the base bid.
- B. If the apparatus or materials substituted for those specified necessitate changes or additional connections, piping supports, or construction: same shall be provided and the Electrical Subcontractor shall assume the cost and the entire responsibility thereto.
- C. The Department's permission to make such substitutions shall not relieve the Electrical Subcontractor from full responsibility for the work.

1.16 DAMAGE TO OTHER WORK

- A. This Contractor shall be held responsible for and shall pay for all damage to other work caused

ELECTRICAL

by his work or workmen.

- B. Repairing of such damage shall be done by the General Contractor or Subcontractor who installed the work, and so directed by the Department.

1.17 COORDINATION OF TRADES

- A. This Contractor shall give cooperation to other trades and shall furnish (in writing, with copies to the Department) any information necessary to permit the work of all trades to be installed satisfactorily and with the least possible interference or delay. Where the work of this Subcontractor will be installed in close proximity to work of other trade, or where there is evidence that the work of this Subcontractor will interfere with work of other trades, he shall assist in working out space conditions to make a satisfactory adjustment. If so directed by the Department, this Subcontractor shall prepare composite working drawings and sections, in conjunction with other trades at a suitable scale not less than 1/4" - 1"-0", clearly showing the installation of his work in relation to the work of other trades. If this Subcontractor installs his work before coordinating with other trades, or so as to cause interference with work of other trades, he shall make necessary changes in his work to correct the conditions without extra charge. All cutting, patching, excavation, and backfilling, except for primary electrical service, shall be done by the General Contractor. This Subcontractor shall inform the General Contractor well in advance as to his requirements, and if, in the Department's judgment, he is negligent in this respect, this Subcontractor shall bear all expenses flowing from his negligence with respect thereof.

1.18 PROCEDURE

- A. This Subcontractor shall provide all labor and materials necessary for the complete and substantial execution of the work, including all transportation, scaffolding, apparatus, utensils, tools, etc., requisite for the faithful performance of the work to the true intent and meaning of the Specifications, Drawings, and Instructions. All workmanship and materials shall be of the best of their respective kinds.
- B. This Subcontractor shall store his material and equipment prior to installation only where designated by the Owner. He shall be responsible for all his property stored on the premises and shall hold the Owner free from liability for loss by theft or carelessness of employees of the Owner, or of other Contractors. This Subcontractor must take particular care to protect any finished work from injury caused thereto by his operations. After completion of the work, this Subcontractor shall remove all waste, rubbish and other materials left as a result of his operations and leave the premises in clean condition.

1.19 FIELD MEASUREMENTS

- A. This Subcontractor shall verify in the field all measurements necessary for his work and shall assume responsibility for their accuracy.

1.20 CLEANING AND PROTECTION

- A. All materials and equipment shall be carefully protected during shipment and protected during installation and properly handled and stored at the job site so as to prevent damage. This Subcontractor shall assume full responsibility for protection of work until its completion and

ELECTRICAL

final acceptance.

- B. Upon completion of this work, this Subcontractor shall clean all fixtures and equipment and replace damaged parts. Upon failure of this Subcontractor to fulfill his obligation, this work will be taken care of at his expense.

1.21 GUARANTEE

- A. All materials, items of equipment and workmanship furnished under this Section shall carry the standard warranty against all defects in materials and workmanship for a period of not less than one (1) year from the date of final acceptance of the work.

1.22 CLEANING UP

- A. The Electrical Contractor shall, at the completion of the work, clean, polish and/or wash all exposed items of material, equipment, and fixtures in his contract so as to leave such items bright and clean. Special attention being given to interiors and exteriors of all panels, electrical equipment, and enclosures.
- B. All painted metal surfaces which have been scratched, dented or marred shall be re-painted by the Electrical Contractor.
- C. At the end of each work day, the Electrical Contractor shall remove all waste, rubbish and other materials left as a result of his operation and leave the premises in clean condition.

1.23 CONFLICT BETWEEN PLANS AND SPECIFICATIONS

- A. In case of a conflict between contract plans and the specification the Department will decide which takes precedence.

1.24 SUPERINTENDENCE OF WORK

- A. This Subcontractor shall give his personal superintendence to the work and shall retain at the job site during the period of construction, a competent foreman, satisfactory to the Department, who shall be in full charge of the work under this Section.

1.25 SITE VISITATION

- A. The Electrical Contractor shall be required to visit the site and to have examined the existing conditions which may affect his work under this Contract. Failure to do so shall be his responsibility and no claims for extra compensation or extension of time shall be allowed because of lack of compliance herewith.

1.26 COOPERATION AND WORK PROGRESS

- A. The electrical wiring shall be carried on under the usual construction conditions, in conjunction with all other work at the site. The Electrical Contractor shall cooperate with the Department and all contractors and equipment suppliers working on the site, coordinate the work, and proceed in a manner so as not to delay the progress the project.
- B. The Electrical Contractor shall coordinate his work with the progress of the building and other trades so that he shall complete his work as soon as conditions permit. Any overtime hours worked or additional costs incurred due to lack of or improper coordination with other trades of

ELECTRICAL

the Owner by the Electrical Contractor shall be assumed by the Electrical Contractor without any additional cost to the Owner.

- C. The Electrical Contractor has a responsibility to coordinate the exact mounting arrangement and location of equipment indicated on the Drawings to allow for proper space requirements for equipment access, operation and maintenance. Particular attention shall be given in the field to such group installations. If it is questionable that insufficient space or conflict with the work of other contractors, or Architectural or structural obstructions will result in an arrangement which will prevent proper access, operation or maintenance of the indicated equipment, the Electrical Contractor shall immediately notify the Department and not proceed with this part of the contract work until definite instructions have been given to him by the Department.
- D. It shall be the responsibility of the Electrical Contractor to coordinate the delivery of electrical equipment to the project prior to the time installation of equipment will be required; but he also shall make sure such equipment is not delivered too far in advance of such required installation, to assure that possible damage and deterioration of such equipment will not occur. Such equipment stored for an excessively long period of time (as determined in the opinion of the Department) on the project site prior to installation may be subject to rejection by the Department.

PART 2 - PRODUCTS

2.01 RIGID STEEL CONDUIT

- A. All rigid steel conduits shall be standard IPS, galvanized or sheradized, threaded conduit equal to Pittsburgh Standard, J & L, Youngstown, or equal. Conduit installed in slabs on grade shall be wrought iron.
- B. Changes in direction of conduit, where concealed, shall be made by means of standard radius bends, and where exposed, or by means of galvanized, or sheradized threaded condulets as manufactured by Crouse-Hinds or equal.
- C. Conduits shall be continuous from junction or pull boxes and shall enter and be secured to all boxes in such a manner that each system shall be electrically continuous from service to all outlets. Terminals of all conduits shall be furnished with double lock nuts and grounding bushings.

2.02 FLEXIBLE METALLIC CONDUIT

- A. Flexible metallic conduit may be used for short connections to recessed fixtures and motors, except in wet areas. In wet areas liquid tight flexible metallic conduit shall be used.

2.03 WIRES AND CABLES

- A. All conductor wire and cable shall consist of thoroughly tinned 98% conductivity copper, with 600 volt insulation, manufactured in strict accordance with the requirements of the Board of Underwriters' and AIEE.
- B. No wires smaller than No. 12 shall be used for any branch circuit unless noted on plans for special system circuits. Larger sizes shall be used where so indicated on the Drawings.

ELECTRICAL

- C. All 600 volt wire and cables shall be single conductor suitable for use in wet areas and dry locations; shall have an insulation that is moisture and heat resistant cross linked thermosetting polyethylene without an outer jacket, shall be type "THHN" as manufactured by General Electric, Okonite, Rome Cable, or equal. Wire sized No. 12 and No. 10 AWG shall be solid. Sizes 8 and larger shall be stranded.

2.04 OUTLET BOXES

- A. Furnish and install all required outlet boxes as manufactured by Appleton, National, or Steel City or equal.
- B. All outlet boxes for concealed work shall be galvanized, stamped steel; those for fixtures, furnished with a fixture stud.
- C. Outlet boxes shall be of size and type to accommodate (1) structural conditions, (2) size and number of raceways, conductors, or cables entering, and (3) devices or fixtures for which required.
- D. Wall outlets shall be 4" sq. x 1-1/2" deep with plaster covers to suit, or Standard "new work" wall case boxes. Wall boxes shall be designed for rigid metallic conduit and shall be the best type for the wall construction involved.
- E. Install blank plates on all outlet boxes, in which no apparatus is installed, which do not integrally provide a cover for the box.
- F. Special care shall be taken to set all boxes correctly square and true with the building finish. As far as possible, all wall and switch outlets shall be erected in advance of furring and fireproofing, and shall be secured to the building structure or steel by adjustable strap iron supports, which shall be buried in.
- G. The exact location of all outlets and switches in finished rooms shall be obtained from the Department and from the Scale Drawings of interior details and finish. Final correct readjustment shall be made to the outlets if necessary to give proper centering.
- H. In centering of outlets and location of outlet boxes, allow for overhead pipes, and thickness of fireproofing and plastering; also for window trim, paneling, hung ceilings, and the like. Any inaccuracy resulting from failure to do so must be corrected under this Section of the Specifications without expense to the Owner. Confer with the Department and other Subcontractors and find out where hung ceilings occur and piping and ductwork run before signing the Contract and include in proposal whatever costs of the electrical work these conditions necessitate.
- I. The locations given or designated on the Drawings for the outlets are subject to modification. In the case of local wall switches established by the swing of the door. In all cases, the switch shall be on the side of the door opposite the hinges.

2.05 JUNCTION AND PULL BOXES

- A. Junction or pull boxes shall be furnished and installed under this Section of the Specifications where indicated on the Drawings and wherever else such a box may be deemed necessary to facilitate the pulling or splicing of wires or cables.
- B. All such boxes must be made accessible and shall be built only from approved detail Working Drawings. Conduits shall enter these boxes through tight fitting clearance holes.

ELECTRICAL

- C. The covers of the boxes shall be designed for quick removal. Where junction boxes are required for a splicing box for special recessed fixtures, consult the Architect before installing boxes for these fixtures and determine the exact location of the boxes.
- D. Each feeder passing through a pull box shall be tagged or designated in some other approved manner. If tags are used, they shall be of fireproof material.
- E. Locations of junction boxes and pull boxes shall meet the approval of the Architect. Generally, junction boxes and pull boxes shall not be exposed in finished spaces; where necessary re-route conduits or make other arrangements to meet the approval of the Architect.

2.06 PANELBOARDS (120/208 Volt)

- A. Panels shall be type ANQOD@ bolted as manufactured by Siemens, Square AD@, Cutler Hammer, or equal.
- B. The panelboard schedule indicates the details as to size, voltage, capacity, and number of circuits necessary, including spares.
- C. The panelboard shall conform to the requirements of the Underwriters= label.
- D. The panelboard shall be designed for operation at 120/208 volts 3 phase 5 wire.
- E. Circuit breakers 1, 2, and 3-pole for 120/208 volts application shall be type AQOB@ switch rated with interrupting capacity as indicated on drawings. Circuit breakers shall be bolt-on type.
- F. Furnish 10 circuit breaker locks for branch circuit locking control.
- G. All locks of all panels shall be operated by a common master key.
- H. Furnish and install on the inside cover of all light and power panels, a neatly typed index, giving the circuit number; and opposite each number the area of equipment which that particular circuit serves or controls.
- I. In connecting branch circuits to panels, care shall be taken to insure balance; and circuit numbering shown on plans shall be changed to prevent same circuits on same phase being connected to a common neutral.
- J. Panelboards shall be furnished with hinged trim with door and door covers to provide easy access to the panelboard interior, without removing the panelboard cover.
- K. Panelboard bussing shall be copper and shall meet the requirements of the Owner.

2.07 NAMEPLATES

- A. Nameplates consisting of black mica with white center, lettering to be 1/4" high engraved through to white layer and properly fastened with brass screws shall be provided for the following equipment:
 - 1. Switchgear.
 - 2. Disconnect switches.
 - 3. VFD's.
 - 4. Panelboards.

ELECTRICAL

- B. Junction boxes.
- C. Electrical Contractor shall note branch circuit number terminated at each disconnect switch servicing mechanical system terminal box.

2.08 DISCONNECT SWITCH

- A. Furnish and install safety switches as required by plans and specifications. All safety switches shall be NEMA Heavy Duty Type HD and Underwriters' Laboratories listed. Square D Class 3110 or approved equal as manufactured by Siemens or General Electric.
- B. All switches shall have switch blades which are fully visible in the OFF position with the door open. All current-carrying parts shall be plated through electrolytic processes to resist corrosion and promote cool operation.
- C. Switches shall be quick-make and quick-break such that, during normal operation of the switch, the operation of the contacts shall be not capable of being restrained by the operating handle after the closing or opening action of the contacts has started. The handle and mechanism shall be an integral part of the box, not the cover, with positive padlocking provisions in the OFF position.
- D. Switches shall be furnished in NEMA 1 general purpose enclosures unless NEMA 3R (raintight) is indicated on the plans. Enclosures shall be of code gauge (UL 98) sheet steel (NEMA 1) or code gauge (UL 98) galvanized steel (NEMA 3R) with a rust-inhibiting phosphate treatment and gray baked enamel finish.
- E. Switches shall be horsepower rated for 600 volts ac.

2.09 SLEEVES, INSERTS, AND SUPPORTS

- A. The Electrical Subcontractor shall lay-out and install his work in advance of the pouring of concrete floors.
- B. Furnish and install all inserts, conduit hangers, anchors, and steel supports necessary for the support and installation of all electrical equipment.
- C. Where openings are required in walls and floors for the passing of raceways the Electrical Subcontractor shall furnish the General Contractor with the necessary information regarding dimensions and locations so that he may install suitable concrete stops to provide these openings. Such openings shall be by the General Contractor in such a manner so as not to interfere with the fireproof integrity of the building.
- D. This Subcontractor will be held responsible for the location of and maintaining in proper position, sleeves, inserts, and anchor bolts supplied and/or set in place by him. In the event that failure to do such required cutting and patching of finished work, such work shall be done at this Subcontractor's expense by the General Contractor.

PART 3 - EXECUTION

3.01 DRAWINGS

ELECTRICAL

- A. The drawings are generally diagrammatic and are intended to convey the scope of work and indicate general arrangements of equipment, ducts, conduits and fixtures. The locations of all items shown on the drawings or called for in the Specifications that are not definitely fixed by dimensions are approximate only. The exact location necessary to secure the best conditions and results must be determined at the project and shall have the approval of the Architect before being installed. This Subcontractor shall follow drawings in laying out work and checking drawings of other trades to verify spaces in laying out work to be installed.
- B. Maintain maximum headroom and space conditions are all points. Where headroom or space conditions appear inadequate, Architect shall be notified before proceeding with the installation. If directed by the Architect, this Subcontractor shall, without extra charge, make reasonable modifications in the layout as needed to prevent conflict with work of other trades or for proper execution of the work. The Architect shall be the sole judge of what a "reasonable modification" in the layout is.

3.02 WORKMANSHIP

- A. The entire work provided in this Specification shall be constructed and finished in every respect in a workmanlike and substantial manner. It is not intended that the drawings shall show every pipe, fitting and appliance, but Subcontractor shall furnish and install all such parts as may be necessary to complete the systems in accordance with the best trade practice and satisfaction of the Architect.

3.03 INSTALLATION OF WIRING AND CONDUIT

- A. In general, all conduits shall be run concealed unless otherwise indicated to be run exposed.
- B. Exposed conduits shall be run parallel to, or at right angles to, the walls of the building, and all bends shall be made with standard conduit ells or conduits bent to, not less than, the same radius. Horizontal runs of exposed conduits shall be close to ceiling beams, passing over water or other piping where possible and shall be supported by pipe straps or by other approved means, not more than 5' apart. Installation of exposed conduits in finished areas of the building shall be checked with the Architect for layout before installation to conform to the pattern of the structural members, and when completed, is to present the most unobtrusive appearance possible. No exposed conduits will be permitted on walls or partitions in public areas.
- C. In no place shall a conduit be run within 3" of hot water pipes, or appliances, except where crossing is unavoidable and, in that case, the conduit shall be kept at least 1" from covering or pipe crossed.
- D. Conduits shall be supported on approved type if galvanized wall brackets, ceiling trapeze, strap hangers or pipe straps, secured by means of toggle bolts on hollow masonry units or expansion bolts in concrete or brick, matching screws on metal surfaces and wood screws on wood construction. No nails shall be used as a means of fastening boxes or conduits.
- E. In general, no splices or joints will be permitted in either feeder or branches except at outlets or accessible junction boxes.
- F. All splices in wire #8 AWG and smaller shall be standard pigtail, made mechanically tight, soldered and insulated with proper thickness of insulating tape. Wire splicing nuts as manufactured by Minnesota Mining Company (Scotch Lock) or Ideal wire nuts may be used, subject to the local wire inspector.

ELECTRICAL

- G. Wire #6 and larger shall be connected to panels and apparatus by means of approved lugs or connectors. Connectors shall be solderless type, sufficiently large to enclosure all strands of the conductors and securely fastened.

3.04 CUTTING, PATCHING AND DRILLING

- A. It shall be the duty of the General Contractor to provide all cutting, patching, and drilling necessary for the electrical installation.

3.05 GROUNDING

- A. This Subcontractor shall furnish all fittings, clamps, conduits and wire of proper size to make ground connections between all apparatus and conduit and the water piping as required by the latest edition of the National Electrical Code and as indicated on the Drawings. Any ground wires shall be run in conduit of size required by the National Electrical Code.

3.06 QUIET OPERATION

- A. All equipment and material furnished by this Subcontractor shall operate under all conditions of load without objectionable noises or vibrations, which, in the opinion of the Architect, is objectionable. Where sound or vibrations conditions arise which are considered objectionable by the Architect, this Subcontractor shall eliminate same in a manner approved by the Architect.

3.07 TESTS

- A. Furnish all labor, material, instruments, supplies, and services and bear all costs for the accomplishment of tests herein specified. Correct all defects appearing under test, and repeat the tests until no defects are disclosed. Leave the equipment clean and ready for use.

3.08 FINAL INSPECTION AND TEST

- A. Prior to test, feeders and branches shall be continuous from service contact point to each outlet; all panels, feeders and devices connected and fuse in place. Test system free from short circuits and grounds with insulation resistances not less than outlined in the National Electrical Code. Provide testing equipment necessary and conduct test in presence of the Owner's authorized representative.

3.09 GUARANTEE

- A. All materials, items of equipment and workmanship furnished under this Section shall carry the standard warranty against all defects in materials and workmanship for a period of not less than one (1) year from the date of final acceptance of the work.

3.10 SLEEVES AND OPENINGS

- A. Sleeves and openings for piping through walls, floors and other parts of the structure shall be provided at all points shown on the Contract Drawings and where indicated by the Department. The conduit shall go through the sleeve consisting of the next size conduit that will provide clearance. Sleeve ends shall be flush with surfaces.

ELECTRICAL

3.11 WIRING METHODS

- A. Rigid steel conduit shall be used for all refrigeration equipment and pump wiring.

3.12 SUPERINTENDENCE OF WORK

- A. The Electrical Subcontractor shall give his personnel superintendence to the work and shall retain at the job site during the period of construction, a competent foreman, satisfactory to the Department, who shall be in full charge of the work under this Section.

3.13 PROTECTION

- A. The Electrical Subcontractor shall be responsible for his work and equipment until finally inspected, tested and accepted; careful storage of materials and equipment which are not immediately installed after delivery to site; and closure of open ends of work with temporary covers or plugs during construction to prevent entry of obstructing material.

3.14 SPECIAL COORDINATION INSTRUCTIONS:

- A. Coordination with the work of other trades is referred to within various parts of this Section of the Specifications. The following special instructions shall also be carefully noted:
 1. This Subcontractor shall obtain from the Refrigeration Contractor copies of all shop drawing prints showing the piping installation as it will be put in place on the project. These drawings shall be thoroughly checked by this Subcontractor, and the routing of all conduits and installation of all outlets and electrical equipment shall be coordinated with the piping so as to prevent any installation conflict. Such coordination shall be done prior to roughing-in conduits, outlets and electrical equipment.
 2. If any discrepancy is found to exist between the electrical plans and any other drawings associated with the project, notify the Department at once and have location verified before work is installed. Any reasonable change in location of equipment prior to installation shall not involve additional expense to the Owner. The term "reasonable" shall be interpreted at moving outlets or equipment locations a maximum of ten (10) feet in any direction from the location indicated on the Drawings.
 3. All feeder, branch circuit or auxiliary system wiring passing through pull boxes and/or being made up in panelboards shall be properly grouped, bound and tied together in a neat and orderly manner, in keeping with the highest standards of the trade, with plastic cable ties. Loose ends of the cable ties shall be properly trimmed after making up same. Cable ties shall be TY-Raps as manufactured by Thomas & Betts, or Holub Industries, Inc., Quick-Wrap, or Burndy Unirap, or equal.
 4. Branch circuits and auxiliary system wiring shall be peeled out of the wiring gutters of the terminal cabinets and panels at 90 degrees to circuit breakers and terminal lugs for connecting to same.
 5. At all points where steel support channels are cut and the unprotected steel is epoxed, two (2) coats of any approved rust preventative paint shall be applied to the bare surfaces, after proper cleaning. This requirement shall also apply to exposed job-cut threads of rigid steel conduit.
 6. Color and type of rust preventative paint shall be as directed by the Department. In general, the paint for metals which are galvanized shall be aluminum paint and others will be of a zinc chromate type, or as otherwise approved.

ELECTRICAL

7. All miscellaneous hardware and support accessories, including support rods, nuts, bolts, screws, and other such items, shall be of a galvanized or cadmium plated finish, or of other approved rust-inhibiting coatings. Care should be taken that fixtures shall not be installed on both sides of existing or new building expansion joints.
8. The Electrical Contractor shall provide all materials, equipment and workmanship to provide for adequate protection of all electrical equipment during the course of construction of the project. This shall also include protection from moisture and all foreign matter. The Subcontractor shall also be responsible for damage which he causes to be done to the work of other trades and shall remedy any such injury at his own expense.
9. Specific reference is made to Article 380-8 of the National Electrical Code, relating to accessibility and mounting heights of circuit breakers. It shall be herein understood that this article shall also apply to the mounting heights of circuit breakers in panelboards. Circuit breakers in panelboards shall be located so that they may be operated from a readily accessible place and shall be so installed that the center of the grip of the operating handle of the switch or circuit breaker, when in its highest position, will not be more than 6-1/2 (six and one-half) feet above the finished floor or working platform. It shall also be herein understood that this requirement shall take precedence over any contradictory notes, dimensions or details which may be indicated on the Contract Drawings. All panelboards shall be mounted at a height to conform to this requirement.

3.15 SECONDARY ELECTRICAL SERVICE:

- A. The existing building utilization voltage is 277/480 volts, 3-phase, 4-wire, originating at building pad mounted transformer.
- B. Eversource or National Grid shall will furnish and install meters, current transformers, and test switches for installation by this Contractor.
- C. The Contractor shall make final connection to the pad mounted transformer.
- D. The electrical contractor shall carry an amount of Forty Thousand Dollars (\$40,000.00) for Electric Company backcharges for all sites.

3.16 AS BUILT DRAWINGS

- A. Operating and instruction manuals shall be submitted prior to testing of the system, four (4) complete sets of operating and instruction manuals shall be delivered to the Owner upon completion.
- B. A complete set of reproducible Mylar as-builts, showing installed wiring and color coding and wire tag notations, exact locations of all installed equipment, specific interconnections between all equipment and internal wiring of the equipment shall be delivered to the Owner upon completion of the system.
- C. Complete, simple comprehensive, step-by-step, testing instructions giving recommended and required testing frequency of all equipment, methods for testing each individual piece of equipment, and a complete trouble shooting manual explaining what might be wrong if a certain malfunction occurs and explaining how to tests the primary internal part of each piece of equipment, shall be delivered to the Owner upon completion of the system.

ELECTRICAL

- D. Maintenance instructions shall be complete, easy to read, understandable, and shall provide the following information:
1. Instruction on replacing any components of the system, including internal parts.
 2. Instructions on periodic cleaning and adjustment of equipment with a schedule of these functions.
 3. A complete list of all equipment and components with information as to the address and phone number of both the manufacturer and local supplier of each item.

END OF SECTION

To view and print Weekly Payroll & Statement of Compliance Forms, click on www.mass.gov/dols/pw.

PLEASE NOTE: The attached Prevailing Wage Schedule is valid for 90 days. An Awarding Authority should re-request an up to date Prevailing Wage Schedule if it has NOT opened bids or selected a contractor within 90 days of the issuance date of the attached prevailing wage schedule.

*For MULTI-YEAR projects bid on or after 8/8/08, Awarding Authorities must request an Annual Update to this Prevailing Wage Schedule each year for the duration of the project, no later than two weeks before the anniversary date of the execution of the general contract. Annual updates are not required for projects that last LESS THAN ONE YEAR.

*For CM AT RISK projects (bid pursuant to GL c.149A), Awarding Authorities must request a Prevailing Wage Schedule NOT sooner than 90-days before the earlier of: (a) the execution date of the GMP Amendment, or (b) the bid for the first construction scope of work.

*For MULTI-YEAR CM AT RISK projects, Awarding Authorities must request an Annual Update to this Prevailing Wage Schedule each year for the duration of the project, no later than two weeks before the anniversary date, which is the earlier of: (a) the execution date of the GMP Amendment, or (b) the execution date of the first amendment to procure construction scopes of work.

Apprentice wages (expressed as dollar figures) and the required benefits are listed on the Prevailing Wage Schedule. For further details, please see opinion letter PW-2010-03-03.16.10 (dated March 18, 2010) at www.mass.gov/dols/pw.

Request Prevailing Wage Rates online at: www.mass.gov/dols/pw.

THIS IS A SYSTEM-GENERATED EMAIL. PLEASE DO NOT REPLY TO THIS EMAIL. TO CONTACT DLS REGARDING PREVAILING WAGE MATTERS, CALL 617-626-6953.

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APPROVAL/DENIAL COMMENTS



**THE COMMONWEALTH OF MASSACHUSETTS
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
DEPARTMENT OF LABOR STANDARDS**

Prevailing Wage Rates

**As determined by the Director under the provisions of the
Massachusetts General Laws, Chapter 149, Sections 26 to 27H**

CHARLES D. BAKER
Governor

ROSALIN ACOSTA
Secretary

KARYN E. POLITO
Lt. Governor

WILLIAM D MCKINNEY
Director

Awarding Authority: Town of Arlington
Contract Number: 20-03 **City/Town:** ARLINGTON
Description of Work: Accessibility Improvements - Furnish all labor, materials, equipment and supervision necessary for Accessibility Improvements/Ed Burns Arena as required.
Job Location: 422 Summer St

Information about Prevailing Wage Schedules for Awarding Authorities and Contractors

- This wage schedule applies only to the specific project referenced at the top of this page and uniquely identified by the “Wage Request Number” on all pages of this schedule.
- An Awarding Authority must request an updated wage schedule from the Department of Labor Standards (“DLS”) if it has not opened bids or selected a contractor within 90 days of the date of issuance of the wage schedule. For CM AT RISK projects (bid pursuant to G.L. c.149A), the earlier of: (a) the execution date of the GMP Amendment, or (b) the bid for the first construction scope of work must be within 90-days of the wage schedule issuance date.
- The wage schedule shall be incorporated in any advertisement or call for bids for the project as required by M.G.L. c. 149, § 27. The wage schedule shall be made a part of the contract awarded for the project. The wage schedule must be posted in a conspicuous place at the work site for the life of the project in accordance with M.G.L. c. 149 § 27. The wages listed on the wage schedule must be paid to employees performing construction work on the project whether they are employed by the prime contractor, a filed sub-bidder, or any sub-contractor.
- All apprentices working on the project are required to be registered with the Massachusetts Department of Labor Standards, Division of Apprentice Standards (DLS/DAS). Apprentice must keep his/her apprentice identification card on his/her person during all work hours on the project. An apprentice registered with DAS may be paid the lower apprentice wage rate at the applicable step as provided on the prevailing wage schedule. **Any apprentice not registered with DLS/DAS regardless of whether or not they are registered with any other federal, state, local, or private agency must be paid the journeyworker's rate for the trade.**
- The wage rates will remain in effect for the duration of the project, except in the case of multi-year public construction projects. For construction projects lasting longer than one year, awarding authorities must request an updated wage schedule. Awarding authorities are required to request these updates no later than two weeks before the anniversary of the date the contract was executed by the awarding authority and the general contractor. For multi-year CM AT RISK projects, awarding authority must request an annual update no later than two weeks before the anniversary date, determined as the earlier of: (a) the execution date of the GMP Amendment, or (b) the execution date of the first amendment to permit procurement of construction services. Contractors are required to obtain the wage schedules from awarding authorities, and to pay no less than these rates to covered workers. The annual update requirement is not applicable to 27F “rental of equipment” contracts.
- Every contractor or subcontractor which performs construction work on the project is required to submit weekly payroll reports and a Statement of Compliance directly to the awarding authority by mail or email and keep them on file for three years. Each weekly payroll report must contain: the employee’s name, address, occupational classification, hours worked, and wages paid. Do not submit weekly payroll reports to DLS. A sample of a payroll reporting form may be obtained at <http://www.mass.gov/dols/pw>.
- Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at (617) 626-6953.
- Employees not receiving the prevailing wage rate set forth on the wage schedule may report the violation to the Fair Labor Division of the office of the Attorney General at (617) 727-3465.
- Failure of a contractor or subcontractor to pay the prevailing wage rates listed on the wage schedule to all employees who perform construction work on the project is a violation of the law and subjects the contractor or subcontractor to civil and

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Construction						
(2 AXLE) DRIVER - EQUIPMENT <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE A</i>	12/01/2019	\$35.35	\$12.41	\$13.72	\$0.00	\$61.48
	06/01/2020	\$36.25	\$12.41	\$13.72	\$0.00	\$62.38
	08/01/2020	\$36.25	\$12.91	\$13.72	\$0.00	\$62.88
	12/01/2020	\$36.25	\$12.91	\$14.82	\$0.00	\$63.98
	06/01/2021	\$37.05	\$12.91	\$14.82	\$0.00	\$64.78
	08/01/2021	\$37.05	\$13.41	\$14.82	\$0.00	\$65.28
	12/01/2021	\$37.05	\$13.41	\$16.01	\$0.00	\$66.47
(3 AXLE) DRIVER - EQUIPMENT <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE A</i>	12/01/2019	\$35.42	\$12.41	\$13.72	\$0.00	\$61.55
	06/01/2020	\$36.32	\$12.41	\$13.72	\$0.00	\$62.45
	08/01/2020	\$36.32	\$12.91	\$13.72	\$0.00	\$62.95
	12/01/2020	\$36.32	\$12.91	\$14.82	\$0.00	\$64.05
	06/01/2021	\$37.12	\$12.91	\$14.82	\$0.00	\$64.85
	08/01/2021	\$37.12	\$13.41	\$14.82	\$0.00	\$65.35
	12/01/2021	\$37.12	\$13.41	\$16.01	\$0.00	\$66.54
(4 & 5 AXLE) DRIVER - EQUIPMENT <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE A</i>	12/01/2019	\$35.54	\$12.41	\$13.72	\$0.00	\$61.67
	06/01/2020	\$36.44	\$12.41	\$13.72	\$0.00	\$62.57
	08/01/2020	\$36.44	\$12.91	\$13.72	\$0.00	\$63.07
	12/01/2020	\$36.44	\$12.91	\$14.82	\$0.00	\$64.17
	06/01/2021	\$37.24	\$12.91	\$14.82	\$0.00	\$64.97
	08/01/2021	\$37.24	\$13.41	\$14.82	\$0.00	\$65.47
	12/01/2021	\$37.24	\$13.41	\$16.01	\$0.00	\$66.66
ADS/SUBMERSIBLE PILOT <i>PILE DRIVER LOCAL 56 (ZONE 1)</i>	08/01/2019	\$102.78	\$9.90	\$21.15	\$0.00	\$133.83
For apprentice rates see "Apprentice- PILE DRIVER"						
AIR TRACK OPERATOR <i>LABORERS - ZONE 1</i>	12/01/2019	\$39.90	\$8.10	\$16.60	\$0.00	\$64.60
	06/01/2020	\$40.89	\$8.10	\$16.60	\$0.00	\$65.59
	12/01/2020	\$41.87	\$8.10	\$16.60	\$0.00	\$66.57
	06/01/2021	\$42.89	\$8.10	\$16.60	\$0.00	\$67.59
	12/01/2021	\$43.90	\$8.10	\$16.60	\$0.00	\$68.60
For apprentice rates see "Apprentice- LABORER"						
ASBESTOS REMOVER - PIPE / MECH. EQUIPT. <i>HEAT & FROST INSULATORS LOCAL 6 (BOSTON)</i>	12/01/2019	\$37.00	\$12.50	\$8.85	\$0.00	\$58.35
	06/01/2020	\$38.00	\$12.50	\$8.85	\$0.00	\$59.35
	12/01/2020	\$39.00	\$12.50	\$8.85	\$0.00	\$60.35
ASPHALT RAKER <i>LABORERS - ZONE 1</i>	12/01/2019	\$39.40	\$8.10	\$16.60	\$0.00	\$64.10
	06/01/2020	\$40.39	\$8.10	\$16.60	\$0.00	\$65.09
	12/01/2020	\$41.37	\$8.10	\$16.60	\$0.00	\$66.07
	06/01/2021	\$42.39	\$8.10	\$16.60	\$0.00	\$67.09
	12/01/2021	\$43.40	\$8.10	\$16.60	\$0.00	\$68.10
For apprentice rates see "Apprentice- LABORER"						
ASPHALT/CONCRETE/CRUSHER PLANT-ON SITE <i>OPERATING ENGINEERS LOCAL 4</i>	12/01/2019	\$48.73	\$12.50	\$15.70	\$0.00	\$76.93
	06/01/2020	\$49.83	\$12.50	\$15.70	\$0.00	\$78.03
	12/01/2020	\$50.98	\$12.50	\$15.70	\$0.00	\$79.18
	06/01/2021	\$52.08	\$12.50	\$15.70	\$0.00	\$80.28
	12/01/2021	\$53.23	\$12.50	\$15.70	\$0.00	\$81.43
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
BACKHOE/FRONT-END LOADER <i>OPERATING ENGINEERS LOCAL 4</i>	12/01/2019	\$48.73	\$12.50	\$15.70	\$0.00	\$76.93
	06/01/2020	\$49.83	\$12.50	\$15.70	\$0.00	\$78.03
	12/01/2020	\$50.98	\$12.50	\$15.70	\$0.00	\$79.18
	06/01/2021	\$52.08	\$12.50	\$15.70	\$0.00	\$80.28
	12/01/2021	\$53.23	\$12.50	\$15.70	\$0.00	\$81.43
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
BARCO-TYPE JUMPING TAMPER <i>LABORERS - ZONE 1</i>	12/01/2019	\$39.40	\$8.10	\$16.60	\$0.00	\$64.10
	06/01/2020	\$40.39	\$8.10	\$16.60	\$0.00	\$65.09
	12/01/2020	\$41.37	\$8.10	\$16.60	\$0.00	\$66.07
	06/01/2021	\$42.39	\$8.10	\$16.60	\$0.00	\$67.09
	12/01/2021	\$43.40	\$8.10	\$16.60	\$0.00	\$68.10
For apprentice rates see "Apprentice- LABORER"						
BLOCK PAVER, RAMMER / CURB SETTER <i>LABORERS - ZONE 1</i>	12/01/2019	\$39.90	\$8.10	\$16.60	\$0.00	\$64.60
	06/01/2020	\$40.89	\$8.10	\$16.60	\$0.00	\$65.59
	12/01/2020	\$41.87	\$8.10	\$16.60	\$0.00	\$66.57
	06/01/2021	\$42.89	\$8.10	\$16.60	\$0.00	\$67.59
	12/01/2021	\$43.90	\$8.10	\$16.60	\$0.00	\$68.60
For apprentice rates see "Apprentice- LABORER"						
BOILER MAKER <i>BOILERMAKERS LOCAL 29</i>	01/01/2020	\$46.10	\$7.07	\$17.98	\$0.00	\$71.15

Apprentice - BOILERMAKER - Local 29

Effective Date - 01/01/2020

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	65	\$29.97	\$7.07	\$11.69	\$0.00	\$48.73
2	65	\$29.97	\$7.07	\$11.69	\$0.00	\$48.73
3	70	\$32.27	\$7.07	\$12.59	\$0.00	\$51.93
4	75	\$34.58	\$7.07	\$13.49	\$0.00	\$55.14
5	80	\$36.88	\$7.07	\$14.38	\$0.00	\$58.33
6	85	\$39.19	\$7.07	\$15.29	\$0.00	\$61.55
7	90	\$41.49	\$7.07	\$16.18	\$0.00	\$64.74
8	95	\$43.80	\$7.07	\$17.09	\$0.00	\$67.96

Notes:

Apprentice to Journeyworker Ratio:1:4

BRICK/STONE/ARTIFICIAL MASONRY (INCL. MASONRY WATERPROOFING) <i>BRICKLAYERS LOCAL 3 (BOSTON)</i>	08/01/2019	\$54.40	\$10.75	\$21.30	\$0.00	\$86.45
	02/01/2020	\$54.40	\$10.75	\$21.94	\$0.00	\$87.09
	08/01/2020	\$55.75	\$10.75	\$22.09	\$0.00	\$88.59
	02/01/2021	\$56.39	\$10.75	\$22.09	\$0.00	\$89.23
	08/01/2021	\$57.79	\$10.75	\$22.25	\$0.00	\$90.79
	02/01/2022	\$58.38	\$10.75	\$22.25	\$0.00	\$91.38

Classification

Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

Apprentice - BRICK/PLASTER/CEMENT MASON - Local 3 Boston

Effective Date - 08/01/2019

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$27.20	\$10.75	\$21.30	\$0.00	\$59.25
2	60	\$32.64	\$10.75	\$21.30	\$0.00	\$64.69
3	70	\$38.08	\$10.75	\$21.30	\$0.00	\$70.13
4	80	\$43.52	\$10.75	\$21.30	\$0.00	\$75.57
5	90	\$48.96	\$10.75	\$21.30	\$0.00	\$81.01

Effective Date - 02/01/2020

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$27.20	\$10.75	\$21.94	\$0.00	\$59.89
2	60	\$32.64	\$10.75	\$21.94	\$0.00	\$65.33
3	70	\$38.08	\$10.75	\$21.94	\$0.00	\$70.77
4	80	\$43.52	\$10.75	\$21.94	\$0.00	\$76.21
5	90	\$48.96	\$10.75	\$21.94	\$0.00	\$81.65

Notes:

Apprentice to Journeyworker Ratio:1:5

BULLDOZER/GRADER/SCRAPER	12/01/2019	\$48.23	\$12.50	\$15.70	\$0.00	\$76.43
<i>OPERATING ENGINEERS LOCAL 4</i>	06/01/2020	\$49.31	\$12.50	\$15.70	\$0.00	\$77.51
	12/01/2020	\$50.45	\$12.50	\$15.70	\$0.00	\$78.65
	06/01/2021	\$51.54	\$12.50	\$15.70	\$0.00	\$79.74
	12/01/2021	\$52.68	\$12.50	\$15.70	\$0.00	\$80.88

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

CAISSON & UNDERPINNING BOTTOM MAN	12/01/2019	\$40.25	\$8.10	\$16.80	\$0.00	\$65.15
<i>LABORERS - FOUNDATION AND MARINE</i>	06/01/2020	\$41.24	\$8.10	\$16.80	\$0.00	\$66.14
	12/01/2020	\$42.22	\$8.10	\$16.80	\$0.00	\$67.12
	06/01/2021	\$43.24	\$8.10	\$16.80	\$0.00	\$68.14
	12/01/2021	\$44.25	\$8.10	\$16.80	\$0.00	\$69.15

For apprentice rates see "Apprentice- LABORER"

CAISSON & UNDERPINNING LABORER	12/01/2019	\$39.10	\$8.10	\$16.80	\$0.00	\$64.00
<i>LABORERS - FOUNDATION AND MARINE</i>	06/01/2020	\$40.09	\$8.10	\$16.80	\$0.00	\$64.99
	12/01/2020	\$41.07	\$8.10	\$16.80	\$0.00	\$65.97
	06/01/2021	\$42.09	\$8.10	\$16.80	\$0.00	\$66.99
	12/01/2021	\$43.10	\$8.10	\$16.80	\$0.00	\$68.00

For apprentice rates see "Apprentice- LABORER"

CAISSON & UNDERPINNING TOP MAN	12/01/2019	\$39.10	\$8.10	\$16.80	\$0.00	\$64.00
<i>LABORERS - FOUNDATION AND MARINE</i>	06/01/2020	\$40.09	\$8.10	\$16.80	\$0.00	\$64.99
	12/01/2020	\$41.07	\$8.10	\$16.80	\$0.00	\$65.97
	06/01/2021	\$42.09	\$8.10	\$16.80	\$0.00	\$66.99
	12/01/2021	\$43.10	\$8.10	\$16.80	\$0.00	\$68.00

For apprentice rates see "Apprentice- LABORER"

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
CARBIDE CORE DRILL OPERATOR <i>LABORERS - ZONE 1</i>	12/01/2019	\$39.40	\$8.10	\$16.60	\$0.00	\$64.10
	06/01/2020	\$40.39	\$8.10	\$16.60	\$0.00	\$65.09
	12/01/2020	\$41.37	\$8.10	\$16.60	\$0.00	\$66.07
	06/01/2021	\$42.39	\$8.10	\$16.60	\$0.00	\$67.09
	12/01/2021	\$43.40	\$8.10	\$16.60	\$0.00	\$68.10

For apprentice rates see "Apprentice- LABORER"

CARPENTER <i>CARPENTERS -ZONE 2 (Eastern Massachusetts)</i>	09/01/2019	\$41.90	\$9.40	\$18.95	\$0.00	\$70.25
	03/01/2020	\$42.50	\$9.40	\$18.95	\$0.00	\$70.85
	09/01/2020	\$43.15	\$9.40	\$18.95	\$0.00	\$71.50
	03/01/2021	\$43.75	\$9.40	\$18.95	\$0.00	\$72.10
	09/01/2021	\$44.40	\$9.40	\$18.95	\$0.00	\$72.75
	03/01/2022	\$45.00	\$9.40	\$18.95	\$0.00	\$73.35
	09/01/2022	\$45.65	\$9.40	\$18.95	\$0.00	\$74.00
	03/01/2023	\$46.25	\$9.40	\$18.95	\$0.00	\$74.60

Apprentice - CARPENTER - Zone 2 Eastern MA

Effective Date - 09/01/2019

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$20.95	\$9.40	\$1.73	\$0.00	\$32.08
2	60	\$25.14	\$9.40	\$1.73	\$0.00	\$36.27
3	70	\$29.33	\$9.40	\$13.76	\$0.00	\$52.49
4	75	\$31.43	\$9.40	\$13.76	\$0.00	\$54.59
5	80	\$33.52	\$9.40	\$15.49	\$0.00	\$58.41
6	80	\$33.52	\$9.40	\$15.49	\$0.00	\$58.41
7	90	\$37.71	\$9.40	\$17.22	\$0.00	\$64.33
8	90	\$37.71	\$9.40	\$17.22	\$0.00	\$64.33

Effective Date - 03/01/2020

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$21.25	\$9.40	\$1.73	\$0.00	\$32.38
2	60	\$25.50	\$9.40	\$1.73	\$0.00	\$36.63
3	70	\$29.75	\$9.40	\$13.76	\$0.00	\$52.91
4	75	\$31.88	\$9.40	\$13.76	\$0.00	\$55.04
5	80	\$34.00	\$9.40	\$15.49	\$0.00	\$58.89
6	80	\$34.00	\$9.40	\$15.49	\$0.00	\$58.89
7	90	\$38.25	\$9.40	\$17.22	\$0.00	\$64.87
8	90	\$38.25	\$9.40	\$17.22	\$0.00	\$64.87

Notes:

% Indentured After 10/1/17; 45/45/55/55/70/70/80/80
Step 1&2 \$29.99/ 3&4 \$35.85/ 5&6 \$54.22/ 7&8 \$60.14

Apprentice to Journeyworker Ratio:1:5

CARPENTER WOOD FRAME <i>CARPENTERS -ZONE 2 (Wood Frame)</i>	10/01/2019	\$27.95	\$7.07	\$7.86	\$0.00	\$42.88
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All Aspects of New Wood Frame Work

Classification

Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

Apprentice - CARPENTER (Wood Frame) - Zone 2

Effective Date - 10/01/2019

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$16.77	\$7.07	\$0.00	\$0.00	\$23.84
2	60	\$16.77	\$7.07	\$0.00	\$0.00	\$23.84
3	65	\$18.17	\$7.07	\$7.86	\$0.00	\$33.10
4	70	\$19.57	\$7.07	\$7.86	\$0.00	\$34.50
5	75	\$20.96	\$7.07	\$7.86	\$0.00	\$35.89
6	80	\$22.36	\$7.07	\$7.86	\$0.00	\$37.29
7	85	\$23.76	\$7.07	\$7.86	\$0.00	\$38.69
8	90	\$25.16	\$7.07	\$7.86	\$0.00	\$40.09

Notes:

% Indentured After 10/1/17; 45/45/55/55/70/70/80/80
Step 1&2 \$19.65/ 3&4 \$27.19/ 5&6 \$34.50/ 7&8 \$37.29

Apprentice to Journeyworker Ratio:1:5

CEMENT MASONRY/PLASTERING BRICKLAYERS LOCAL 3 (BOSTON)	01/01/2020	\$49.07	\$12.75	\$22.41	\$0.62	\$84.85
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Apprentice - CEMENT MASONRY/PLASTERING - Eastern Mass (Boston)

Effective Date - 01/01/2020

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$24.54	\$12.75	\$15.41	\$0.00	\$52.70
2	60	\$29.44	\$12.75	\$17.41	\$0.62	\$60.22
3	65	\$31.90	\$12.75	\$18.41	\$0.62	\$63.68
4	70	\$34.35	\$12.75	\$19.41	\$0.62	\$67.13
5	75	\$36.80	\$12.75	\$20.41	\$0.62	\$70.58
6	80	\$39.26	\$12.75	\$21.41	\$0.62	\$74.04
7	90	\$44.16	\$12.75	\$22.41	\$0.62	\$79.94

Notes:

Steps 3,4 are 500 hrs. All other steps are 1,000 hrs.

Apprentice to Journeyworker Ratio:1:3

CHAIN SAW OPERATOR LABORERS - ZONE 1	12/01/2019	\$39.40	\$8.10	\$16.60	\$0.00	\$64.10
	06/01/2020	\$40.39	\$8.10	\$16.60	\$0.00	\$65.09
	12/01/2020	\$41.37	\$8.10	\$16.60	\$0.00	\$66.07
	06/01/2021	\$42.39	\$8.10	\$16.60	\$0.00	\$67.09
	12/01/2021	\$43.40	\$8.10	\$16.60	\$0.00	\$68.10

For apprentice rates see "Apprentice- LABORER"

CLAM SHELLS/SLURRY BUCKETS/HEADING MACHINES OPERATING ENGINEERS LOCAL 4	12/01/2019	\$49.73	\$12.50	\$15.70	\$0.00	\$77.93
	06/01/2020	\$50.83	\$12.50	\$15.70	\$0.00	\$79.03
	12/01/2020	\$51.98	\$12.50	\$15.70	\$0.00	\$80.18
	06/01/2021	\$53.08	\$12.50	\$15.70	\$0.00	\$81.28
	12/01/2021	\$54.23	\$12.50	\$15.70	\$0.00	\$82.43

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
COMPRESSOR OPERATOR <i>OPERATING ENGINEERS LOCAL 4</i>	12/01/2019	\$32.47	\$12.50	\$15.70	\$0.00	\$60.67
	06/01/2020	\$33.22	\$12.50	\$15.70	\$0.00	\$61.42
	12/01/2020	\$34.00	\$12.50	\$15.70	\$0.00	\$62.20
	06/01/2021	\$34.75	\$12.50	\$15.70	\$0.00	\$62.95
	12/01/2021	\$35.54	\$12.50	\$15.70	\$0.00	\$63.74

For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
DELEADER (BRIDGE) <i>PAINTERS LOCAL 35 - ZONE 2</i>	01/01/2020	\$50.96	\$8.20	\$22.10	\$0.00	\$81.26
	07/01/2020	\$52.06	\$8.20	\$22.10	\$0.00	\$82.36
	01/01/2021	\$53.16	\$8.20	\$22.10	\$0.00	\$83.46

Apprentice - PAINTER Local 35 - BRIDGES/TANKS

Effective Date - 01/01/2020

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$25.48	\$8.20	\$0.00	\$0.00	\$33.68
2	55	\$28.03	\$8.20	\$5.94	\$0.00	\$42.17
3	60	\$30.58	\$8.20	\$6.48	\$0.00	\$45.26
4	65	\$33.12	\$8.20	\$7.02	\$0.00	\$48.34
5	70	\$35.67	\$8.20	\$18.86	\$0.00	\$62.73
6	75	\$38.22	\$8.20	\$19.40	\$0.00	\$65.82
7	80	\$40.77	\$8.20	\$19.94	\$0.00	\$68.91
8	90	\$45.86	\$8.20	\$21.02	\$0.00	\$75.08

Effective Date - 07/01/2020

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$26.03	\$8.20	\$0.00	\$0.00	\$34.23
2	55	\$28.63	\$8.20	\$5.94	\$0.00	\$42.77
3	60	\$31.24	\$8.20	\$6.48	\$0.00	\$45.92
4	65	\$33.84	\$8.20	\$7.02	\$0.00	\$49.06
5	70	\$36.44	\$8.20	\$18.86	\$0.00	\$63.50
6	75	\$39.05	\$8.20	\$19.40	\$0.00	\$66.65
7	80	\$41.65	\$8.20	\$19.94	\$0.00	\$69.79
8	90	\$46.85	\$8.20	\$21.02	\$0.00	\$76.07

Notes:

Steps are 750 hrs.

Apprentice to Journeyworker Ratio:1:1

DEMO: ADZEMAN <i>LABORERS - ZONE 1</i>	12/01/2019	\$39.30	\$8.10	\$16.60	\$0.00	\$64.00
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For apprentice rates see "Apprentice- LABORER"

DEMO: BACKHOE/LOADER/HAMMER OPERATOR <i>LABORERS - ZONE 1</i>	12/01/2019	\$40.30	\$8.10	\$16.60	\$0.00	\$65.00
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For apprentice rates see "Apprentice- LABORER"

DEMO: BURNERS <i>LABORERS - ZONE 1</i>	12/01/2019	\$40.05	\$8.10	\$16.60	\$0.00	\$64.75
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For apprentice rates see "Apprentice- LABORER"

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
DEMO: CONCRETE CUTTER/SAWYER <i>LABORERS - ZONE 1</i>	12/01/2019	\$40.30	\$8.10	\$16.60	\$0.00	\$65.00
For apprentice rates see "Apprentice- LABORER"						
DEMO: JACKHAMMER OPERATOR <i>LABORERS - ZONE 1</i>	12/01/2019	\$40.05	\$8.10	\$16.60	\$0.00	\$64.75
For apprentice rates see "Apprentice- LABORER"						
DEMO: WRECKING LABORER <i>LABORERS - ZONE 1</i>	12/01/2019	\$39.30	\$8.10	\$16.60	\$0.00	\$64.00
For apprentice rates see "Apprentice- LABORER"						
DIRECTIONAL DRILL MACHINE OPERATOR <i>OPERATING ENGINEERS LOCAL 4</i>	12/01/2019	\$48.23	\$12.50	\$15.70	\$0.00	\$76.43
	06/01/2020	\$49.31	\$12.50	\$15.70	\$0.00	\$77.51
	12/01/2020	\$50.45	\$12.50	\$15.70	\$0.00	\$78.65
	06/01/2021	\$51.54	\$12.50	\$15.70	\$0.00	\$79.74
	12/01/2021	\$52.68	\$12.50	\$15.70	\$0.00	\$80.88
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
DIVER <i>PILE DRIVER LOCAL 56 (ZONE 1)</i>	08/01/2019	\$68.52	\$9.90	\$21.15	\$0.00	\$99.57
For apprentice rates see "Apprentice- PILE DRIVER"						
DIVER TENDER <i>PILE DRIVER LOCAL 56 (ZONE 1)</i>	08/01/2019	\$48.94	\$9.90	\$21.15	\$0.00	\$79.99
For apprentice rates see "Apprentice- PILE DRIVER"						
DIVER TENDER (EFFLUENT) <i>PILE DRIVER LOCAL 56 (ZONE 1)</i>	08/01/2019	\$73.41	\$9.90	\$21.15	\$0.00	\$104.46
For apprentice rates see "Apprentice- PILE DRIVER"						
DIVER/SLURRY (EFFLUENT) <i>PILE DRIVER LOCAL 56 (ZONE 1)</i>	08/01/2019	\$102.78	\$9.90	\$21.15	\$0.00	\$133.83
For apprentice rates see "Apprentice- PILE DRIVER"						
DRAWBRIDGE OPERATOR (Construction) <i>ELECTRICIANS LOCAL 103</i>	09/01/2019	\$53.01	\$13.00	\$18.94	\$0.00	\$84.95
	03/01/2020	\$53.50	\$13.00	\$19.20	\$0.00	\$85.70
	09/01/2020	\$54.93	\$13.00	\$19.25	\$0.00	\$87.18
	03/01/2021	\$56.13	\$13.00	\$19.28	\$0.00	\$88.41
	09/01/2021	\$57.56	\$13.00	\$19.33	\$0.00	\$89.89
	03/01/2022	\$58.76	\$13.00	\$19.36	\$0.00	\$91.12
	09/01/2022	\$60.19	\$13.00	\$19.41	\$0.00	\$92.60
	03/01/2023	\$61.39	\$13.00	\$19.44	\$0.00	\$93.83
For apprentice rates see "Apprentice- ELECTRICIAN"						
ELECTRICIAN <i>ELECTRICIANS LOCAL 103</i>	09/01/2019	\$53.01	\$13.00	\$18.94	\$0.00	\$84.95
	03/01/2020	\$53.50	\$13.00	\$19.20	\$0.00	\$85.70
	09/01/2020	\$54.93	\$13.00	\$19.25	\$0.00	\$87.18
	03/01/2021	\$56.13	\$13.00	\$19.28	\$0.00	\$88.41
	09/01/2021	\$57.56	\$13.00	\$19.33	\$0.00	\$89.89
	03/01/2022	\$58.76	\$13.00	\$19.36	\$0.00	\$91.12
	09/01/2022	\$60.19	\$13.00	\$19.41	\$0.00	\$92.60
	03/01/2023	\$61.39	\$13.00	\$19.44	\$0.00	\$93.83

Classification

Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

Apprentice - ELECTRICIAN - Local 103

Effective Date - 09/01/2019

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40	\$21.20	\$13.00	\$0.64	\$0.00	\$34.84
2	40	\$21.20	\$13.00	\$0.64	\$0.00	\$34.84
3	45	\$23.85	\$13.00	\$14.37	\$0.00	\$51.22
4	45	\$23.85	\$13.00	\$14.37	\$0.00	\$51.22
5	50	\$26.51	\$13.00	\$14.79	\$0.00	\$54.30
6	55	\$29.16	\$13.00	\$15.20	\$0.00	\$57.36
7	60	\$31.81	\$13.00	\$15.61	\$0.00	\$60.42
8	65	\$34.46	\$13.00	\$16.03	\$0.00	\$63.49
9	70	\$37.11	\$13.00	\$16.44	\$0.00	\$66.55
10	75	\$39.76	\$13.00	\$16.86	\$0.00	\$69.62

Effective Date - 03/01/2020

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40	\$21.40	\$13.00	\$0.64	\$0.00	\$35.04
2	40	\$21.40	\$13.00	\$0.64	\$0.00	\$35.04
3	45	\$24.08	\$13.00	\$14.62	\$0.00	\$51.70
4	45	\$24.08	\$13.00	\$14.62	\$0.00	\$51.70
5	50	\$26.75	\$13.00	\$15.04	\$0.00	\$54.79
6	55	\$29.43	\$13.00	\$15.46	\$0.00	\$57.89
7	60	\$32.10	\$13.00	\$15.87	\$0.00	\$60.97
8	65	\$34.78	\$13.00	\$16.29	\$0.00	\$64.07
9	70	\$37.45	\$13.00	\$16.70	\$0.00	\$67.15
10	75	\$40.13	\$13.00	\$17.12	\$0.00	\$70.25

Notes :
App Prior 1/1/03; 30/35/40/45/50/55/65/70/75/80

Apprentice to Journeyworker Ratio:2:3***

ELEVATOR CONSTRUCTOR	01/01/2020	\$61.42	\$15.73	\$18.41	\$0.00	\$95.56
ELEVATOR CONSTRUCTORS LOCAL 4	01/01/2021	\$63.47	\$15.88	\$19.31	\$0.00	\$98.66
	01/01/2022	\$65.62	\$16.03	\$20.21	\$0.00	\$101.86

Classification

Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

Apprentice - ELEVATOR CONSTRUCTOR - Local 4

Effective Date - 01/01/2020

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$30.71	\$15.73	\$0.00	\$0.00	\$46.44
2	55	\$33.78	\$15.73	\$18.41	\$0.00	\$67.92
3	65	\$39.92	\$15.73	\$18.41	\$0.00	\$74.06
4	70	\$42.99	\$15.73	\$18.41	\$0.00	\$77.13
5	80	\$49.14	\$15.73	\$18.41	\$0.00	\$83.28

Effective Date - 01/01/2021

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$31.74	\$15.88	\$0.00	\$0.00	\$47.62
2	55	\$34.91	\$15.88	\$19.31	\$0.00	\$70.10
3	65	\$41.26	\$15.88	\$19.31	\$0.00	\$76.45
4	70	\$44.43	\$15.88	\$19.31	\$0.00	\$79.62
5	80	\$50.78	\$15.88	\$19.31	\$0.00	\$85.97

Notes:

Steps 1-2 are 6 mos.; Steps 3-5 are 1 year

Apprentice to Journeyworker Ratio:1:1

ELEVATOR CONSTRUCTOR HELPER <i>ELEVATOR CONSTRUCTORS LOCAL 4</i>	01/01/2020	\$42.99	\$15.73	\$18.41	\$0.00	\$77.13
	01/01/2021	\$44.43	\$15.88	\$19.31	\$0.00	\$79.62
	01/01/2022	\$45.93	\$16.03	\$20.21	\$0.00	\$82.17
For apprentice rates see "Apprentice - ELEVATOR CONSTRUCTOR"						
FENCE & GUARD RAIL ERECTOR <i>LABORERS - ZONE 1</i>	12/01/2019	\$39.40	\$8.10	\$16.60	\$0.00	\$64.10
	06/01/2020	\$40.39	\$8.10	\$16.60	\$0.00	\$65.09
	12/01/2020	\$41.37	\$8.10	\$16.60	\$0.00	\$66.07
	06/01/2021	\$42.39	\$8.10	\$16.60	\$0.00	\$67.09
	12/01/2021	\$43.40	\$8.10	\$16.60	\$0.00	\$68.10
For apprentice rates see "Apprentice- LABORER"						
FIELD ENG.INST.PERSON-BLDG,SITE,HVY/HWY <i>OPERATING ENGINEERS LOCAL 4</i>	11/01/2019	\$44.18	\$12.00	\$15.60	\$0.00	\$71.78
	05/01/2020	\$45.33	\$12.00	\$15.60	\$0.00	\$72.93
	11/01/2020	\$46.33	\$12.00	\$15.60	\$0.00	\$73.93
	05/01/2021	\$47.48	\$12.00	\$15.60	\$0.00	\$75.08
	11/01/2021	\$48.48	\$12.00	\$15.60	\$0.00	\$76.08
	05/01/2022	\$49.63	\$12.00	\$15.60	\$0.00	\$77.23
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
FIELD ENG.PARTY CHIEF-BLDG,SITE,HVY/HWY <i>OPERATING ENGINEERS LOCAL 4</i>	11/01/2019	\$45.68	\$12.00	\$15.60	\$0.00	\$73.28
	05/01/2020	\$46.83	\$12.00	\$15.60	\$0.00	\$74.43
	11/01/2020	\$47.84	\$12.00	\$15.60	\$0.00	\$75.44
	05/01/2021	\$49.00	\$12.00	\$15.60	\$0.00	\$76.60
	11/01/2021	\$50.01	\$12.00	\$15.60	\$0.00	\$77.61
	05/01/2022	\$51.17	\$12.00	\$15.60	\$0.00	\$78.77
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
FIELD ENG.ROD PERSON-BLDG,SITE,HVY/HWY <i>OPERATING ENGINEERS LOCAL 4</i>	11/01/2019	\$22.57	\$12.00	\$15.60	\$0.00	\$50.17
	05/01/2020	\$23.24	\$12.00	\$15.60	\$0.00	\$50.84
	11/01/2020	\$23.83	\$12.00	\$15.60	\$0.00	\$51.43
	05/01/2021	\$24.51	\$12.00	\$15.60	\$0.00	\$52.11
	11/01/2021	\$25.11	\$12.00	\$15.60	\$0.00	\$52.71
	05/01/2022	\$25.78	\$12.00	\$15.60	\$0.00	\$53.38
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
FIRE ALARM INSTALLER <i>ELECTRICIANS LOCAL 103</i>	09/01/2019	\$53.01	\$13.00	\$18.94	\$0.00	\$84.95
	03/01/2020	\$53.50	\$13.00	\$19.20	\$0.00	\$85.70
	09/01/2020	\$54.93	\$13.00	\$19.25	\$0.00	\$87.18
	03/01/2021	\$56.13	\$13.00	\$19.28	\$0.00	\$88.41
	09/01/2021	\$57.56	\$13.00	\$19.33	\$0.00	\$89.89
	03/01/2022	\$58.76	\$13.00	\$19.36	\$0.00	\$91.12
	09/01/2022	\$60.19	\$13.00	\$19.41	\$0.00	\$92.60
	03/01/2023	\$61.39	\$13.00	\$19.44	\$0.00	\$93.83
For apprentice rates see "Apprentice- ELECTRICIAN"						
FIRE ALARM REPAIR / MAINTENANCE <i>LOCAL 103</i> / COMMISSIONING <i>ELECTRICIANS</i>	09/01/2019	\$39.76	\$13.00	\$16.86	\$0.00	\$69.62
	03/01/2020	\$40.13	\$13.00	\$17.12	\$0.00	\$70.25
	09/01/2020	\$41.20	\$13.00	\$17.16	\$0.00	\$71.36
	03/01/2021	\$42.66	\$13.00	\$17.27	\$0.00	\$72.93
	09/01/2021	\$44.32	\$13.00	\$17.38	\$0.00	\$74.70
	03/01/2022	\$45.83	\$13.00	\$17.49	\$0.00	\$76.32
	09/01/2022	\$47.55	\$13.00	\$17.62	\$0.00	\$78.17
	03/01/2023	\$49.11	\$13.00	\$17.73	\$0.00	\$79.84
For apprentice rates see "Apprentice- TELECOMMUNICATIONS TECHNICIAN"						
FIREMAN (ASST. ENGINEER) <i>OPERATING ENGINEERS LOCAL 4</i>	12/01/2019	\$39.89	\$12.50	\$15.70	\$0.00	\$68.09
	06/01/2020	\$40.80	\$12.50	\$15.70	\$0.00	\$69.00
	12/01/2020	\$41.75	\$12.50	\$15.70	\$0.00	\$69.95
	06/01/2021	\$42.66	\$12.50	\$15.70	\$0.00	\$70.86
	12/01/2021	\$43.61	\$12.50	\$15.70	\$0.00	\$71.81
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
FLAGGER & SIGNALER <i>LABORERS - ZONE 1</i>	12/01/2019	\$23.50	\$8.10	\$16.60	\$0.00	\$48.20
	06/01/2020	\$23.50	\$8.10	\$16.60	\$0.00	\$48.20
	12/01/2020	\$24.50	\$8.10	\$16.60	\$0.00	\$49.20
	06/01/2021	\$24.50	\$8.10	\$16.60	\$0.00	\$49.20
	12/01/2021	\$24.50	\$8.10	\$16.60	\$0.00	\$49.20
For apprentice rates see "Apprentice- LABORER"						
FLOORCOVERER <i>FLOORCOVERERS LOCAL 2168 ZONE 1</i>	09/01/2019	\$46.25	\$9.40	\$19.25	\$0.00	\$74.90
	03/01/2020	\$47.05	\$9.40	\$19.25	\$0.00	\$75.70
	09/01/2020	\$47.85	\$9.40	\$19.25	\$0.00	\$76.50
	03/01/2021	\$48.65	\$9.40	\$19.25	\$0.00	\$77.30
	09/01/2021	\$49.45	\$9.40	\$19.25	\$0.00	\$78.10
	03/01/2022	\$50.25	\$9.40	\$19.25	\$0.00	\$78.90

Classification

Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

Apprentice - FLOORCOVERER - Local 2168 Zone I

Effective Date - 09/01/2019

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$23.13	\$9.40	\$1.79	\$0.00	\$34.32
2	55	\$25.44	\$9.40	\$1.79	\$0.00	\$36.63
3	60	\$27.75	\$9.40	\$13.88	\$0.00	\$51.03
4	65	\$30.06	\$9.40	\$13.88	\$0.00	\$53.34
5	70	\$32.38	\$9.40	\$15.67	\$0.00	\$57.45
6	75	\$34.69	\$9.40	\$15.67	\$0.00	\$59.76
7	80	\$37.00	\$9.40	\$17.46	\$0.00	\$63.86
8	85	\$39.31	\$9.40	\$17.46	\$0.00	\$66.17

Effective Date - 03/01/2020

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$23.53	\$9.40	\$1.79	\$0.00	\$34.72
2	55	\$25.88	\$9.40	\$1.79	\$0.00	\$37.07
3	60	\$28.23	\$9.40	\$13.88	\$0.00	\$51.51
4	65	\$30.58	\$9.40	\$13.88	\$0.00	\$53.86
5	70	\$32.94	\$9.40	\$15.67	\$0.00	\$58.01
6	75	\$35.29	\$9.40	\$15.67	\$0.00	\$60.36
7	80	\$37.64	\$9.40	\$17.46	\$0.00	\$64.50
8	85	\$39.99	\$9.40	\$17.46	\$0.00	\$66.85

Notes: Steps are 750 hrs.
 % After 09/1/17; 45/45/55/55/70/70/80/80 (1500hr Steps)
 Step 1&2 \$32.00/ 3&4 \$38.36/ 5&6 \$57.45/ 7&8 \$63.86

Apprentice to Journeyworker Ratio:1:1

FORK LIFT/CHERRY PICKER <i>OPERATING ENGINEERS LOCAL 4</i>	12/01/2019	\$48.73	\$12.50	\$15.70	\$0.00	\$76.93
	06/01/2020	\$49.83	\$12.50	\$15.70	\$0.00	\$78.03
	12/01/2020	\$50.98	\$12.50	\$15.70	\$0.00	\$79.18
	06/01/2021	\$52.08	\$12.50	\$15.70	\$0.00	\$80.28
	12/01/2021	\$53.23	\$12.50	\$15.70	\$0.00	\$81.43

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

GENERATOR/LIGHTING PLANT/HEATERS <i>OPERATING ENGINEERS LOCAL 4</i>	12/01/2019	\$32.47	\$12.50	\$15.70	\$0.00	\$60.67
	06/01/2020	\$33.22	\$12.50	\$15.70	\$0.00	\$61.42
	12/01/2020	\$34.00	\$12.50	\$15.70	\$0.00	\$62.20
	06/01/2021	\$34.75	\$12.50	\$15.70	\$0.00	\$62.95
	12/01/2021	\$35.54	\$12.50	\$15.70	\$0.00	\$63.74

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

GLAZIER (GLASS PLANK/AIR BARRIER/INTERIOR SYSTEMS) <i>GLAZIERS LOCAL 35 (ZONE 2)</i>	01/01/2020	\$40.46	\$8.20	\$22.10	\$0.00	\$70.76
	07/01/2020	\$41.56	\$8.20	\$22.10	\$0.00	\$71.86
	01/01/2021	\$42.66	\$8.20	\$22.10	\$0.00	\$72.96

Apprentice - GLAZIER - Local 35 Zone 2

Effective Date - 01/01/2020

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$20.23	\$8.20	\$0.00	\$0.00	\$28.43
2	55	\$22.25	\$8.20	\$5.94	\$0.00	\$36.39
3	60	\$24.28	\$8.20	\$6.48	\$0.00	\$38.96
4	65	\$26.30	\$8.20	\$7.02	\$0.00	\$41.52
5	70	\$28.32	\$8.20	\$18.86	\$0.00	\$55.38
6	75	\$30.35	\$8.20	\$19.40	\$0.00	\$57.95
7	80	\$32.37	\$8.20	\$19.94	\$0.00	\$60.51
8	90	\$36.41	\$8.20	\$21.02	\$0.00	\$65.63

Effective Date - 07/01/2020

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$20.78	\$8.20	\$0.00	\$0.00	\$28.98
2	55	\$22.86	\$8.20	\$5.94	\$0.00	\$37.00
3	60	\$24.94	\$8.20	\$6.48	\$0.00	\$39.62
4	65	\$27.01	\$8.20	\$7.02	\$0.00	\$42.23
5	70	\$29.09	\$8.20	\$18.86	\$0.00	\$56.15
6	75	\$31.17	\$8.20	\$19.40	\$0.00	\$58.77
7	80	\$33.25	\$8.20	\$19.94	\$0.00	\$61.39
8	90	\$37.40	\$8.20	\$21.02	\$0.00	\$66.62

Notes:

Steps are 750 hrs.

Apprentice to Journeyworker Ratio:1:1

HOISTING ENGINEER/CRANES/GRADALLS	12/01/2019	\$48.73	\$12.50	\$15.70	\$0.00	\$76.93
OPERATING ENGINEERS LOCAL 4	06/01/2020	\$49.83	\$12.50	\$15.70	\$0.00	\$78.03
	12/01/2020	\$50.98	\$12.50	\$15.70	\$0.00	\$79.18
	06/01/2021	\$52.08	\$12.50	\$15.70	\$0.00	\$80.28
	12/01/2021	\$53.23	\$12.50	\$15.70	\$0.00	\$81.43

Classification

Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

Apprentice - OPERATING ENGINEERS - Local 4

Effective Date - 12/01/2019

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	55	\$26.80	\$12.50	\$0.00	\$0.00	\$39.30
2	60	\$29.24	\$12.50	\$15.70	\$0.00	\$57.44
3	65	\$31.67	\$12.50	\$15.70	\$0.00	\$59.87
4	70	\$34.11	\$12.50	\$15.70	\$0.00	\$62.31
5	75	\$36.55	\$12.50	\$15.70	\$0.00	\$64.75
6	80	\$38.98	\$12.50	\$15.70	\$0.00	\$67.18
7	85	\$41.42	\$12.50	\$15.70	\$0.00	\$69.62
8	90	\$43.86	\$12.50	\$15.70	\$0.00	\$72.06

Effective Date - 06/01/2020

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	55	\$27.41	\$12.50	\$0.00	\$0.00	\$39.91
2	60	\$29.90	\$12.50	\$15.70	\$0.00	\$58.10
3	65	\$32.39	\$12.50	\$15.70	\$0.00	\$60.59
4	70	\$34.88	\$12.50	\$15.70	\$0.00	\$63.08
5	75	\$37.37	\$12.50	\$15.70	\$0.00	\$65.57
6	80	\$39.86	\$12.50	\$15.70	\$0.00	\$68.06
7	85	\$42.36	\$12.50	\$15.70	\$0.00	\$70.56
8	90	\$44.85	\$12.50	\$15.70	\$0.00	\$73.05

Notes:

Apprentice to Journeyworker Ratio:1:6

HVAC (DUCTWORK) SHEETMETAL WORKERS LOCAL 17 - A	08/01/2019	\$48.10	\$13.20	\$24.12	\$2.56	\$87.98
	02/01/2020	\$49.36	\$13.35	\$24.12	\$2.61	\$89.44
	08/01/2020	\$50.96	\$13.35	\$24.12	\$2.66	\$91.09
	02/01/2021	\$52.61	\$13.35	\$24.12	\$2.71	\$92.79
	08/01/2021	\$54.36	\$13.35	\$24.12	\$2.76	\$94.59
	02/01/2022	\$56.11	\$13.35	\$24.12	\$2.81	\$96.39

For apprentice rates see "Apprentice- SHEET METAL WORKER"

HVAC (ELECTRICAL CONTROLS) ELECTRICIANS LOCAL 103	09/01/2019	\$53.01	\$13.00	\$18.94	\$0.00	\$84.95
	03/01/2020	\$53.50	\$13.00	\$19.20	\$0.00	\$85.70
	09/01/2020	\$54.93	\$13.00	\$19.25	\$0.00	\$87.18
	03/01/2021	\$56.13	\$13.00	\$19.28	\$0.00	\$88.41
	09/01/2021	\$57.56	\$13.00	\$19.33	\$0.00	\$89.89
	03/01/2022	\$58.76	\$13.00	\$19.36	\$0.00	\$91.12
	09/01/2022	\$60.19	\$13.00	\$19.41	\$0.00	\$92.60
	03/01/2023	\$61.39	\$13.00	\$19.44	\$0.00	\$93.83

For apprentice rates see "Apprentice- ELECTRICIAN"

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
HVAC (TESTING AND BALANCING - AIR) <i>SHEETMETAL WORKERS LOCAL 17 - A</i>	08/01/2019	\$48.10	\$13.20	\$24.12	\$2.56	\$87.98
	02/01/2020	\$49.36	\$13.35	\$24.12	\$2.61	\$89.44
	08/01/2020	\$50.96	\$13.35	\$24.12	\$2.66	\$91.09
	02/01/2021	\$52.61	\$13.35	\$24.12	\$2.71	\$92.79
	08/01/2021	\$54.36	\$13.35	\$24.12	\$2.76	\$94.59
	02/01/2022	\$56.11	\$13.35	\$24.12	\$2.81	\$96.39
For apprentice rates see "Apprentice- SHEET METAL WORKER"						
HVAC (TESTING AND BALANCING -WATER) <i>PIPEFITTERS LOCAL 537</i>	09/01/2019	\$54.69	\$10.95	\$19.74	\$0.00	\$85.38
	03/01/2020	\$56.19	\$10.95	\$19.74	\$0.00	\$86.88
	09/01/2020	\$57.69	\$10.95	\$19.74	\$0.00	\$88.38
	03/01/2021	\$59.19	\$10.95	\$19.74	\$0.00	\$89.88
For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"						
HVAC MECHANIC <i>PIPEFITTERS LOCAL 537</i>	09/01/2019	\$54.69	\$10.95	\$19.74	\$0.00	\$85.38
	03/01/2020	\$56.19	\$10.95	\$19.74	\$0.00	\$86.88
	09/01/2020	\$57.69	\$10.95	\$19.74	\$0.00	\$88.38
	03/01/2021	\$59.19	\$10.95	\$19.74	\$0.00	\$89.88
For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"						
HYDRAULIC DRILLS <i>LABORERS - ZONE 1</i>	12/01/2019	\$39.90	\$8.10	\$16.60	\$0.00	\$64.60
	06/01/2020	\$40.89	\$8.10	\$16.60	\$0.00	\$65.59
	12/01/2020	\$41.87	\$8.10	\$16.60	\$0.00	\$66.57
	06/01/2021	\$42.89	\$8.10	\$16.60	\$0.00	\$67.59
	12/01/2021	\$43.90	\$8.10	\$16.60	\$0.00	\$68.60
For apprentice rates see "Apprentice- LABORER"						
INSULATOR (PIPES & TANKS) <i>HEAT & FROST INSULATORS LOCAL 6 (BOSTON)</i>	09/01/2019	\$48.44	\$12.80	\$16.40	\$0.00	\$77.64

Apprentice - ASBESTOS INSULATOR (Pipes & Tanks) - Local 6 Boston

Effective Date - 09/01/2019

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$24.22	\$12.80	\$11.90	\$0.00	\$48.92
2	60	\$29.06	\$12.80	\$12.80	\$0.00	\$54.66
3	70	\$33.91	\$12.80	\$13.70	\$0.00	\$60.41
4	80	\$38.75	\$12.80	\$14.60	\$0.00	\$66.15

Notes:

Steps are 1 year

Apprentice to Journeyworker Ratio:1:4

IRONWORKER/WELDER <i>IRONWORKERS LOCAL 7 (BOSTON AREA)</i>	03/16/2019	\$46.66	\$8.00	\$23.50	\$0.00	\$78.16
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Classification

Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

Apprentice - IRONWORKER - Local 7 Boston

Effective Date - 03/16/2019

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$28.00	\$8.00	\$23.50	\$0.00	\$59.50
2	70	\$32.66	\$8.00	\$23.50	\$0.00	\$64.16
3	75	\$35.00	\$8.00	\$23.50	\$0.00	\$66.50
4	80	\$37.33	\$8.00	\$23.50	\$0.00	\$68.83
5	85	\$39.66	\$8.00	\$23.50	\$0.00	\$71.16
6	90	\$41.99	\$8.00	\$23.50	\$0.00	\$73.49

Notes:

** Structural 1:6; Ornamental 1:4

Apprentice to Journeyworker Ratio:**

JACKHAMMER & PAVING BREAKER OPERATOR LABORERS - ZONE 1	12/01/2019	\$39.40	\$8.10	\$16.60	\$0.00	\$64.10
	06/01/2020	\$40.39	\$8.10	\$16.60	\$0.00	\$65.09
	12/01/2020	\$41.37	\$8.10	\$16.60	\$0.00	\$66.07
	06/01/2021	\$42.39	\$8.10	\$16.60	\$0.00	\$67.09
	12/01/2021	\$43.40	\$8.10	\$16.60	\$0.00	\$68.10

For apprentice rates see "Apprentice- LABORER"

LABORER LABORERS - ZONE 1	12/01/2019	\$39.15	\$8.10	\$16.60	\$0.00	\$63.85
	06/01/2020	\$40.14	\$8.10	\$16.60	\$0.00	\$64.84
	12/01/2020	\$41.12	\$8.10	\$16.60	\$0.00	\$65.82
	06/01/2021	\$42.14	\$8.10	\$16.60	\$0.00	\$66.84
	12/01/2021	\$43.15	\$8.10	\$16.60	\$0.00	\$67.85

Apprentice - LABORER - Zone 1

Effective Date - 12/01/2019

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$23.49	\$8.10	\$16.60	\$0.00	\$48.19
2	70	\$27.41	\$8.10	\$16.60	\$0.00	\$52.11
3	80	\$31.32	\$8.10	\$16.60	\$0.00	\$56.02
4	90	\$35.24	\$8.10	\$16.60	\$0.00	\$59.94

Effective Date - 06/01/2020

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$24.08	\$8.10	\$16.60	\$0.00	\$48.78
2	70	\$28.10	\$8.10	\$16.60	\$0.00	\$52.80
3	80	\$32.11	\$8.10	\$16.60	\$0.00	\$56.81
4	90	\$36.13	\$8.10	\$16.60	\$0.00	\$60.83

Notes:

Apprentice to Journeyworker Ratio:1:5

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
LABORER: CARPENTER TENDER <i>LABORERS - ZONE 1</i>	12/01/2019	\$39.15	\$8.10	\$16.60	\$0.00	\$63.85
	06/01/2020	\$40.14	\$8.10	\$16.60	\$0.00	\$64.84
	12/01/2020	\$41.12	\$8.10	\$16.60	\$0.00	\$65.82
	06/01/2021	\$42.14	\$8.10	\$16.60	\$0.00	\$66.84
	12/01/2021	\$43.15	\$8.10	\$16.60	\$0.00	\$67.85
For apprentice rates see "Apprentice- LABORER"						
LABORER: CEMENT FINISHER TENDER <i>LABORERS - ZONE 1</i>	12/01/2019	\$39.15	\$8.10	\$16.60	\$0.00	\$63.85
	06/01/2020	\$40.14	\$8.10	\$16.60	\$0.00	\$64.84
	12/01/2020	\$41.12	\$8.10	\$16.60	\$0.00	\$65.82
	06/01/2021	\$42.14	\$8.10	\$16.60	\$0.00	\$66.84
	12/01/2021	\$43.15	\$8.10	\$16.60	\$0.00	\$67.85
For apprentice rates see "Apprentice- LABORER"						
LABORER: HAZARDOUS WASTE/ASBESTOS REMOVER <i>LABORERS - ZONE 1</i>	12/01/2019	\$39.30	\$8.10	\$16.60	\$0.00	\$64.00
For apprentice rates see "Apprentice- LABORER"						
LABORER: MASON TENDER <i>LABORERS - ZONE 1</i>	12/01/2019	\$39.40	\$8.10	\$16.60	\$0.00	\$64.10
	06/01/2020	\$40.39	\$8.10	\$16.60	\$0.00	\$65.09
	12/01/2020	\$41.37	\$8.10	\$16.60	\$0.00	\$66.07
	06/01/2021	\$42.39	\$8.10	\$16.60	\$0.00	\$67.09
	12/01/2021	\$43.40	\$8.10	\$16.60	\$0.00	\$68.10
For apprentice rates see "Apprentice- LABORER"						
LABORER: MULTI-TRADE TENDER <i>LABORERS - ZONE 1</i>	12/01/2019	\$39.15	\$8.10	\$16.60	\$0.00	\$63.85
	06/01/2020	\$40.14	\$8.10	\$16.60	\$0.00	\$64.84
	12/01/2020	\$41.12	\$8.10	\$16.60	\$0.00	\$65.82
	06/01/2021	\$42.14	\$8.10	\$16.60	\$0.00	\$66.84
	12/01/2021	\$43.15	\$8.10	\$16.60	\$0.00	\$67.85
For apprentice rates see "Apprentice- LABORER"						
LABORER: TREE REMOVER <i>LABORERS - ZONE 1</i>	12/01/2019	\$39.15	\$8.10	\$16.60	\$0.00	\$63.85
	06/01/2020	\$40.14	\$8.10	\$16.60	\$0.00	\$64.84
	12/01/2020	\$41.12	\$8.10	\$16.60	\$0.00	\$65.82
	06/01/2021	\$42.14	\$8.10	\$16.60	\$0.00	\$66.84
	12/01/2021	\$43.15	\$8.10	\$16.60	\$0.00	\$67.85
This classification applies to all tree work associated with the removal of standing trees, and trimming and removal of branches and limbs when the work is not done for a utility company for the purpose of operation, maintenance or repair of utility company equipment. For apprentice rates see "Apprentice- LABORER"						
LASER BEAM OPERATOR <i>LABORERS - ZONE 1</i>	12/01/2019	\$39.40	\$8.10	\$16.60	\$0.00	\$64.10
	06/01/2020	\$40.39	\$8.10	\$16.60	\$0.00	\$65.09
	12/01/2020	\$41.37	\$8.10	\$16.60	\$0.00	\$66.07
	06/01/2021	\$42.39	\$8.10	\$16.60	\$0.00	\$67.09
	12/01/2021	\$43.40	\$8.10	\$16.60	\$0.00	\$68.10
For apprentice rates see "Apprentice- LABORER"						
MARBLE & TILE FINISHERS <i>BRICKLAYERS LOCAL 3 - MARBLE & TILE</i>	08/01/2019	\$41.49	\$10.75	\$19.61	\$0.00	\$71.85
	02/01/2020	\$41.49	\$10.75	\$20.12	\$0.00	\$72.36
	08/01/2020	\$42.57	\$10.75	\$20.27	\$0.00	\$73.59
	02/01/2021	\$43.08	\$10.75	\$20.27	\$0.00	\$74.10
	08/01/2021	\$44.20	\$10.75	\$20.43	\$0.00	\$75.38
	02/01/2022	\$44.67	\$10.75	\$20.43	\$0.00	\$75.85

Classification

Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

Apprentice - MARBLE & TILE FINISHER - Local 3 Marble & Tile

Effective Date - 08/01/2019

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$20.75	\$10.75	\$19.61	\$0.00	\$51.11
2	60	\$24.89	\$10.75	\$19.61	\$0.00	\$55.25
3	70	\$29.04	\$10.75	\$19.61	\$0.00	\$59.40
4	80	\$33.19	\$10.75	\$19.61	\$0.00	\$63.55
5	90	\$37.34	\$10.75	\$19.61	\$0.00	\$67.70

Effective Date - 02/01/2020

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$20.75	\$10.75	\$20.12	\$0.00	\$51.62
2	60	\$24.89	\$10.75	\$20.12	\$0.00	\$55.76
3	70	\$29.04	\$10.75	\$20.12	\$0.00	\$59.91
4	80	\$33.19	\$10.75	\$20.12	\$0.00	\$64.06
5	90	\$37.34	\$10.75	\$20.12	\$0.00	\$68.21

Notes:

Apprentice to Journeyworker Ratio:1:3

MARBLE MASONS, TILELAYERS & TERRAZZO MECH BRICKLAYERS LOCAL 3 - MARBLE & TILE	08/01/2019	\$54.42	\$10.75	\$21.30	\$0.00	\$86.47
	02/01/2020	\$54.42	\$10.75	\$21.93	\$0.00	\$87.10
	08/01/2020	\$55.77	\$10.75	\$22.08	\$0.00	\$88.60
	02/01/2021	\$56.41	\$10.75	\$22.08	\$0.00	\$89.24
	08/01/2021	\$57.81	\$10.75	\$22.24	\$0.00	\$90.80
	02/01/2022	\$58.38	\$10.75	\$22.24	\$0.00	\$91.37

Classification

Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

Apprentice - MARBLE-TILE-TERRAZZO MECHANIC - Local 3 Marble & Tile

Effective Date - 08/01/2019

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$27.21	\$10.75	\$21.30	\$0.00	\$59.26
2	60	\$32.65	\$10.75	\$21.30	\$0.00	\$64.70
3	70	\$38.09	\$10.75	\$21.30	\$0.00	\$70.14
4	80	\$43.54	\$10.75	\$21.30	\$0.00	\$75.59
5	90	\$48.98	\$10.75	\$21.30	\$0.00	\$81.03

Effective Date - 02/01/2020

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$27.21	\$10.75	\$21.93	\$0.00	\$59.89
2	60	\$32.65	\$10.75	\$21.93	\$0.00	\$65.33
3	70	\$38.09	\$10.75	\$21.93	\$0.00	\$70.77
4	80	\$43.54	\$10.75	\$21.93	\$0.00	\$76.22
5	90	\$48.98	\$10.75	\$21.93	\$0.00	\$81.66

Notes:

Apprentice to Journeyworker Ratio:1:5

MECH. SWEEPER OPERATOR (ON CONST. SITES) <i>OPERATING ENGINEERS LOCAL 4</i>	12/01/2019	\$48.23	\$12.50	\$15.70	\$0.00	\$76.43
	06/01/2020	\$49.31	\$12.50	\$15.70	\$0.00	\$77.51
	12/01/2020	\$50.45	\$12.50	\$15.70	\$0.00	\$78.65
	06/01/2021	\$51.54	\$12.50	\$15.70	\$0.00	\$79.74
	12/01/2021	\$52.68	\$12.50	\$15.70	\$0.00	\$80.88

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

MECHANICS MAINTENANCE <i>OPERATING ENGINEERS LOCAL 4</i>	12/01/2019	\$48.23	\$12.50	\$15.70	\$0.00	\$76.43
	06/01/2020	\$49.31	\$12.50	\$15.70	\$0.00	\$77.51
	12/01/2020	\$50.45	\$12.50	\$15.70	\$0.00	\$78.65
	06/01/2021	\$51.54	\$12.50	\$15.70	\$0.00	\$79.74
	12/01/2021	\$52.68	\$12.50	\$15.70	\$0.00	\$80.88

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

MILLWRIGHT (Zone 1) <i>MILLWRIGHTS LOCAL 1121 - Zone 1</i>	04/01/2019	\$42.22	\$9.90	\$18.50	\$0.00	\$70.62
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Apprentice - MILLWRIGHT - Local 1121 Zone 1

Effective Date - 04/01/2019

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	55	\$23.22	\$9.90	\$5.31	\$0.00	\$38.43
2	65	\$27.44	\$9.90	\$15.13	\$0.00	\$52.47
3	75	\$31.67	\$9.90	\$16.10	\$0.00	\$57.67
4	85	\$35.89	\$9.90	\$17.06	\$0.00	\$62.85

Notes:

Steps are 2,000 hours

Apprentice to Journeyworker Ratio:1:5

MORTAR MIXER <i>LABORERS - ZONE 1</i>	12/01/2019	\$39.40	\$8.10	\$16.60	\$0.00	\$64.10
	06/01/2020	\$40.39	\$8.10	\$16.60	\$0.00	\$65.09
	12/01/2020	\$41.37	\$8.10	\$16.60	\$0.00	\$66.07
	06/01/2021	\$42.39	\$8.10	\$16.60	\$0.00	\$67.09
	12/01/2021	\$43.40	\$8.10	\$16.60	\$0.00	\$68.10

For apprentice rates see "Apprentice- LABORER"

OILER (OTHER THAN TRUCK CRANES,GRADALLS) <i>OPERATING ENGINEERS LOCAL 4</i>	12/01/2019	\$23.08	\$12.50	\$15.70	\$0.00	\$51.28
	06/01/2020	\$23.63	\$12.50	\$15.70	\$0.00	\$51.83
	12/01/2020	\$24.20	\$12.50	\$15.70	\$0.00	\$52.40
	06/01/2021	\$24.75	\$12.50	\$15.70	\$0.00	\$52.95
	12/01/2021	\$25.33	\$12.50	\$15.70	\$0.00	\$53.53

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

OILER (TRUCK CRANES, GRADALLS) <i>OPERATING ENGINEERS LOCAL 4</i>	12/01/2019	\$27.64	\$12.50	\$15.70	\$0.00	\$55.84
	06/01/2020	\$28.29	\$12.50	\$15.70	\$0.00	\$56.49
	12/01/2020	\$28.97	\$12.50	\$15.70	\$0.00	\$57.17
	06/01/2021	\$29.61	\$12.50	\$15.70	\$0.00	\$57.81
	12/01/2021	\$30.29	\$12.50	\$15.70	\$0.00	\$58.49

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

OTHER POWER DRIVEN EQUIPMENT - CLASS II <i>OPERATING ENGINEERS LOCAL 4</i>	12/01/2019	\$48.23	\$12.50	\$15.70	\$0.00	\$76.43
	06/01/2020	\$49.31	\$12.50	\$15.70	\$0.00	\$77.51
	12/01/2020	\$50.45	\$12.50	\$15.70	\$0.00	\$78.65
	06/01/2021	\$51.54	\$12.50	\$15.70	\$0.00	\$79.74
	12/01/2021	\$52.68	\$12.50	\$15.70	\$0.00	\$80.88

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

PAINTER (BRIDGES/TANKS) <i>PAINTERS LOCAL 35 - ZONE 2</i>	01/01/2020	\$50.96	\$8.20	\$22.10	\$0.00	\$81.26
	07/01/2020	\$52.06	\$8.20	\$22.10	\$0.00	\$82.36
	01/01/2021	\$53.16	\$8.20	\$22.10	\$0.00	\$83.46

Classification

Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

Apprentice - PAINTER Local 35 - BRIDGES/TANKS

Effective Date - 01/01/2020

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$25.48	\$8.20	\$0.00	\$0.00	\$33.68
2	55	\$28.03	\$8.20	\$5.94	\$0.00	\$42.17
3	60	\$30.58	\$8.20	\$6.48	\$0.00	\$45.26
4	65	\$33.12	\$8.20	\$7.02	\$0.00	\$48.34
5	70	\$35.67	\$8.20	\$18.86	\$0.00	\$62.73
6	75	\$38.22	\$8.20	\$19.40	\$0.00	\$65.82
7	80	\$40.77	\$8.20	\$19.94	\$0.00	\$68.91
8	90	\$45.86	\$8.20	\$21.02	\$0.00	\$75.08

Effective Date - 07/01/2020

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$26.03	\$8.20	\$0.00	\$0.00	\$34.23
2	55	\$28.63	\$8.20	\$5.94	\$0.00	\$42.77
3	60	\$31.24	\$8.20	\$6.48	\$0.00	\$45.92
4	65	\$33.84	\$8.20	\$7.02	\$0.00	\$49.06
5	70	\$36.44	\$8.20	\$18.86	\$0.00	\$63.50
6	75	\$39.05	\$8.20	\$19.40	\$0.00	\$66.65
7	80	\$41.65	\$8.20	\$19.94	\$0.00	\$69.79
8	90	\$46.85	\$8.20	\$21.02	\$0.00	\$76.07

Notes:

Steps are 750 hrs.

Apprentice to Journeyworker Ratio:1:1

PAINTER (SIGN, PICTORIAL & DISPLAY) PAINTERS LOCAL 35 - ZONE 2	06/01/2013	\$25.81	\$7.07	\$7.05	\$0.00	\$39.93
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Classification

Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

Apprentice - PAINTER SIGN - Local 35 Zone 2

Effective Date - 06/01/2013

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$12.91	\$7.07	\$0.00	\$0.00	\$19.98
2	55	\$14.20	\$7.07	\$2.45	\$0.00	\$23.72
3	60	\$15.49	\$7.07	\$2.45	\$0.00	\$25.01
4	65	\$16.78	\$7.07	\$2.45	\$0.00	\$26.30
5	70	\$18.07	\$7.07	\$7.05	\$0.00	\$32.19
6	75	\$19.36	\$7.07	\$7.05	\$0.00	\$33.48
7	80	\$20.65	\$7.07	\$7.05	\$0.00	\$34.77
8	85	\$21.94	\$7.07	\$7.05	\$0.00	\$36.06
9	90	\$23.23	\$7.07	\$7.05	\$0.00	\$37.35

Notes:
Steps are 4 mos.

Apprentice to Journeyworker Ratio:1:1

PAINTER (SPRAY OR SANDBLAST, NEW) *	01/01/2020	\$41.86	\$8.20	\$22.10	\$0.00	\$72.16
* If 30% or more of surfaces to be painted are new construction, NEW paint rate shall be used. PAINTERS LOCAL 35 - ZONE 2	07/01/2020	\$42.96	\$8.20	\$22.10	\$0.00	\$73.26
	01/01/2021	\$44.06	\$8.20	\$22.10	\$0.00	\$74.36

Classification

Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

Apprentice - PAINTER Local 35 Zone 2 - Spray/Sandblast - New

Effective Date - 01/01/2020

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$20.93	\$8.20	\$0.00	\$0.00	\$29.13
2	55	\$23.02	\$8.20	\$5.94	\$0.00	\$37.16
3	60	\$25.12	\$8.20	\$6.48	\$0.00	\$39.80
4	65	\$27.21	\$8.20	\$7.02	\$0.00	\$42.43
5	70	\$29.30	\$8.20	\$18.86	\$0.00	\$56.36
6	75	\$31.40	\$8.20	\$19.40	\$0.00	\$59.00
7	80	\$33.49	\$8.20	\$19.94	\$0.00	\$61.63
8	90	\$37.67	\$8.20	\$21.02	\$0.00	\$66.89

Effective Date - 07/01/2020

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$21.48	\$8.20	\$0.00	\$0.00	\$29.68
2	55	\$23.63	\$8.20	\$5.94	\$0.00	\$37.77
3	60	\$25.78	\$8.20	\$6.48	\$0.00	\$40.46
4	65	\$27.92	\$8.20	\$7.02	\$0.00	\$43.14
5	70	\$30.07	\$8.20	\$18.86	\$0.00	\$57.13
6	75	\$32.22	\$8.20	\$19.40	\$0.00	\$59.82
7	80	\$34.37	\$8.20	\$19.94	\$0.00	\$62.51
8	90	\$38.66	\$8.20	\$21.02	\$0.00	\$67.88

Notes:
Steps are 750 hrs.

Apprentice to Journeyworker Ratio:1:1

PAINTER (SPRAY OR SANDBLAST, REPAINT)	01/01/2020	\$39.92	\$8.20	\$22.10	\$0.00	\$70.22
PAINTERS LOCAL 35 - ZONE 2	07/01/2020	\$41.02	\$8.20	\$22.10	\$0.00	\$71.32
	01/01/2021	\$42.12	\$8.20	\$22.10	\$0.00	\$72.42

Classification

Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

Apprentice - PAINTER Local 35 Zone 2 - Spray/Sandblast - Repaint

Effective Date - 01/01/2020

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$19.96	\$8.20	\$0.00	\$0.00	\$28.16
2	55	\$21.96	\$8.20	\$5.94	\$0.00	\$36.10
3	60	\$23.95	\$8.20	\$6.48	\$0.00	\$38.63
4	65	\$25.95	\$8.20	\$7.02	\$0.00	\$41.17
5	70	\$27.94	\$8.20	\$18.86	\$0.00	\$55.00
6	75	\$29.94	\$8.20	\$19.40	\$0.00	\$57.54
7	80	\$31.94	\$8.20	\$19.94	\$0.00	\$60.08
8	90	\$35.93	\$8.20	\$21.02	\$0.00	\$65.15

Effective Date - 07/01/2020

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$20.51	\$8.20	\$0.00	\$0.00	\$28.71
2	55	\$22.56	\$8.20	\$5.94	\$0.00	\$36.70
3	60	\$24.61	\$8.20	\$6.48	\$0.00	\$39.29
4	65	\$26.66	\$8.20	\$7.02	\$0.00	\$41.88
5	70	\$28.71	\$8.20	\$18.86	\$0.00	\$55.77
6	75	\$30.77	\$8.20	\$19.40	\$0.00	\$58.37
7	80	\$32.82	\$8.20	\$19.94	\$0.00	\$60.96
8	90	\$36.92	\$8.20	\$21.02	\$0.00	\$66.14

Notes:

Steps are 750 hrs.

Apprentice to Journeyworker Ratio:1:1

PAINTER (TRAFFIC MARKINGS)	12/01/2019	\$39.15	\$8.10	\$16.60	\$0.00	\$63.85
LABORERS - ZONE 1	06/01/2020	\$40.14	\$8.10	\$16.60	\$0.00	\$64.84
	12/01/2020	\$41.12	\$8.10	\$16.60	\$0.00	\$65.82
	06/01/2021	\$42.14	\$8.10	\$16.60	\$0.00	\$66.84
	12/01/2021	\$43.15	\$8.10	\$16.60	\$0.00	\$67.85
For Apprentice rates see "Apprentice- LABORER"						
PAINTER / TAPER (BRUSH, NEW) *	01/01/2020	\$40.46	\$8.20	\$22.10	\$0.00	\$70.76
* If 30% or more of surfaces to be painted are new construction, NEW paint rate shall be used. PAINTERS LOCAL 35 - ZONE 2	07/01/2020	\$41.56	\$8.20	\$22.10	\$0.00	\$71.86
	01/01/2021	\$42.66	\$8.20	\$22.10	\$0.00	\$72.96

Classification

Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

Apprentice - PAINTER - Local 35 Zone 2 - BRUSH NEW

Effective Date - 01/01/2020

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$20.23	\$8.20	\$0.00	\$0.00	\$28.43
2	55	\$22.25	\$8.20	\$5.94	\$0.00	\$36.39
3	60	\$24.28	\$8.20	\$6.48	\$0.00	\$38.96
4	65	\$26.30	\$8.20	\$7.02	\$0.00	\$41.52
5	70	\$28.32	\$8.20	\$18.86	\$0.00	\$55.38
6	75	\$30.35	\$8.20	\$19.40	\$0.00	\$57.95
7	80	\$32.37	\$8.20	\$19.94	\$0.00	\$60.51
8	90	\$36.41	\$8.20	\$21.02	\$0.00	\$65.63

Effective Date - 07/01/2020

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$20.78	\$8.20	\$0.00	\$0.00	\$28.98
2	55	\$22.86	\$8.20	\$5.94	\$0.00	\$37.00
3	60	\$24.94	\$8.20	\$6.48	\$0.00	\$39.62
4	65	\$27.01	\$8.20	\$7.02	\$0.00	\$42.23
5	70	\$29.09	\$8.20	\$18.86	\$0.00	\$56.15
6	75	\$31.17	\$8.20	\$19.40	\$0.00	\$58.77
7	80	\$33.25	\$8.20	\$19.94	\$0.00	\$61.39
8	90	\$37.40	\$8.20	\$21.02	\$0.00	\$66.62

Notes:

Steps are 750 hrs.

Apprentice to Journeyworker Ratio:1:1

PAINTER / TAPER (BRUSH, REPAINT)	01/01/2020	\$38.52	\$8.20	\$22.10	\$0.00	\$68.82
PAINTERS LOCAL 35 - ZONE 2	07/01/2020	\$39.62	\$8.20	\$22.10	\$0.00	\$69.92
	01/01/2021	\$40.72	\$8.20	\$22.10	\$0.00	\$71.02

Classification

Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

Apprentice - PAINTER Local 35 Zone 2 - BRUSH REPAINT

Effective Date - 01/01/2020

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$19.26	\$8.20	\$0.00	\$0.00	\$27.46
2	55	\$21.19	\$8.20	\$5.94	\$0.00	\$35.33
3	60	\$23.11	\$8.20	\$6.48	\$0.00	\$37.79
4	65	\$25.04	\$8.20	\$7.02	\$0.00	\$40.26
5	70	\$26.96	\$8.20	\$18.86	\$0.00	\$54.02
6	75	\$28.89	\$8.20	\$19.40	\$0.00	\$56.49
7	80	\$30.82	\$8.20	\$19.94	\$0.00	\$58.96
8	90	\$34.67	\$8.20	\$21.02	\$0.00	\$63.89

Effective Date - 07/01/2020

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$19.81	\$8.20	\$0.00	\$0.00	\$28.01
2	55	\$21.79	\$8.20	\$5.94	\$0.00	\$35.93
3	60	\$23.77	\$8.20	\$6.48	\$0.00	\$38.45
4	65	\$25.75	\$8.20	\$7.02	\$0.00	\$40.97
5	70	\$27.73	\$8.20	\$18.86	\$0.00	\$54.79
6	75	\$29.72	\$8.20	\$19.40	\$0.00	\$57.32
7	80	\$31.70	\$8.20	\$19.94	\$0.00	\$59.84
8	90	\$35.66	\$8.20	\$21.02	\$0.00	\$64.88

Notes:

Steps are 750 hrs.

Apprentice to Journeyworker Ratio:1:1

PANEL & PICKUP TRUCKS DRIVER <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE A</i>	12/01/2019	\$35.18	\$12.41	\$13.72	\$0.00	\$61.31
	06/01/2020	\$36.08	\$12.41	\$13.72	\$0.00	\$62.21
	08/01/2020	\$36.08	\$12.91	\$13.72	\$0.00	\$62.71
	12/01/2020	\$36.08	\$12.91	\$14.82	\$0.00	\$63.81
	06/01/2021	\$36.88	\$12.91	\$14.82	\$0.00	\$64.61
	08/01/2021	\$36.88	\$13.41	\$14.82	\$0.00	\$65.11
	12/01/2021	\$36.88	\$13.41	\$16.01	\$0.00	\$66.30
PIER AND DOCK CONSTRUCTOR (UNDERPINNING AND DECK) <i>PILE DRIVER LOCAL 56 (ZONE 1)</i> For apprentice rates see "Apprentice- PILE DRIVER"	08/01/2019	\$48.94	\$9.90	\$21.15	\$0.00	\$79.99
PILE DRIVER <i>PILE DRIVER LOCAL 56 (ZONE 1)</i>	08/01/2019	\$48.94	\$9.90	\$21.15	\$0.00	\$79.99

Apprentice - PILE DRIVER - Local 56 Zone 1

Effective Date - 08/01/2019

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$24.47	\$9.90	\$21.15	\$0.00	\$55.52
2	60	\$29.36	\$9.90	\$21.15	\$0.00	\$60.41
3	70	\$34.26	\$9.90	\$21.15	\$0.00	\$65.31
4	75	\$36.71	\$9.90	\$21.15	\$0.00	\$67.76
5	80	\$39.15	\$9.90	\$21.15	\$0.00	\$70.20
6	80	\$39.15	\$9.90	\$21.15	\$0.00	\$70.20
7	90	\$44.05	\$9.90	\$21.15	\$0.00	\$75.10
8	90	\$44.05	\$9.90	\$21.15	\$0.00	\$75.10

Notes:

Apprentice to Journeyworker Ratio:1:5

PIPEFITTER & STEAMFITTER	09/01/2019	\$54.69	\$10.95	\$19.74	\$0.00	\$85.38
PIPEFITTERS LOCAL 537	03/01/2020	\$56.19	\$10.95	\$19.74	\$0.00	\$86.88
	09/01/2020	\$57.69	\$10.95	\$19.74	\$0.00	\$88.38
	03/01/2021	\$59.19	\$10.95	\$19.74	\$0.00	\$89.88

Apprentice - PIPEFITTER - Local 537

Effective Date - 09/01/2019

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40	\$21.88	\$10.95	\$8.00	\$0.00	\$40.83
2	45	\$24.61	\$10.95	\$19.74	\$0.00	\$55.30
3	60	\$32.81	\$10.95	\$19.74	\$0.00	\$63.50
4	70	\$38.28	\$10.95	\$19.74	\$0.00	\$68.97
5	80	\$43.75	\$10.95	\$19.74	\$0.00	\$74.44

Effective Date - 03/01/2020

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40	\$22.48	\$10.95	\$8.00	\$0.00	\$41.43
2	45	\$25.29	\$10.95	\$19.74	\$0.00	\$55.98
3	60	\$33.71	\$10.95	\$19.74	\$0.00	\$64.40
4	70	\$39.33	\$10.95	\$19.74	\$0.00	\$70.02
5	80	\$44.95	\$10.95	\$19.74	\$0.00	\$75.64

Notes:

** 1:3; 3:15; 1:10 thereafter / Steps are 1 yr.
Refrig/AC Mechanic **1:1;1:2;2:4;3:6;4:8;5:10;6:12;7:14;8:17;9:20;10:23(Max)

Apprentice to Journeyworker Ratio:**

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
PIPELAYER <i>LABORERS - ZONE 1</i>	12/01/2019	\$39.40	\$8.10	\$16.60	\$0.00	\$64.10
	06/01/2020	\$40.39	\$8.10	\$16.60	\$0.00	\$65.09
	12/01/2020	\$41.37	\$8.10	\$16.60	\$0.00	\$66.07
	06/01/2021	\$42.39	\$8.10	\$16.60	\$0.00	\$67.09
	12/01/2021	\$43.40	\$8.10	\$16.60	\$0.00	\$68.10

For apprentice rates see "Apprentice- LABORER"

PLUMBERS & GASFITTERS <i>PLUMBERS & GASFITTERS LOCAL 12</i>	09/01/2019	\$57.69	\$11.82	\$17.01	\$0.00	\$86.52
	03/01/2020	\$59.19	\$11.82	\$17.01	\$0.00	\$88.02
	09/01/2020	\$60.69	\$11.82	\$17.01	\$0.00	\$89.52
	03/01/2021	\$62.19	\$11.82	\$17.01	\$0.00	\$91.02

Apprentice - PLUMBER/GASFITTER - Local 12

Effective Date - 09/01/2019

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	35	\$20.19	\$11.82	\$6.16	\$0.00	\$38.17
2	40	\$23.08	\$11.82	\$6.99	\$0.00	\$41.89
3	55	\$31.73	\$11.82	\$9.53	\$0.00	\$53.08
4	65	\$37.50	\$11.82	\$11.18	\$0.00	\$60.50
5	75	\$43.27	\$11.82	\$12.88	\$0.00	\$67.97

Effective Date - 03/01/2020

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	35	\$20.72	\$11.82	\$6.16	\$0.00	\$38.70
2	40	\$23.68	\$11.82	\$6.99	\$0.00	\$42.49
3	55	\$32.55	\$11.82	\$9.53	\$0.00	\$53.90
4	65	\$38.47	\$11.82	\$11.18	\$0.00	\$61.47
5	75	\$44.39	\$11.82	\$12.88	\$0.00	\$69.09

Notes:

** 1:2; 2:6; 3:10; 4:14; 5:19/Steps are 1 yr
Step4 with lic\$64.20, Step5 with lic\$71.67

Apprentice to Journeyworker Ratio:**

PNEUMATIC CONTROLS (TEMP.) <i>PIPEFITTERS LOCAL 537</i>	09/01/2019	\$54.69	\$10.95	\$19.74	\$0.00	\$85.38
	03/01/2020	\$56.19	\$10.95	\$19.74	\$0.00	\$86.88
	09/01/2020	\$57.69	\$10.95	\$19.74	\$0.00	\$88.38
	03/01/2021	\$59.17	\$10.95	\$19.74	\$0.00	\$89.86

For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"

PNEUMATIC DRILL/TOOL OPERATOR <i>LABORERS - ZONE 1</i>	12/01/2019	\$39.40	\$8.10	\$16.60	\$0.00	\$64.10
	06/01/2020	\$40.39	\$8.10	\$16.60	\$0.00	\$65.09
	12/01/2020	\$41.37	\$8.10	\$16.60	\$0.00	\$66.07
	06/01/2021	\$42.39	\$8.10	\$16.60	\$0.00	\$67.09
	12/01/2021	\$43.40	\$8.10	\$16.60	\$0.00	\$68.10

For apprentice rates see "Apprentice- LABORER"

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
POWDERMAN & BLASTER <i>LABORERS - ZONE 1</i>	12/01/2019	\$40.15	\$8.10	\$16.60	\$0.00	\$64.85
	06/01/2020	\$41.14	\$8.10	\$16.60	\$0.00	\$65.84
	12/01/2020	\$42.12	\$8.10	\$16.60	\$0.00	\$66.82
	06/01/2021	\$43.14	\$8.10	\$16.60	\$0.00	\$67.84
	12/01/2021	\$44.15	\$8.10	\$16.60	\$0.00	\$68.85
For apprentice rates see "Apprentice- LABORER"						
POWER SHOVEL/DERRICK/TRENCHING MACHINE <i>OPERATING ENGINEERS LOCAL 4</i>	12/01/2019	\$48.73	\$12.50	\$15.70	\$0.00	\$76.93
	06/01/2020	\$49.83	\$12.50	\$15.70	\$0.00	\$78.03
	12/01/2020	\$50.98	\$12.50	\$15.70	\$0.00	\$79.18
	06/01/2021	\$52.08	\$12.50	\$15.70	\$0.00	\$80.28
	12/01/2021	\$53.23	\$12.50	\$15.70	\$0.00	\$81.43
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
PUMP OPERATOR (CONCRETE) <i>OPERATING ENGINEERS LOCAL 4</i>	12/01/2019	\$48.73	\$12.50	\$15.70	\$0.00	\$76.93
	06/01/2020	\$49.83	\$12.50	\$15.70	\$0.00	\$78.03
	12/01/2020	\$50.98	\$12.50	\$15.70	\$0.00	\$79.18
	06/01/2021	\$52.08	\$12.50	\$15.70	\$0.00	\$80.28
	12/01/2021	\$53.23	\$12.50	\$15.70	\$0.00	\$81.43
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
PUMP OPERATOR (DEWATERING, OTHER) <i>OPERATING ENGINEERS LOCAL 4</i>	12/01/2019	\$32.47	\$12.50	\$15.70	\$0.00	\$60.67
	06/01/2020	\$33.22	\$12.50	\$15.70	\$0.00	\$61.42
	12/01/2020	\$34.00	\$12.50	\$15.70	\$0.00	\$62.20
	06/01/2021	\$34.75	\$12.50	\$15.70	\$0.00	\$62.95
	12/01/2021	\$35.54	\$12.50	\$15.70	\$0.00	\$63.74
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
READY MIX CONCRETE DRIVERS after 4/30/12 (Drivers Hired After 4/30/2012) <i>TEAMSTERS 25 (Metro) - Aggregate</i>	08/01/2019	\$26.65	\$10.41	\$13.07	\$0.00	\$50.13
	05/01/2020	\$27.90	\$10.41	\$14.12	\$0.00	\$52.43
	08/01/2020	\$27.90	\$10.91	\$14.12	\$0.00	\$52.93
	05/01/2021	\$29.15	\$10.91	\$15.25	\$0.00	\$55.31
	08/01/2021	\$29.15	\$11.41	\$15.25	\$0.00	\$55.81
	05/01/2022	\$30.40	\$11.41	\$15.25	\$0.00	\$57.06
	08/01/2022	\$30.40	\$11.91	\$15.25	\$0.00	\$57.56
READY-MIX CONCRETE DRIVER <i>TEAMSTERS 25 (Metro) - Aggregate</i>	08/01/2019	\$32.16	\$10.41	\$13.07	\$0.00	\$55.64
	05/01/2020	\$32.91	\$10.41	\$14.12	\$0.00	\$57.44
	08/01/2020	\$32.91	\$10.91	\$14.12	\$0.00	\$57.94
	05/01/2021	\$33.66	\$10.91	\$15.25	\$0.00	\$59.82
	08/01/2021	\$33.66	\$11.41	\$15.25	\$0.00	\$60.32
	05/01/2022	\$34.41	\$11.41	\$15.25	\$0.00	\$61.07
	08/01/2022	\$34.41	\$11.91	\$15.25	\$0.00	\$61.57
RECLAIMERS <i>OPERATING ENGINEERS LOCAL 4</i>	12/01/2019	\$48.23	\$12.50	\$15.70	\$0.00	\$76.43
	06/01/2020	\$49.31	\$12.50	\$15.70	\$0.00	\$77.51
	12/01/2020	\$50.45	\$12.50	\$15.70	\$0.00	\$78.65
	06/01/2021	\$51.54	\$12.50	\$15.70	\$0.00	\$79.74
	12/01/2021	\$52.68	\$12.50	\$15.70	\$0.00	\$80.88
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
RIDE-ON MOTORIZED BUGGY OPERATOR <i>LABORERS - ZONE 1</i>	12/01/2019	\$39.40	\$8.10	\$16.60	\$0.00	\$64.10
	06/01/2020	\$40.39	\$8.10	\$16.60	\$0.00	\$65.09
	12/01/2020	\$41.37	\$8.10	\$16.60	\$0.00	\$66.07
	06/01/2021	\$42.39	\$8.10	\$16.60	\$0.00	\$67.09
	12/01/2021	\$43.40	\$8.10	\$16.60	\$0.00	\$68.10

For apprentice rates see "Apprentice- LABORER"

ROLLER/SPREADER/MULCHING MACHINE <i>OPERATING ENGINEERS LOCAL 4</i>	12/01/2019	\$48.23	\$12.50	\$15.70	\$0.00	\$76.43
	06/01/2020	\$49.31	\$12.50	\$15.70	\$0.00	\$77.51
	12/01/2020	\$50.45	\$12.50	\$15.70	\$0.00	\$78.65
	06/01/2021	\$51.54	\$12.50	\$15.70	\$0.00	\$79.74
	12/01/2021	\$52.68	\$12.50	\$15.70	\$0.00	\$80.88

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

ROOFER (Inc.Roofwr Waterproofng &Roofwr Damproofg) <i>ROOFERS LOCAL 33</i>	08/01/2019	\$44.64	\$11.50	\$15.90	\$0.00	\$72.04
	02/01/2020	\$45.92	\$11.50	\$15.90	\$0.00	\$73.32
	08/01/2020	\$47.35	\$11.50	\$15.90	\$0.00	\$74.75
	02/01/2021	\$48.78	\$11.50	\$15.90	\$0.00	\$76.18
	08/01/2021	\$50.21	\$11.50	\$15.90	\$0.00	\$77.61
	02/01/2022	\$51.64	\$11.50	\$15.90	\$0.00	\$79.04

Apprentice - ROOFER - Local 33

Effective Date - 08/01/2019

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$22.32	\$11.50	\$3.69	\$0.00	\$37.51
2	60	\$26.78	\$11.50	\$15.90	\$0.00	\$54.18
3	65	\$29.02	\$11.50	\$15.90	\$0.00	\$56.42
4	75	\$33.48	\$11.50	\$15.90	\$0.00	\$60.88
5	85	\$37.94	\$11.50	\$15.90	\$0.00	\$65.34

Effective Date - 02/01/2020

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$22.96	\$11.50	\$3.69	\$0.00	\$38.15
2	60	\$27.55	\$11.50	\$15.90	\$0.00	\$54.95
3	65	\$29.85	\$11.50	\$15.90	\$0.00	\$57.25
4	75	\$34.44	\$11.50	\$15.90	\$0.00	\$61.84
5	85	\$39.03	\$11.50	\$15.90	\$0.00	\$66.43

Notes: ** 1:5, 2:6-10, the 1:10; Reroofing: 1:4, then 1:1
 Step 1 is 2000 hrs.; Steps 2-5 are 1000 hrs.
 (Hot Pitch Mechanics' receive \$1.00 hr. above ROOFER)

Apprentice to Journeyworker Ratio:**

ROOFER SLATE / TILE / PRECAST CONCRETE <i>ROOFERS LOCAL 33</i>	08/01/2019	\$44.89	\$11.50	\$15.90	\$0.00	\$72.29
	02/01/2020	\$46.17	\$11.50	\$15.90	\$0.00	\$73.57
	08/01/2020	\$47.60	\$11.50	\$15.90	\$0.00	\$75.00
	02/01/2021	\$49.03	\$11.50	\$15.90	\$0.00	\$76.43
	08/01/2021	\$50.46	\$11.50	\$15.90	\$0.00	\$77.86
	02/01/2022	\$51.89	\$11.50	\$15.90	\$0.00	\$79.29

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
For apprentice rates see "Apprentice- ROOFER"						
SHEETMETAL WORKER	08/01/2019	\$48.10	\$13.20	\$24.12	\$2.56	\$87.98
SHEETMETAL WORKERS LOCAL 17 - A	02/01/2020	\$49.36	\$13.35	\$24.12	\$2.61	\$89.44
	08/01/2020	\$50.96	\$13.35	\$24.12	\$2.66	\$91.09
	02/01/2021	\$52.61	\$13.35	\$24.12	\$2.71	\$92.79
	08/01/2021	\$54.36	\$13.35	\$24.12	\$2.76	\$94.59
	02/01/2022	\$56.11	\$13.35	\$24.12	\$2.81	\$96.39

Apprentice - SHEET METAL WORKER - Local 17-A

Effective Date - 08/01/2019

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	42	\$20.20	\$13.20	\$5.89	\$0.00	\$39.29
2	42	\$20.20	\$13.20	\$5.89	\$0.00	\$39.29
3	47	\$22.61	\$13.20	\$11.13	\$1.41	\$48.35
4	47	\$22.61	\$13.20	\$11.13	\$1.41	\$48.35
5	52	\$25.01	\$13.20	\$12.08	\$1.51	\$51.80
6	52	\$25.01	\$13.20	\$12.33	\$1.52	\$52.06
7	60	\$28.86	\$13.20	\$13.70	\$1.67	\$57.43
8	65	\$31.27	\$13.20	\$14.65	\$1.77	\$60.89
9	75	\$36.08	\$13.20	\$16.56	\$1.98	\$67.82
10	85	\$40.89	\$13.20	\$17.96	\$2.16	\$74.21

Effective Date - 02/01/2020

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	42	\$20.73	\$13.35	\$5.89	\$0.00	\$39.97
2	42	\$20.73	\$13.35	\$5.89	\$0.00	\$39.97
3	47	\$23.20	\$13.35	\$11.13	\$1.43	\$49.11
4	47	\$23.20	\$13.35	\$11.13	\$1.43	\$49.11
5	52	\$25.67	\$13.35	\$12.08	\$1.53	\$52.63
6	52	\$25.67	\$13.35	\$12.33	\$1.54	\$52.89
7	60	\$29.62	\$13.35	\$13.70	\$1.70	\$58.37
8	65	\$32.08	\$13.35	\$14.65	\$1.80	\$61.88
9	75	\$37.02	\$13.35	\$16.56	\$2.01	\$68.94
10	85	\$41.96	\$13.35	\$17.96	\$2.20	\$75.47

Notes:
Steps are 6 mos.

Apprentice to Journeyworker Ratio:1:4

SPECIALIZED EARTH MOVING EQUIP < 35 TONS	12/01/2019	\$35.64	\$12.41	\$13.72	\$0.00	\$61.77
TEAMSTERS JOINT COUNCIL NO. 10 ZONE A	06/01/2020	\$36.54	\$12.41	\$13.72	\$0.00	\$62.67
	08/01/2020	\$36.54	\$12.91	\$13.72	\$0.00	\$63.17
	12/01/2020	\$36.54	\$12.91	\$14.82	\$0.00	\$64.27
	06/01/2021	\$37.34	\$12.91	\$14.82	\$0.00	\$65.07
	08/01/2021	\$37.34	\$13.41	\$14.82	\$0.00	\$65.57
	12/01/2021	\$37.34	\$13.41	\$16.01	\$0.00	\$66.76

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
SPECIALIZED EARTH MOVING EQUIP > 35 TONS <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE A</i>	12/01/2019	\$35.93	\$12.41	\$13.72	\$0.00	\$62.06
	06/01/2020	\$36.83	\$12.41	\$13.72	\$0.00	\$62.96
	08/01/2020	\$36.83	\$12.91	\$13.72	\$0.00	\$63.46
	12/01/2020	\$36.83	\$12.91	\$14.82	\$0.00	\$64.56
	06/01/2021	\$37.63	\$12.91	\$14.82	\$0.00	\$65.36
	08/01/2021	\$37.63	\$13.41	\$14.82	\$0.00	\$65.86
	12/01/2021	\$37.63	\$13.41	\$16.01	\$0.00	\$67.05
SPRINKLER FITTER <i>SPRINKLER FITTERS LOCAL 550 - (Section A) Zone 1</i>	01/01/2020	\$60.07	\$9.68	\$19.80	\$0.00	\$89.55
	03/01/2020	\$61.98	\$9.47	\$19.60	\$0.00	\$91.05
	10/01/2020	\$63.48	\$9.47	\$19.60	\$0.00	\$92.55
	03/01/2021	\$64.98	\$9.47	\$19.60	\$0.00	\$94.05

Apprentice - SPRINKLER FITTER - Local 550 (Section A) Zone 1

Effective Date - 01/01/2020

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	35	\$21.02	\$9.68	\$11.35	\$0.00	\$42.05
2	40	\$24.03	\$9.68	\$12.00	\$0.00	\$45.71
3	45	\$27.03	\$9.68	\$12.65	\$0.00	\$49.36
4	50	\$30.04	\$9.68	\$13.30	\$0.00	\$53.02
5	55	\$33.04	\$9.68	\$13.95	\$0.00	\$56.67
6	60	\$36.04	\$9.68	\$14.60	\$0.00	\$60.32
7	65	\$39.05	\$9.68	\$15.25	\$0.00	\$63.98
8	70	\$42.05	\$9.68	\$15.90	\$0.00	\$67.63
9	75	\$45.05	\$9.68	\$16.55	\$0.00	\$71.28
10	80	\$48.06	\$9.68	\$17.20	\$0.00	\$74.94

Notes: Apprentice entered prior 9/30/10:
40/45/50/55/60/65/70/75/80/85
Steps are 850 hours

Apprentice to Journeyworker Ratio:1:3

STEAM BOILER OPERATOR <i>OPERATING ENGINEERS LOCAL 4</i>	12/01/2019	\$48.23	\$12.50	\$15.70	\$0.00	\$76.43
	06/01/2020	\$49.31	\$12.50	\$15.70	\$0.00	\$77.51
	12/01/2020	\$50.45	\$12.50	\$15.70	\$0.00	\$78.65
	06/01/2021	\$51.54	\$12.50	\$15.70	\$0.00	\$79.74
	12/01/2021	\$52.68	\$12.50	\$15.70	\$0.00	\$80.88

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

TAMPERS, SELF-PROPELLED OR TRACTOR DRAWN <i>OPERATING ENGINEERS LOCAL 4</i>	12/01/2019	\$48.23	\$12.50	\$15.70	\$0.00	\$76.43
	06/01/2020	\$49.31	\$12.50	\$15.70	\$0.00	\$77.51
	12/01/2020	\$50.45	\$12.50	\$15.70	\$0.00	\$78.65
	06/01/2021	\$51.54	\$12.50	\$15.70	\$0.00	\$79.74
	12/01/2021	\$52.68	\$12.50	\$15.70	\$0.00	\$80.88

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
TELECOMMUNICATION TECHNICIAN ELECTRICIANS LOCAL 103	09/01/2019	\$39.76	\$13.00	\$16.86	\$0.00	\$69.62
	03/01/2020	\$40.13	\$13.00	\$17.12	\$0.00	\$70.25
	09/01/2020	\$41.20	\$13.00	\$17.16	\$0.00	\$71.36
	03/01/2021	\$42.66	\$13.00	\$17.27	\$0.00	\$72.93
	09/01/2021	\$44.32	\$13.00	\$17.38	\$0.00	\$74.70
	03/01/2022	\$45.83	\$13.00	\$17.49	\$0.00	\$76.32
	09/01/2022	\$47.55	\$13.00	\$17.62	\$0.00	\$78.17
	03/01/2023	\$49.11	\$13.00	\$17.73	\$0.00	\$79.84

Apprentice - TELECOMMUNICATION TECHNICIAN - Local 103

Effective Date - 09/01/2019

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	45	\$17.89	\$13.00	\$0.54	\$0.00	\$31.43
2	45	\$17.89	\$13.00	\$0.54	\$0.00	\$31.43
3	50	\$19.88	\$13.00	\$13.75	\$0.00	\$46.63
4	50	\$19.88	\$13.00	\$13.75	\$0.00	\$46.63
5	55	\$21.87	\$13.00	\$14.06	\$0.00	\$48.93
6	60	\$23.86	\$13.00	\$14.37	\$0.00	\$51.23
7	65	\$25.84	\$13.00	\$14.69	\$0.00	\$53.53
8	70	\$27.83	\$13.00	\$14.99	\$0.00	\$55.82
9	75	\$29.82	\$13.00	\$15.30	\$0.00	\$58.12
10	80	\$31.81	\$13.00	\$15.61	\$0.00	\$60.42

Effective Date - 03/01/2020

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	45	\$18.06	\$13.00	\$0.54	\$0.00	\$31.60
2	45	\$18.06	\$13.00	\$0.54	\$0.00	\$31.60
3	50	\$20.07	\$13.00	\$14.00	\$0.00	\$47.07
4	50	\$20.07	\$13.00	\$14.00	\$0.00	\$47.07
5	55	\$22.07	\$13.00	\$14.31	\$0.00	\$49.38
6	60	\$24.08	\$13.00	\$14.62	\$0.00	\$51.70
7	65	\$26.08	\$13.00	\$14.94	\$0.00	\$54.02
8	70	\$28.09	\$13.00	\$15.26	\$0.00	\$56.35
9	75	\$30.10	\$13.00	\$15.56	\$0.00	\$58.66
10	80	\$32.10	\$13.00	\$15.87	\$0.00	\$60.97

Notes:

Apprentice to Journeyworker Ratio:1:1

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
TERRAZZO FINISHERS BRICKLAYERS LOCAL 3 - MARBLE & TILE	08/01/2019	\$53.34	\$10.75	\$21.30	\$0.00	\$85.39
	02/01/2020	\$53.34	\$10.75	\$21.94	\$0.00	\$86.03
	08/01/2020	\$54.69	\$10.75	\$22.09	\$0.00	\$87.53
	02/01/2021	\$55.33	\$10.75	\$22.09	\$0.00	\$88.17
	08/01/2021	\$56.73	\$10.75	\$22.25	\$0.00	\$89.73
	02/01/2022	\$57.32	\$10.75	\$22.25	\$0.00	\$90.32

Apprentice - TERRAZZO FINISHER - Local 3 Marble & Tile

Effective Date - 08/01/2019

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$26.67	\$10.75	\$21.30	\$0.00	\$58.72
2	60	\$32.00	\$10.75	\$21.30	\$0.00	\$64.05
3	70	\$37.34	\$10.75	\$21.30	\$0.00	\$69.39
4	80	\$42.67	\$10.75	\$21.30	\$0.00	\$74.72
5	90	\$48.01	\$10.75	\$21.30	\$0.00	\$80.06

Effective Date - 02/01/2020

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$26.67	\$10.75	\$21.94	\$0.00	\$59.36
2	60	\$32.00	\$10.75	\$21.94	\$0.00	\$64.69
3	70	\$37.34	\$10.75	\$21.94	\$0.00	\$70.03
4	80	\$42.67	\$10.75	\$21.94	\$0.00	\$75.36
5	90	\$48.01	\$10.75	\$21.94	\$0.00	\$80.70

Notes:

Apprentice to Journeyworker Ratio:1:3

TEST BORING DRILLER LABORERS - FOUNDATION AND MARINE	12/01/2019	\$40.50	\$8.10	\$16.80	\$0.00	\$65.40
	06/01/2020	\$41.49	\$8.10	\$16.80	\$0.00	\$66.39
	12/01/2020	\$42.47	\$8.10	\$16.80	\$0.00	\$67.37
	06/01/2021	\$43.49	\$8.10	\$16.80	\$0.00	\$68.39
	12/01/2021	\$44.50	\$8.10	\$16.80	\$0.00	\$69.40

For apprentice rates see "Apprentice- LABORER"

TEST BORING DRILLER HELPER LABORERS - FOUNDATION AND MARINE	12/01/2019	\$39.22	\$8.10	\$16.80	\$0.00	\$64.12
	06/01/2020	\$40.21	\$8.10	\$16.80	\$0.00	\$65.11
	12/01/2020	\$41.19	\$8.10	\$16.80	\$0.00	\$66.09
	06/01/2021	\$42.21	\$8.10	\$16.80	\$0.00	\$67.11
	12/01/2021	\$43.22	\$8.10	\$16.80	\$0.00	\$68.12

For apprentice rates see "Apprentice- LABORER"

TEST BORING LABORER LABORERS - FOUNDATION AND MARINE	12/01/2019	\$39.10	\$8.10	\$16.80	\$0.00	\$64.00
	06/01/2020	\$40.09	\$8.10	\$16.80	\$0.00	\$64.99
	12/01/2020	\$41.07	\$8.10	\$16.80	\$0.00	\$65.97
	06/01/2021	\$42.09	\$8.10	\$16.80	\$0.00	\$66.99
	12/01/2021	\$43.10	\$8.10	\$16.80	\$0.00	\$68.00

For apprentice rates see "Apprentice- LABORER"

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
TRACTORS/PORTABLE STEAM GENERATORS <i>OPERATING ENGINEERS LOCAL 4</i>	12/01/2019	\$48.23	\$12.50	\$15.70	\$0.00	\$76.43
	06/01/2020	\$49.31	\$12.50	\$15.70	\$0.00	\$77.51
	12/01/2020	\$50.45	\$12.50	\$15.70	\$0.00	\$78.65
	06/01/2021	\$51.54	\$12.50	\$15.70	\$0.00	\$79.74
	12/01/2021	\$52.68	\$12.50	\$15.70	\$0.00	\$80.88
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
TRAILERS FOR EARTH MOVING EQUIPMENT <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE A</i>	12/01/2019	\$36.22	\$12.41	\$13.72	\$0.00	\$62.35
	06/01/2020	\$37.12	\$12.41	\$13.72	\$0.00	\$63.25
	08/01/2020	\$37.12	\$12.91	\$13.72	\$0.00	\$63.75
	12/01/2020	\$37.12	\$12.91	\$14.82	\$0.00	\$64.85
	06/01/2021	\$37.92	\$12.91	\$14.82	\$0.00	\$65.65
	08/01/2021	\$37.92	\$13.41	\$14.82	\$0.00	\$66.15
	12/01/2021	\$37.92	\$13.41	\$16.01	\$0.00	\$67.34
TUNNEL WORK - COMPRESSED AIR <i>LABORERS (COMPRESSED AIR)</i>	12/01/2019	\$51.38	\$8.10	\$17.20	\$0.00	\$76.68
	06/01/2020	\$52.37	\$8.10	\$17.20	\$0.00	\$77.67
	12/01/2020	\$53.35	\$8.10	\$17.20	\$0.00	\$78.65
	06/01/2021	\$54.37	\$8.10	\$17.20	\$0.00	\$79.67
	12/01/2021	\$55.38	\$8.10	\$17.20	\$0.00	\$80.68
For apprentice rates see "Apprentice- LABORER"						
TUNNEL WORK - COMPRESSED AIR (HAZ. WASTE) <i>LABORERS (COMPRESSED AIR)</i>	12/01/2019	\$53.38	\$8.10	\$17.20	\$0.00	\$78.68
	06/01/2020	\$54.37	\$8.10	\$17.20	\$0.00	\$79.67
	12/01/2020	\$55.35	\$8.10	\$17.20	\$0.00	\$80.65
	06/01/2021	\$56.37	\$8.10	\$17.20	\$0.00	\$81.67
	12/01/2021	\$57.38	\$8.10	\$17.20	\$0.00	\$82.68
For apprentice rates see "Apprentice- LABORER"						
TUNNEL WORK - FREE AIR <i>LABORERS (FREE AIR TUNNEL)</i>	12/01/2019	\$43.45	\$8.10	\$17.20	\$0.00	\$68.75
	06/01/2020	\$44.44	\$8.10	\$17.20	\$0.00	\$69.74
	12/01/2020	\$45.42	\$8.10	\$17.20	\$0.00	\$70.72
	06/01/2021	\$46.44	\$8.10	\$17.20	\$0.00	\$71.74
	12/01/2021	\$47.45	\$8.10	\$17.20	\$0.00	\$72.75
For apprentice rates see "Apprentice- LABORER"						
TUNNEL WORK - FREE AIR (HAZ. WASTE) <i>LABORERS (FREE AIR TUNNEL)</i>	12/01/2019	\$45.45	\$8.10	\$17.20	\$0.00	\$70.75
	06/01/2020	\$46.44	\$8.10	\$17.20	\$0.00	\$71.74
	12/01/2020	\$47.42	\$8.10	\$17.20	\$0.00	\$72.72
	06/01/2021	\$48.44	\$8.10	\$17.20	\$0.00	\$73.74
	12/01/2021	\$49.45	\$8.10	\$17.20	\$0.00	\$74.75
For apprentice rates see "Apprentice- LABORER"						
VAC-HAUL <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE A</i>	12/01/2019	\$35.64	\$12.41	\$13.72	\$0.00	\$61.77
	06/01/2020	\$36.54	\$12.41	\$13.72	\$0.00	\$62.67
	08/01/2020	\$36.54	\$12.91	\$13.72	\$0.00	\$63.17
	12/01/2020	\$36.54	\$12.91	\$14.82	\$0.00	\$64.27
	06/01/2021	\$37.34	\$12.91	\$14.82	\$0.00	\$65.07
	08/01/2021	\$37.34	\$13.41	\$14.82	\$0.00	\$65.57
	12/01/2021	\$37.34	\$13.41	\$16.01	\$0.00	\$66.76

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
WAGON DRILL OPERATOR <i>LABORERS - ZONE 1</i>	12/01/2019	\$39.40	\$8.10	\$16.60	\$0.00	\$64.10
	06/01/2020	\$40.39	\$8.10	\$16.60	\$0.00	\$65.09
	12/01/2020	\$41.37	\$8.10	\$16.60	\$0.00	\$66.07
	06/01/2021	\$42.39	\$8.10	\$16.60	\$0.00	\$67.09
	12/01/2021	\$43.40	\$8.10	\$16.60	\$0.00	\$68.10
For apprentice rates see "Apprentice- LABORER"						
WASTE WATER PUMP OPERATOR <i>OPERATING ENGINEERS LOCAL 4</i>	12/01/2019	\$48.73	\$12.50	\$15.70	\$0.00	\$76.93
	06/01/2020	\$49.83	\$12.50	\$15.70	\$0.00	\$78.03
	12/01/2020	\$50.98	\$12.50	\$15.70	\$0.00	\$79.18
	06/01/2021	\$52.08	\$12.50	\$15.70	\$0.00	\$80.28
	12/01/2021	\$53.23	\$12.50	\$15.70	\$0.00	\$81.43
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
WATER METER INSTALLER <i>PLUMBERS & GASFITTERS LOCAL 12</i>	09/01/2019	\$57.69	\$11.82	\$17.01	\$0.00	\$86.52
	03/01/2020	\$59.19	\$11.82	\$17.01	\$0.00	\$88.02
	09/01/2020	\$60.69	\$11.82	\$17.01	\$0.00	\$89.52
	03/01/2021	\$62.19	\$11.82	\$17.01	\$0.00	\$91.02
For apprentice rates see "Apprentice- PLUMBER/PIPEFITTER" or "PLUMBER/GASFITTER"						
Outside Electrical - East						
CABLE TECHNICIAN (Power Zone) <i>OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104</i>	09/01/2019	\$28.83	\$8.75	\$1.86	\$0.00	\$39.44
	08/30/2020	\$29.67	\$9.25	\$1.89	\$0.00	\$40.81
For apprentice rates see "Apprentice- LINEMAN"						
CABLEMAN (Underground Ducts & Cables) <i>OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104</i>	09/01/2019	\$40.84	\$8.75	\$10.02	\$0.00	\$59.61
	08/30/2020	\$42.03	\$9.25	\$10.27	\$0.00	\$61.55
For apprentice rates see "Apprentice- LINEMAN"						
DRIVER / GROUNDMAN CDL <i>OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104</i>	09/01/2019	\$33.64	\$8.75	\$9.86	\$0.00	\$52.25
	08/30/2020	\$34.62	\$9.25	\$10.07	\$0.00	\$53.94
For apprentice rates see "Apprentice- LINEMAN"						
DRIVER / GROUNDMAN -Inexperienced (<2000 Hrs) <i>OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104</i>	09/01/2019	\$26.43	\$8.75	\$1.79	\$0.00	\$36.97
	08/30/2020	\$27.20	\$9.25	\$1.82	\$0.00	\$38.27
For apprentice rates see "Apprentice- LINEMAN"						
EQUIPMENT OPERATOR (Class A CDL) <i>OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104</i>	09/01/2019	\$40.84	\$8.75	\$14.10	\$0.00	\$63.69
	08/30/2020	\$42.03	\$9.25	\$14.35	\$0.00	\$65.63
For apprentice rates see "Apprentice- LINEMAN"						
EQUIPMENT OPERATOR (Class B CDL) <i>OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104</i>	09/01/2019	\$36.04	\$8.75	\$10.65	\$0.00	\$55.44
	08/30/2020	\$37.09	\$9.25	\$10.87	\$0.00	\$57.21
For apprentice rates see "Apprentice- LINEMAN"						
GROUNDMAN <i>OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104</i>	09/01/2019	\$21.62	\$8.75	\$1.65	\$0.00	\$32.02
	08/30/2020	\$22.25	\$9.25	\$1.67	\$0.00	\$33.17
For apprentice rates see "Apprentice- LINEMAN"						
GROUNDMAN -Inexperienced (<2000 Hrs.) <i>OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104</i>	09/01/2019	\$26.43	\$8.75	\$1.79	\$0.00	\$36.97
	08/30/2020	\$27.20	\$9.25	\$1.82	\$0.00	\$38.27
For apprentice rates see "Apprentice- LINEMAN"						
JOURNEYMAN LINEMAN <i>OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104</i>	09/01/2019	\$48.05	\$8.75	\$17.19	\$0.00	\$73.99
	08/30/2020	\$49.45	\$9.25	\$17.48	\$0.00	\$76.18

Classification

Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

Apprentice - LINEMAN (Outside Electrical) - East Local 104

Effective Date - 09/01/2019

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$28.83	\$8.75	\$3.36	\$0.00	\$40.94
2	65	\$31.23	\$8.75	\$3.44	\$0.00	\$43.42
3	70	\$33.64	\$8.75	\$3.51	\$0.00	\$45.90
4	75	\$36.04	\$8.75	\$5.08	\$0.00	\$49.87
5	80	\$38.44	\$8.75	\$5.15	\$0.00	\$52.34
6	85	\$40.84	\$8.75	\$5.23	\$0.00	\$54.82
7	90	\$43.25	\$8.75	\$7.30	\$0.00	\$59.30

Effective Date - 08/30/2020

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$29.67	\$9.25	\$3.39	\$0.00	\$42.31
2	65	\$32.14	\$9.25	\$3.46	\$0.00	\$44.85
3	70	\$34.62	\$9.25	\$3.54	\$0.00	\$47.41
4	75	\$37.09	\$9.25	\$5.11	\$0.00	\$51.45
5	80	\$39.56	\$9.25	\$5.19	\$0.00	\$54.00
6	85	\$42.03	\$9.25	\$5.26	\$0.00	\$56.54
7	90	\$44.51	\$9.25	\$7.34	\$0.00	\$61.10

Notes:

Apprentice to Journeyworker Ratio:1:2

TELEDATA CABLE SPLICER <i>OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104</i>	02/04/2019	\$30.73	\$4.70	\$3.17	\$0.00	\$38.60
TELEDATA LINEMAN/EQUIPMENT OPERATOR <i>OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104</i>	02/04/2019	\$28.93	\$4.70	\$3.14	\$0.00	\$36.77
TELEDATA WIREMAN/INSTALLER/TECHNICIAN <i>OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104</i>	02/04/2019	\$28.93	\$4.70	\$3.14	\$0.00	\$36.77
TREE TRIMMER <i>OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104</i>	01/31/2016	\$18.51	\$3.55	\$0.00	\$0.00	\$22.06
TREE TRIMMER GROUNDMAN <i>OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104</i>	01/31/2016	\$16.32	\$3.55	\$0.00	\$0.00	\$19.87

This classification applies only to tree work done: (a) for a utility company, R.E.A. cooperative, or railroad or coal mining company, and (b) for the purpose of operating, maintaining, or repairing the utility company's equipment, and (c) by a person who is using hand or mechanical cutting methods and is not on the ground. This classification does not apply to wholesale tree removal.

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Additional Apprentices Information:

Minimum wage rates for apprentices employed on public works projects are listed above as a percentage of the pre-determined hourly wage rate established by the Commissioner under the provisions of the M.G.L. c. 149, ss. 26-27D. Apprentices ratios are established by the Division of Apprenticeship Training pursuant to M.G.L. c. 23, ss. 11E-11L.

All apprentices must be registered with the Division of Apprenticeship Training in accordance with M.G.L. c. 23, ss. 11E-11L.

All steps are six months (1000 hours.)

Ratios are expressed in allowable number of apprentices to journeymen or fraction thereof, unless otherwise specified.

** Multiple ratios are listed in the comment field.

*** APP to JM; 1:1, 2:2, 2:3, 3:4, 4:4, 4:5, 4:6, 5:7, 6:7, 6:8, 6:9, 7:10, 8:10, 8:11, 8:12, 9:13, 10:13, 10:14, etc.

**** APP to JM; 1:1, 1:2, 2:3, 2:4, 3:5, 4:6, 4:7, 5:8, 6:9, 6:10, 7:11, 8:12, 8:13, 9:14, 10:15, 10:16, etc.